

6c [ Ybgdcfh`ZØf`? ]bXYf. `GdU» `i bX  
5VYbhYi Yf`]b`XYf`GhUXhfUbXYf\c`i b[ °

9]b`UXi b[ `ni f`GhUXhfUbXYf\c`i b[ `]b`6Yf`]b. `6c [ Ybgdcfh`ZØf`  
?]bXYf`j cb', `V]g`%( `>\fYb`j ca `\$( "`V]g`\$, "`5i [ i gh`&\$&)"  
5ba Y`XYb`°



6Yf`]bž`8Yi hgWk`UbX`!`J ca `\$( "`V]g`\$, "`5i [ i gh`&\$&)" `Z]bXYh`]b  
6Yf`]b`X]Y`GhUXhfUbXYf\c`i b[ `ZØf`?]bXYf`]a `5`hYf`]j cb', `V]g`%(  
>\fYb`ghUhh`8]YgYg`>\f`ghY`h`XYf`6c [ Ybgdcfh`]a `A ]hhY`di b`\_hž  
k ]Y`**VYf`]b`"XY`VYf]Wk`hYh`8]Y`J`YfUbghU`hi b[ `Yfa`Ò[ `]Wk`h`Yg`XYb`  
?]bXYfbž`]\fY`:`À\][ `\_Y]hYb`]a `6c [ YbgWk]Y» Yb`ni `YbhXYW`\_Yb`i bX  
VY]`Y]bYa `Hi fb]Yf`[ Y [ YbY]bUbXYf`Ubni hfYhYb"**

9]b`VYgcbXYfYg`<][ \`][ \h`k ]fX`XYf`6Ui `Y]bYg`Y][ YbYb`6c [ Ybg  
gY]bž`XYf`i bhYf`5b`Y]hi b[ `XYg`HfÀ [ Yfg` >À [ Yf`i bX`GUa`a`Yf  
fYU`]g]Yfh`k YfXYb`\_Ubb`"HÀ [ `]Wk`ghUfhYh`XYf`5i gZi [ `ni a  
6c [ Ybgdcfh [ Y`ÀbXY`i a`%\$.`\$`I` \fž`k`c`X]Y`↑ b [ Yb`HY]`bY`a`Yf  
]\fY`:`Yfh][ `\_Y]hYb`]a `GWk]Y» Yb`hYghYb`\_ÒbbYb`"9f [ `ÀbnYbX`XUni  
[ ]Vh`Yg`Y]b`F`U`a`Ybdfc [ fUa`a`a`]h`h`Ya`Uh]gWk`dUggYbXYb

5\_hj] ]hÀhYb"

## 5ba Y`Xi b[ `i bX`HY]`bU\ a Y[ YVØ\ f

8]Y`HY]`bU\ a Y[ YVØ\ f`ZØf`X]Y`[ YgUa hY`K cWXY`VYhfÀ[ h`&) `9i fc  
dfc`?]bX`i bX`i a ZUggh'gck c\`XUg`Dfc[ fUa a `U`g`Ui W`X]Y  
J YfdZY[ i b[ " : Øf`X]Y`HY]`bU\ a Y`]gh`Y]bY`5ba Y`Xi b[ `YfZcfXYf`]Wž  
X]Y`ØVYf`X]Y`K YVg]hY`k k k "\_]† Xfk c`Z`XY`]b`XYb`8ck b`cUXg  
j cf[ Ybca a Yb`k YfXYb`\_Ubb"

8]Y`6Y[ Y]ghYfi b[ `ZØf`XYb`6c[ Ybgdcfh`nY][ h`g]W`b]W`h`bi f  
k À\fybX`XYf`GhUXhfUbXYf\c`i b[ "9]b`6Y]gd]Y`XUZØf`]gh`Y]b  
?]bXYfZYf]Ybdfc[ fUa a `]b` ; cg\Y]a žXUg`VgW[ cg\Y]a "Wca  
Xc\_i a Ybh]Yfh`<]Yf`bU\ a Yb`UW`h`?]bXYf`Ub`Y]bYa `Dfc[ fUa a `hY]ž  
]b`XYa `g]Y`X]Y` ; fi bX`U[ Yb`XYg`6c[ YbgW]Y» Ybg`Yf`YfbhYb" `9fghY  
J Yfgi W`Y`a `]h`XYa `FYW`fj Y!6c[ Yb`ZØ\fhYb`ni bÅW`gh`ni  
Ni fØW`U`hi b[ žXcW`gW`bY``\_Ua Yb`X]Y`?]bXYf`Ui g`g]W`Y`fUi g  
i bX`nY][ hYb`[ fc» Y`6Y[ Y]ghYfi b[ `bUW` `]\fyb`YfghYb`HfYZZYfb"

9]b`\_Y]bYf`K Yh\_Ua dZ`a `]h`Vi bhYb`@ ZhVU``cbgž`X]Y`Ui ZXYb  
N]Y`gW`Y]VYb`VYZYgh][ h`k UfYbž`gc f[ hY`ZØf`ni gÀh`]W`Yb`5bfY]n"  
5dd`Ui g`VY]`YXYa `HfYZZYf`a ch]j ]YfhY`X]Y`HY]`bY\ a Yfž`X]Y  
gW`]Y» `]W`Ui W`Ub`Y]bYa ` 8!H]YfgW]Y» Yb`fl 9VYf\UfX ě  
hY]`bU\ a Yb"8Yf`K Yh\_Ua dZ`k i fXY`j cb`XYb`?]bXYfb`gY\ f`[ i h  
Ub[ Ybca a Ybž`k Ug`X]Y`9ZY`\_hj] ]hÀh'gc`W`Yf`Dfc[ fUa a Y`]a  
6YfY]W`XYf`GdcfhZØfXYfi b[ `i bhYfghfY]W`h"

## 6YXYi hi b[ `j cb`Gdcfh`ZØf`X]Y`9bhk ]W\_`i b[ j cb`?]bXYfb

8]Y`dcg]h]j Y`5i gk ]f\_i b[ `j cb`6Yk Y[ i b[ `i bX`Gdcfh`Ui Z?]bXYf  
k ]fX`b]W`h`bi f`VY]` : fY]nY]hdfc[ fUa a Yb`k ]Y`XYf  
GhUXhfUbXYf\c`i b[ `XYi h`]W`ž`gcbXYfb`]gh`Ui W`ZØf`?]bXYf`a ]h  
VYgcbXYfYb`6YXØfZb]ggYb`j cb`[ fc» Yf`6YXYi hi b[ "5\_hi Y`Y  
k ]ggYbgW`UZh`]W`Y`9f`Yb`hb]ggY`VY`Y[ Ybž`XUgg`6Yk Y[ i b[ `Y]bY  
k ]W`h][ Y`F`c`Y`]b`XYf` ; YgUa hYb`hk ]W\_`i b[ `j cb`?]bXYfb`gd]Y`h"8]Yg  
[ ]h`]bgVYgcbXYfY`ZØf`?]bXYf`i bX`ž [ YbX`]W`Y`ž`X]Y`Xi fW`Y]bY

cb\_c`c[ ]gWXY`9f\_fUb\_i b[ `Y]b[ YgWfAb\_h'g]bX"@Ui h'XYf  
 8Yi hgWXYb`Gdcfh\cWgWi `Y`?`Ò`bž`X]Y`]b`?`ccdYfUh]cb`a` ]h`XYa  
 ?]bXYf\_fUb\_Yb\Ui g`5a ghYfXUa Yf`GhfU»Y`gdYn]Y``Y  
 gdcfh\YfUdYi h]gWXY`5b[ YVchY`Yb`hk ]W\_Y`h`\Uhž`\]Zh`Gdcfh`XUVY]ž  
 H\YfUd]YVY`Ughi b[ Yb`VYggYf`ni `VYk`À`h][ Yb"

8]YgY`Dfc[ fUa`a`Y`n]Y`Yb`XUfUi ZUVžXYb`bY[ Uh]j`Yb  
 BYVYbk ]f\_i`b[ Yb`j`cb`H\YfUd]Yb`Yb`h[ Y[ Yb`ni`k ]f\_Yb`gck ]Y`X]Y  
 @YVYbgei`U`]h`h`X`Y`f`6`Y`h`f`c`Z`Y`b`Y`b`ni``Y`f`\`Ò`\Y`b`"8`i`f`W`i`[`Y`n]Y`h`Y  
 gdcfh]WXY`5\_h]j ]h`h`Y`b`\_`Ò`b`Y`b`?`]b`X`Y`f`b`Y`i`Y`@YVYbgZfYi`XY  
 [Yk`]bbYb`i`b`X`U`\_`h]j``Ua``gcn]U`Y`b`@YVYb`hY]`b`Y`a`Y`b`ž`k`]Y`Xg\g!  
 \_cY`b`"XY`\Yfj`cf\YVh"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VgW[ cg\Y]a "Wta</li> <li>• k k k "Xg\g!_cY`b"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh