

6`i h][ Y`5i gY]b UbXYfgYhni b[ `Ub  
; fi bXgWxi `Y. `GWX Ø`Yf`j Yf`Yhnh  
A ]hgWX Ø`Yf`°

9]b`GWX Ø`Yf`j Yf`YhnhY`]b`K ]`Y`a ghUXh`Y]bYb`A ]hgWX Ø`Yf`  
gWk Yf`8]Y`Dc`]nY]`gi W`h`XYb`ZØW`h][ Yb`HÄ`hYf`"5\_hi Y`Y`  
=bZcfa`Uh]cbYb`\\]Yf`"



8 UVYf`\_ck ghfU» Yž`6Yf`]bž`8Yi hgW`UbX`!`5a` `\\Yi h][ Yb`A cf[ Yb  
\_Ua`Yg`]b`Y]bYf`; fi bXgWxi `Y`]b`K ]`Y`a ghUXh`ni`Y]bYa  
gW`cW\_]YfYbXYb`J cfZU``. 9]b`%`!`Ä`\\f][ Yf`\\Uh`Y]bYa`Ä`hYfYb  
A ]hgW`Ø`Yf`a ]h`Y]bYf`Gh]W`k UZY`YVYbg[ YZÄ`\\f`]W`Y`J`Yf`Yhni`b[ Yb  
ni [ YZØ[ h`8Yf`5b[ f]ZZYfY][ bYhY`g]W`[ Y[ Yb`%`%' \$`I`\\f`Ui ZXYa  
; Y`ÄbXY`XYf`GW`i`Y`]b`XYf`8 UVYf`\_ck ghfU» Y`"8Yf`%&!`Ä`\\f][ Y  
GW`Ø`Yf`a i gghY`gcZcfh`cdYf]Yfh`k YfXYbž`gY]b`Ni ghUbX`]gh`XYfnY]h  
ghUV]`ž`k ]Y`X]Y` ; YbYfU`ghUUhgUb`k U`hgW`UZh`VYf]W`hYh`"

B UW`XYa`J cfZU``ZØW`hYhY`XYf`a i ha U» `]W`Y`5b[ fY]ZYf`"8]Y  
Dc`]nY]`]gh`a ]h`<cW`Xfi W`\_Ui Z`XYf`Gi W`Y`bUW`XYa`%'!`Ä`\\f][ Yb

i bX`gYhnh`XUni`b]W`h`bi`f`DYfgcbYbgdØf`i bXYž`gcbXYfb`Ui`W`  
Y]bYb`Dc`nY]`i VgW`fUi`VYf`Y]b"6]g\Yf`V`Y]V`XYf`HUhj`YfX`W`h][`Y`  
i bUi`Z]bXVUf"9g`[`]Vh`5b`U`hgdi`b\_hY`ZØf`Y]b`j`Yfgi`W`hYg`  
HØhi`b[`gXY`\_]hž`k`Yg`U`V`X]Y`\*"A`cfX`\_ca`a`]gg]cb`XYg`  
@UbXYg\_f]a`]bU`Ua`hg`6Yf`]b`X]Y`9fa`]hhi`b[`Yb`ØVYfbca`a`Yb`U`h`  
8U`XYf`J`YfX`W`h][`Y`a`]h`%``]X\`fYb`b]W`h`ghfU`Za`ØbX][`]ghž`]gh`Y]b`Y`  
ghfU`ZfY`W`h]W`Y`J`YfZc`[`i`b[`Ui`g[`YgW`c`ggYb"

## ?`cbhYI`h`ni`f`ž`[`YbX`\_f]a`]bU`]h`À`h`

8]YgYf`J`cfZU`Z`À`h]b`Y]bYb`VYgcf[`b]gYffY[`YbXYb`?`cbhYI`h]j`cb`  
ž`[`YbX`\_f]a`]bU`]h`À`hi`bX`;`Yk`U`h`Ub`GW`i`Ybž`X]Y]b`XYb`Y`hnhYb`  
]X\`fYb`ni`[`Ybca`a`Yb`U`VYb"@Ui`h`XYf`Dc`nY]`6YfUhi`b[`]gh`X]Y`  
;`Yk`U`hd`f`À`j`Ybh]cb`Y]bY`nYbhfU`Y`<`YfUi`gZcfXYfi`b[`ZØf`GhUUh`i`bX`  
;`YgY`g`W`UZh":`U`\_hc`fYb`k`]Y`;`Yk`U`h]b`XYf":`Ua`]`Yž`  
;`fi`ddYbnk`Àb[`Y`i`bX`i`bghfi`\_`hi`f]YfhYg`:`fY]nY]hj`Yf`U`hYb`n`À`Yb`ni`  
XYb`i`fgUW`Yb`ZØf`ž`[`YbX[`Yk`U`hž`X]Y`g]W`]b`i`bhYfgW`]YX`]W`Yb`  
9fgW`Y]bi`b[`gZcfa`Yb`nY][`hž`XUfi`bhYf`j`YfVU`Y`5[`[`fYgg]cbYb`i`bX`  
?`ØfdYfj`Yf`Y`hni`b[`Yb"

I`a`gc`W`Yb`,`VYf[`f]ZYb`Ybh[`Y[`Ybni`k`]f`\_Ybž`gYhnh`X]Y`Dc`nY]`  
Vi`bXYgk`Y]h`Ui`Z`;`Yk`U`hd`f`À`j`Ybh]cbgdfc[`fUa`a`Y`k`]Y`XUg`5bh]!`  
6i`m]b[`!Dfc[`fUa`a`"8]YgYg`Dfc[`fUa`a`k`i`fXY`i`fgdfØb[`]W`]b`  
B`cfk`Y[`Yb`Ybhk`]W`\_Y`h`i`bX`n]Y`h`XUfUi`Z`UVž`XUg`GW`i`!`i`bX`  
?`UggYb`\_]a`U`ni`j`YfVYggYfb"9fZc`[`fY]W`Y`  
Df`À`j`Ybh]cbga`U»`bU`a`Yb`\_`cbnYbhf]YfYb`g]W`Ui`Z`k`Ufa`Yž`  
ZØfgcf[`]W`Y`6Yn]Y`i`b[`Yb`nk`]gW`Yb`9fk`UW`gYbYb`i`bX`?]bXYfbž`  
gck`]Y`\_`UfY`;`fYbnYb`ZØf`]bU`nYdhUV`Yg`J`Yf`U`hYb"

## F`YU`\_h]cbYb`Ui`Z`X]Y`J`cfZ`À`Y`

8Yf`J`cfZU`]b`K`]`Y`a`ghUXh]gh`b]W`h`XYf`YfghY`gY]bYf`5fh]b`  
9i`fcdU`/gc`VYf]W`hYhY`Ui`W`8Yf`Gd]Y[`Y`j`cb`Y]bYa`À`b`]W`Yb`  
hfU[`]gW`Yb`J`cfZU`]b`?`fcUh]Ybž`VY]`XYa`a`]bXYghYbg`Y]b`?`]bX`  
[`YhØhY`h`k`i`fXY""Gc`W`Y`5hhUW`\_Yb`j`Yfgh`À`f`\_Yb`X]Y`ØZYb`h]W`Y`  
8YVUhhY`ØVYf`;`Yk`U`h`Ub`GW`i`Yb`i`bX`X]Y`B`chk`YbX][`\_Y]hž`  
df`À`j`Ybh]Y`A`U»`bU`a`Yb`ni`Yf[`fY]ZYb"

8]Y`Dc`nY]`]bZcfa ]Yfh`Ui W`ØVYf`X]Y`K ]W`h][`\_Y]h`XYf`A ]hk ]f`\_i b[  
 U`Yf`6YhY]`][ hYb` `@Y`fYfž`9`hYfbž`H`hYf`i bX`C`dZYf` `i a`Y]b  
 g]W`YfYg`i a ZY`X`ZØf`GW`Ø`Yf`ni `gW`UZZYb``9]b`ZfØ`nY]h][ Yg  
 <UbXY`b`]gh`i bYf`Àgg`]W`ž`i a`X]Y`G]W`Yf`Y]h`Ub`GW`i`Yb`ni  
 [ UfUbh]YfYb`i bX`XUg`6Yk`i gghgY]b`ZØf`X]Y`DfcV`Ya`Uh]\_`j`cb  
 6i`m]b[ `i bX`; Yk`U`h`ni `gW`ÀfZYb"

5b[ Yg]W`hg`XYf`YfbghYb`G]h`i Uh]cb`]b`K ]`Y`a`ghUXh`i bX`À`b`]W`Yf`  
 J`cfZ`À`Y`]b`UbXYfYb`@`AbXYfb`]gh`Yg`j`cb`[ fØ»`hYf`6YXY`i`hi`b[ ž`XUgg  
 gck`c`X]Y`6Y`ØfXYb`U`g`Ui`W`XUg`6]Xi`b[ ggmghYa`Ub[ Ya`YggYb  
 fYU[ ]YfYbž`i`a`gc`W`Y`hfU[ ]gW`Yb`9fY][ b]ggY`]b`Ni`\_i`bZ`h`ni  
 j`Yf`]bXYfb"

8YhU]`g	
C`fh	8UVYf`_ck`ghfU»Yž`6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "dc`nY]!VYfUhi`b[ "XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh