

6`i h][Y`5i gY]b UbXYfgYhni b[.`&' !>À\ f][Yf
]b`< Y`YfgXcfZ`b]YXYf[Yghc W\ Yb`°

9]b`&' !>À\ f][Yf`k i fXY`]b`< Y`YfgXcfZ`b UW\`Y]bYa`GhfY]h`]b
Y]bYa`6i g`gW\k Yf`j Yf`Yhnh"8]Y`Dc`]nY]`Yfa`]hY`h`k Y[Yb
[YZÀ\ f`]W\ Yf`? ÒfdYfj Yf`Yhni b["



; ch\ UYf`GhfU» Yž`%&* &%`6Yf`]bž`8Yi hgW\`UbX`!`9]b`&' !>À\ f][Yf
A Ubb`k i fXY`]b`< Y`YfgXcfZ`]b`XYf`BUW\hni a`" \$" A U] &\$&) `C dZYf
Y]bYg[Yk U`hgUa`Yb`5b[f]ZZg"8Yf`J cfZU`YfY][bYhY`g]W\`[Y[Yb
&.)`l` \ f`]b`Y]bYa`6i g`XYf`@]b]Y`B) žk c`XYf`A Ubb`]b`Y]bYb`GhfY]h
a`]hY]bYf`gYW\g_ÒdZ][Yb`DYfgcbYb[fi ddY`j Yfk`]W\`Y`h`k i fXY`"BUW
XYa`GhfY]h`gh]Y[Yb`X]Y`A`ÀbbYf`Ua`!`!6U\ b\ cZ`< Y`YfgXcfZ`Ui g
i bX`gYhnhYb`\fYb`K Y[`]b`F]W\hi b[`5`]W\!GU`ca`cb!D`Uhn`Zcfh"

8cfh`k i fXY`XYf`&' !>À\ f][Y`j cb`XYf`; fi ddY`Ub[Y[f]ZZYb"9]b
A]h[`]YX`XYf`; fi ddY`nc[`Y]b`A YggYf`i bX`ghUW\`a`Y\ fZUW\`Ui Z]\ b
Y]b`K`Y]hYfY`5b[fY]ZYf`\]Y`hYb`Y]bYb`HY`Yg`cdgW\`U[ghcW`_]b`XYf
< UbX"8Yf`↑ b[Y`A Ubb`Yf`]h`VY]`XYa`5b[f]ZZ`Gh]W\j Yf`Yhni b[Yb
]a`Fi a`dZi bX`; Yg]W\hi bX`a`i gghY`]a`5bgW\`i gg`]b`Y]b

?fUb_Yb\Ui g[YVfUW'h'k YfXYb'ž'k c'Yf'ghUh]cb'Äf'Ui Z[Ybca a Yb
k i fXY''8]Y'9fa]h'i b[Yb'k Y[Yb'[YZÄ\']W'Yf'? ÖfdYfj Yf'Yhni b[
\Uh'X]Y'?f]a]bU'dc`nY]'XYf'8]fY_h]cb'' 'fC gh'ØVYfbca a Yb'ž'k]Y'
VYf']b"XY'VYf]W'hYh"

; Yk U`hgUa Y`5i gY]bUbXYfgYhni b[Yb`]b
< Y`YfgXcfZ

8Yf'J c fZU'']b'XYf'B UW'h]gh'b]W'h'XYf'YfghY '[Yk U`hgUa Y', VYf[f]ZZ
]b'<Y`YfgXcfZ]b'Øb[ghYf'NY]h''9]bY'Ä\b`]W'Y'5i gY]bUbXYfgYhni b[
YfY][bYhY'g]W'Ua '%&''8YnYa VYf'&\$&']b'XYf'; ch\UYf'GhfU»Y''5b
X]YgYa 'HU['_Ua 'Yg'[Y[Yb'%'(.%) 'i \f'ni 'j YfVU`Yb'GhfY]h][_Y]hYb
nk]gW'Yb'a Y\YfYb'A ÄbbYfb'ž'k Ug']b'Y]bYa 'd\mg]gW'Yb'5b[f]ZZ
a ØbXYhY''9]b'&*!Ä\']f][Yf'A Ubb'[f]ZZY]bYb'&\$!Ä\']f][Yb'a]h
: Ui ghgW'Ä[Yb'i bX'Y]bYa 'GW'ØggY`Vi bX'Ub''9]b'&(!Ä\']f][Yf
NYi [Y'j Yfgi W'hY'ni]bhYfj Yb]YfYb'ž'k Ä\YbX'XYf'&*!Ä\']f][Y
XUfUi Z]b]b'Y]b'A Y\ fZJa]]Yb\Ui g'ZØW'hYhY"

8Yf'6Y[`Y]hYf'XYg'5b[fY]ZYfg'gW'i ['i bX'hfUh'Ui ZXYb'Ua '6cXYb
'Y[YbXYb'&\$!Ä\']f][Yb'Y]b'ž'k cXi fW'X]YgYf'?cdZ] Yf'Yhni b[Yb
Yf']hYb'\Uh'F'Yhni b[g_fÄZhY'k i fXYb'U'Ufa]Yfh'ž'i bX'XYf'j Yf'Yhni
A Ubb'a i gghY]bg'?fUb_Yb\Ui g[YVfUW'h'k YfXYb''K Ä\YbX'XYf
9fa]h'i b[Yb'k i fXY'Y]b'&\$!Ä\']f][Yf'6Y[`Y]hYf'XYg'GW'Ä[Yfg'Ua
9]bgUhc'fh'ZYgh[Ybca a Yb''**VYf']b!Xc_i "XY'VYf]W'hYhY'ž'XUgg'X]Y**
9fa]h'i b[Yb]b'X]YgYa ': U''k Y]hYf\]b'UbXUi Yfb"

F ØW_V`]W_`Ui Z'A YggYfUb[f]ZZY`]b
8 Yi hgW`UbX

8]Y'ni bY\ a YbXY'; Yk U'h]b'ÖZYbh]W'Yb'J Yf_Y\fga]hY'b'i bX'Ui Z
XYf'GhfU»Y'gd]Y[Y'h'Y]bYb'VYgcf[b]gYffY[YbXYb'HfYbX'k]XYf"
@Ui h'Y]bYf'J YfÖZYbh]W'i b['j cb'GhUh]ghU'ØVYf'X]Y'5bnU`XYf
Yfk]YgYbYb'A YggYfUb[f]ZZY`]b'8 Yi hgW`UbX'j cb'&\$&&'V]g'&\$&(ž
]gh'Y]b'Y'g][b]Z]UbhY'Ni bU\ a Y'gc`W'Yf'J c fZÄ`Y'ni 'VYcVUW'hYb"
8]YgY'9bhk]W_`i b[Yb'k YfZYb': fU[Yb'ni f'G]W'Yf\Y]h'a
ÖZYbh]W'Yb'F Ui a 'Ui Zi bX'YfZcfXYfb'j YfghÄf_hY'A U»bU\ a Yb'ni f
DfÄj Ybh]cb'i bX'5i Z_Äfi b["

8]Y`Yf\YV`jWXYb`Ni k ÅWgY`ja`'6YfYjW`XYf`[Yk U`hgUa Yb
5i gY]bUbXYfgYhni b[Ybž]bgVYgcbXYfY`i bhYf`9]bgUhn`j cb
A YggYfbž`ghY`Yb`b]W`h`bi f`C fXbi b[g_fÅZhY`j cf
< YfUi gZcfXYfi b[Ybž`gcbXYfb`VYY]bZi ggYb`Ui W`XUg
G]WYf\Y]hg[YZØ\`XYf`6Øf[Yf" 8Yf`U_hi Y`Y`J cfZU``]b`<Y`YfgXcfZ
]gh`Y]b`k Y]hYfYf`6Y`Y[`XUZØfž`k]Y`k]W`h][`Yg`]ghž`XYa`D\Åbca Yb
XYf`; Yk U`h`a]h`[Yn]Y`hYb`A U» bU\`a Yb`Ybh[Y[Ybni hfYhYb"
K Y]hYfY`ϕZcfa Uh]cbYb`g]bX`]b`XYf`Ghi X]Y`j cb`GhUh]ghU
j YfZØ[VUf"

8YhU]`g	
C fh	; ch\UYf`GhfU» Yž`%&`* &%`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • VYf`]b!Xc_i "XY • XY"ghUh]ghU"Wĉa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh