

I bVY\_UbbhY`VYgWÅX][ Yb`K U\`\_fY]gVØfc  
]b` ; fcd]i gghUXh` `Dc`]nY]`Yfa ]hhY`h°

I bVY\_UbbhY`VYgWÅa ]YfhYb`XUg`K U\`\_fY]gVØfc`]b  
; fcd]i gghUXh`Dc`]nY]`Yfa ]hhY`h`bUWÅ`XYa`JcfZU``]b`XYf  
@]dgWÅ]hnU``YY``



@]dgWÅ]hnU``YYž`%&' ) ' `6Yf`]bž`8Yi hgWÅ`UbX`!`#`Y]bYa  
gWÅcW\_]YfYbXYb`JcfZU``k`i`fXY`[`YghYfb`5VYbX`Y]b`K`U\`\_fY]gVØfc  
]b` ; fcd]i gghUXh]j`UbXU`]g]Yfh° ; Y[ Yb`%-`I` \f`VYcVUWÅ`hYhY`Y]b  
5bk`c\`bYfž`k`]Y`nk`Y]`I`bVY\_UbbhY`X]Y`5i`»`Yb`U`ci`g]Y`XYg`6Øfcg`]b  
XYf`@]dgWÅ]hnU``YY`a`]h`gWÅ`k`UfnYf` : UfVY`VYgWÅ`a`]YfhYb``8Yf  
a`i`h][`Y`NYi`[`Y`U`Ufa`]YfhY`gc`Zc`fh`X]Y`Dc`]nY]ž`XcWÅ`X]Y`HÅ`hYf  
\_c`bbhYb`Z]Y\`Ybž`VYj`cf`X]Y`6YUa`hYb`Y]b`hfUZYb``

8]Y`9fa`]hh`i`b[`Yb`g]bX`]b`j`c``Ya` ; Ub[`Y``8Yf`Dc`]nY]`]WÅ`Y  
GhUUhgWÅ`i`hn`XYg`@UbXYg\_f]a`]bU`Ua`hg`\`Uh`X]Y`GUWÅ`Y  
ØVYfbca`a`Yb`i`bX`gi`WÅ`h`Y`hnh`bUWÅ`<]bk`Y]gYbž`i`a`X]Y  
J`YfVfYWÅ`Yf`ni`f`F`YWÅ`YbgWÅ`UZh`ni`n]Y\`Yb``8]Y`5i`ZfY[`i`b[`]b`XYf  
B`UWÅ`VUfgWÅ`UZh`]gh`gd`ØfVUf°

8YhU]`g	
C fh	@]dgWk.]hnU``YYž'%' ) ' `6Yf`]bž8Yi hgWk`UbX

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh