

: fYa XYbZY]bX`]W\Yf`5b[ f]ZZ`]b`A UfnU\ b.  
: fUi `UhhUW\_]Yfh`<]XgW\ UV!HfÀ[ Yf]b`°

Dc`]nY]`Yfa ]hhY`h`bUW\`ZfYa XYbZY]bX`]W\Ya`5b[ f]ZZ`]b  
A UfnU\ b.`9]bY`: fUi `VY`Y]X][ hY`i bX`UhhUW\_]YfhY`nk Y]`UbXYfY  
: fUi Yb`cZZYbVUf`[ fi bX`cg"



A Y\fc k Yf`5`YYž`%&\*, ) `6Yf`]bž`8Yi hgW\`UbX`!`5a`ZfØ\Yb  
B UW\ a ]hU[ `XYg`&`"C`\_hcVYf`\_Ua`Yg`]b`A UfnU\ b`ni`Y]bYa  
g\_UbXU`ÖgYb`J cfZU`. `9]bY`a i ha U»`]W\Y`F Ugg]gh]b`UhhUW\_]YfhY`nk Y]  
: fUi Yb"; Y[ Yb`%( .%) `I \f`VYgW\]a dZhY`X]Y`I bVY\_UbbhY`Y]bY  
&(!À\ f][ Y]a`<]XgW\ UV`i bX`XYfYb`6Y[ `Y]hYfž`Y]bY`&&!À\ f][ Y`i bX  
Y]bYb`&+!À\ f][ Yb``8Yf`5i g`ÖgYf3`9]b`ZfYa XYbZY]bX`]W\Yf`5b[ f]ZZ  
XYf`]b`Y]bYb`\]m][ Yb`GhfY]h`a ØbXYhY``D`Öhn`]W\`gdi W\_hY`X]Y  
5b[ fY]Zyf]b`XYf`&(!À\ f][ Yb`]bg`; Yg]W\h`i bX`j YfdUgghY`\f`Y]bYb  
GW\`U[ `a ]hY]bYa`GW\i`\`"

8cW\`XUg`k Uf`bcW\`b]W\h`U`Yg`5`g`X]Y`: fUi`j Yfgi W\hYž`XUg  
; YgW\Y\Yb`a ]h]\fYa`<UbXmini`Z]a Ybž`gW\bUddhY`g]W\`X]Y  
HÀhYfgW\UZh]\fY`HUGW\Y`i bX`k UfZ`g]Y`a Y\fZUW\`Ui Z`XYb`6cXYb"

GWcW\_Yfhj Yfgi W hYb`X]Y`6Y[ `Y]hYfž`ni `gW`W hYb``8 UVY]`k i fXY  
X]Y`&&! Å\`f][ Y`YVYbZU``g`VY`Y]X][ h`i bX`a ]h`XYa `GW i \  
Ub[ Y[ f]ZZYbž`XcW`ni a `; `ØW`\_`cbbhY`g]Y`XYb`GW`À[ Yb  
Ui gk Y]W Yb``8]Y`I bVY`UbbhY`ZØW hYhY`XUfUi Z`]b`j ca `HUhc`fh``8]Y  
Dc`]nY]`U h`X]Y`9fa`]h`i b[ Yb`ØVYfbca`a Ybž`XcW`X]Y`5b[ fY]ZYf]b  
V`Y]Vh`i bhYf[ YhUi W h`

8YhU]`g	
Cfh	A Y\`fck Yf`5``YYž`%&*, ) `6Yf`]bž`8Yi hgW`UbX

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh