

6; < 'Yb hgW\ Y]XYh. 'F ØW_nU\ `i b [
i bni `Àgg][Yf '? c b hc [YVØ\ fYb 'Xfc \ h°

8 Yf'6i bXYg[Yf]W\ hg\ cZj Yf\ UbXY`h'Ua ' ' " ' † b] '\$&) 'ØVYf
F ØW_nU\ `i b [Yb 'i bni `Àgg][Yf '? c b hc [YVØ\ fYb 'XYf'6Yf']bYf
GdUf_UggY"



6Yf`]bž'8Yi hgW\ `UbX '!8Yf'6i bXYg[Yf]W\ hg\ cZ'f6; < Łj Yf\ UbXY`h
]b'6Yf`]b'Ua ' ' " ' † b] '\$&) 'ØVYf'X]Y'F ØW_nU\ `i b ['i bni `Àgg][Yf
'? c b hc [YVØ\ fYb "'8]YgY'J Yf\ UbX'i b [' [Y\ h'Ui ZY]bY'?`U[Y'XYf
J YfVfUi W\ YfnYbhfU`Yb' [Y [Yb'X]Y'6Yf']bYf'GdUf_UggY'ni fØW_"'8]Y
nYbhfU`Y': fU[Yž'X]Y'XYf'6; < ' _`ÀfYb'a i ggž'VYhf]Zh'X]Y
J cfUi ggYhni b [Ybž'i bhYf'XYbYb'J YfVfUi W\ Yf'5bgdfi W\ `Ui Z
F ØW_nU\ `i b ['j cb'i bk]f_gUa Yb'; YVØ\ fYb '\UVYbž'gck]Y'X]Y
J Yf'À\fi b [gZf]ghYb'X]YgYf'5bgdfØWY"'6YfY]hg']b'Y]bYa 'ZfØ\YfYb
I fhY]'`UhhY'XYf'6; < 'Yb hgW\]YXYbž'XUgg'?`Ui gY`bž'X]Y'Y]bY
Ui hca Uh]gW\Y'Ni gh]a a i b ['XYf'?i bXYb'ni `YbXYfi b [Yb'XYf
'? c b hc [YVØ\ fYb'ZYghY [Ybž'i bk]f_gUa 'g]bX"

: Ugh'%"&\$\$'?i bXYb'\UVYb'g]W\ `XYf'?`U[Y'Ub [YgW\ `cggYb"'9]b

VYgcbXYfg'ghf]hh[Yf'Di b_h]ghX]Y'gc[YbUbbhY
Ni gh]a a i b[gZ_h]cbž'X]Y'VYgU[hž'XUgg'Y]bY'Ni gh]a a i b['XYf
?i bXYb'ni ; YVØ\ fYbYf\Ø\i b[Yb'U'g'[Y[YVYb'Ub[Ybca a Yb
k]fXž'k Ybb'g]Y'b]W\h]bbYf\U'V'Y]bYf'ZYgh[Y'Y[hYb': f]gh
k]XYfgdfYW\Yb"'8]YgYg'J YfZU\ fYb'k]fX'bi b'Ui Z'XYb'DfØZghUbX
[YghY`h"

F Y`Yj UbhY`9fghUhh i b [gUbgd fØW\ Y

8 Ug'l fhY]'XYg'6; < \Uh'k Y]hfY]W\YbXY'cbgYe i YbnYb'ZØf'j]Y`Y
6Ub__i bXYb"'J YfVfUi W\Yf'_ØbbYb']bgVYgcbXYfY'XUbb'; Y`X
ni fØW_ZcfXYfbž'k Ybb']\fY'?cbhcj YfhfÅ[Y'Ui Z'Y]bYf'i bk]f_gUa Yb
Ni gh]a a i b[gZ_h]cbg_'Ui gY`VUg]YfYb'i bX'g]Y'_Y]bY'U_h]j Y
Ni gh]a a i b['ni f'DfY]gYf\Ø\i b['[Y[YVYb'\UVYb"'9g']gh'k]W\h][ž
XUgg'X]Y'9fghUhh i b[gUbgd fØW\Y'b]W\h'j Yf'Å\fh'g]bXž'k Ug'Y'bUW\
F YW\hgd fYW\i b['i bhYfgW\]YX'W\ '[Y\UbX\UVh'k]fX"'8]Y
J YfVfUi W\YfnYbhfU'Y'6i bXYgj YfVUbX'g]Y\h'Y]bY'J Yf'Å\fi b[gZf]gh
j cb'nY\ b'ž\ fYbž'k Å\ fYbX'XUg'@UbX[Yf]W\h'Hf]Yf'Y]bY
Ni gh]a a i b['ni 'Y]bYf'nY\ b'Å\ f][Yb'J Yf'Å\fi b['ZYghghY`hY"
8Ya [Y[YbØVYf'YbhgW\Y]XYh'XUg'?Ua a Yf[Yf]W\h'6Yf'']b'ØVYf'Y]bY
XfY]Å\ f][Y'J Yf'Å\fi b[gZf]gh"

; YfUXY'ZØf'X]Y'Yhk U'%&\$ \$'VYhfc ZYbYb'?i bXYb'XYf'GdUf_UggY
VYXYi hYh'X]Ygž'XUgg'g]Y'5bgdfØW\Y'ZØf'X]Y`YhnhYb'nY\ b'ž\ fY
[Y'hYbX'a UW\Yb'_ØbbYb"'8 UVY]'_ØbbhYb'6Ub_Yb'YXcW\
F ØW_ZcfXYfi b[Yb'ZØf'Y]bYb'NY]hfUi a 'j cb'g]YVYb'ž\ fYb
j Yfk Y][Yfb/X]Y'F ØW_ZcfXYfi b['ZØf'X]Y`YhnhYb'XfY]'ž\ fY']gh
U`YfX]b[g'Ui Z'YXYb': U`a Ø['W\ "

DfUi]gbU\ Y`<]bk Y]gY'ni f'F ØW_ZcfXYfi b [

?i bXYbž'X]Y']\fY'F YW\hY'k U\fbY\ a Yb'a ØW\hYbž'_ØbbYb'Y]b
gW\ f]Zh]W\Yg': cfXYfi b[ggW\ fY]VYb'Ui ZgYhnYb"'b'X]YgYa
8c_i a Ybh'gc`hYb'g]Y'X]Y'6Ub_'Ui ZcfXYfbž'X]Y'ZØf'g]Y
fYW\hgk]Xf]['Yf\cVYbYb'?cbhc[YVØ\ fYb'ni fØW_ni YfghUhhYb"
9]bnY`bY'Di b_hYž'X]Y']a 'GW\ fY]VYb'VYfØW_g]W\h][h'k YfXYb'gc`hYbž
i a ZUggYb'X]Y': cfXYfi b['bUW\ 'Y]bYf'j c`ghÅbX][Yb
9bh[Y'hUi ZghY`i b['gY]h'XYf'?cbhcYfØZbi b['gck]Y'XYb'<]bk Y]g

Ui Z'X]Y'i bk]f_gUa Y'?`Ui gY`XYf'Ui hca Uh]gW\Yb`Ni gh]a a i b[" 8 Ug'6; <!| fhY]'j ca '&+'5df]'&\$&%`ghY`h'_Ufž'XUgg'VYgh]a a hY 5`[Ya Y]bY'; YgW\ÅZhgVYX]b[i b[Yb'i bni `Àgg][`g]bX'i bX'XU\Yf ; YVØ\fybž'X]Y'XUfUi Z'VUg]YfYbž'ni fØW_[YZcfXYfh'k YfXYb`_ØbbYb"

Hfchn'XYf'fYW\h]W\Yb'; fi bX'U[Yb`]gh'Yg'fUhgUa ž'Y]bY': f]gh'ZØf'X]Y FØW_a Y`Xi b[`cXYf'9fghUhi b[`j cb'%('?U`YbXYfhU[Yb'ZYghni `Y[Yb i bX'fYW\h]W\Y'GW\f]hY`Ubni Xfc\Ybž'ZU`g`_Y]bY'FØW_a Y`Xi b[YfZc`[h"8]YgY`Jcf[Y\Ybgk Y]gY`_ØbbhY'ZØf'j]Y`Y`6YhfcZYbY YbhgW\Y]XYbX'gY]bž'i a `]\fy'fYW\hY`k]f_i b[gj c``Xi fW\ ni gYhnYb"

8 Ug`Yi h][Y`l fhY]'`XYg'6; <`_ØbbhY`gca]h'Y]bYb f]W\hi b[gk Y]gYbXYb'9]bZi gg'Ui Z'X]Y`DfU_h]_Yb`j cb'6Ub_Yb'i bX GdUf_UggYb`\]bg]W\h]W\`XYf'; YVØ\fybfY[Y'i b[Yb`\UVYb'i bX [`Y]W\ nY]h][`X]Y`J YfvfUi W\YffYW\hY`]b'8Yi hgW`UbX`ghÅf_Yb"

8 YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "j YfvfUi W\YfnYbhfU`Y"XY• ĩ fUK Y`h"Wĉa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh