

6Yk UZZbYhYf', VYfZU'']b '6Yf`]b. 'J]Yf
: YghbU\ a Yb 'bUW\ 'gdY_hU_i `ÄfYf`HUh°

6Yk UZZbYhYf', VYfZU''Ui Z; Y`XhfUbgdcfhYf`]b '6Yf`]b!A UfnU\b.
HÄhYf`ZYgh[Ybca a Ybžnk Y]`A]``cbYb'9i fc'6Yi hY''8YhU]`g
ni f`HUh'i bX': YghbU\ a Yb"



6Yf`]b!A UfnU\b!<Y`YfgXcfZž'8Yi hgW\`UbX`!'5a`&'`"A Äfn
ZUbX`Y]b'gdY_hU_i `ÄfYf', VYfZU''Ui ZY]bYb'; Y`XhfUbgdcfhYf`]b
6Yf`]b!A UfnU\b!<Y`YfgXcfZ`ghUhhž'VY]`XYa`'X]Y`HÄhYf`a`]h
GW`i`ggk`UZZYb`Ui`ZX]Y`[`YdUbnYfhY`:`U\fyf_UV]bY`ZYi`YfhYb`"8Yf
a`i`ha`U»`]WY`F`Ui`VØVYfZU''YbXYhY`a`]hY]bYa`'K`Yfhj`cb`nk`Y]
A`]]`cbYb'9i`fcž`j`cb`XYa`'X]Y`HÄhYf`YXcW`X]Y`6Yi`hY`ni`fØW`_]Y»`Ybž
U`g`g]Y`gW`_]Y»`]W`ZØW`hYhYb`"F`66&(`VYf]W`hYhž`XUgg`j`Yf`A`ÄbbYf
]a`'5`hYf`j`cb`&\$`V]g`&`*`'Δ\fyb`]b`J`YfV]bXi`b[`'a`]h`XYa`', VYfZU''
ZYgh[Ybca a Yb`k`i`fXYb`"ÄbYb`k`]fX`j`Yfgi`W`hYf`A`cfX`gck`]Y
VYgcbXYfg`gW`k`Yfyf`VUbXYba`Ä»`][`Yf`F`Ui`V`j`cf[`Yk`cfZYb"

8]Y`Dc`_nY]`ZØ\fhY`i`a`ZUggYbXY`9fa`]h`i`b[`Yb`Xi`fW`i`bX`gYhnhY
fi`bX`%'`\$`9]bgUhn_fÄžhY`Y]bž`i`a`]b`XYb`6Yn]f_Yb`BYi`_Ö`b`i`bX

@]W\ hYbVYf['8i fW\ gi W\i b[Yb`Xi fW\ ni ZØ\ fYb" '6Y]`X]YgYb
9]bgÀhnYb`_cbbhYb`YbhgW\Y]XYbXY`6Yk Y]ga]hhY`g]W\Yf[YghY`h
k YfXYb"; `ØW_]W\Yfk Y]gY`V`]YVYb`X]Y`ϕgUggYb`XYg
; Y`XhfUbgdcfhYfg`Ui Z[fi bX`gY]bYf`DUbnYfi b[`i bj Yf`Yhh"

: `i W\ h`XYf`HÀhYf

B UW\ `XYa ` , VYfZU``nØbXYhYb`X]Y`HÀhYf`]f`YfghYg': `i W\ hZU\ fnYi [Ub`i bX`Zc\Yb`a]h`Y]bYa`nk Y]hYb`5i hc`]b`F]W\hi b[`BYi _Ö`b"
GdÀhYf`k i fXYb`gck c\`XUg': `i W\ hUi hc`U`g`Ui W\`XUg`HUhk Yf_nYi [ni gUa`a Yb`a]h`XYf`6Yi hY`Ui Z`Y]bYa`<cZ`Ub`XYf`BYi _Ö`b]gW\Yb 5`YY`Yb`hXYW`h`Nk Y]`XYf`J YfXÀW\h][Yb`fY]ghYb`bUW\`XYf`HUh]b X]Y`HØf`_Y]ž`_Y\fhYb`YXcW\`a]h`Yfk Y]`Y`bUW\`8Yi hgW\`UbX`ni fØW`" 8]Yg`Y[h`bU\Yž`XUgg`X]Y`9fa]h`Yf`X]Y`Gdi f`XYf`HÀhYf`V]g`ni`]fYa J YfghYW`_bUW\j c``n]Y\Yb`_cbbhYb"

8]Y`GhUh]gh]_Yb`XYf`j Yf[Ub[YbYb`ϕ\ fY`nY][Ybž`XUgg` , VYfZÀ`Y`Ui Z ; Y`XhfUbgdcfhYf`]b`8Yi hgW\`UbX`]a`5``[Ya`Y]bYb`b]W\hgY`hYb g]bX"@Ui h`GhUh]ghU`k i fXYb`nk]gW\Yb`&\$%(`i bX`&\$&(`nU\`fY]W\Y : À`Y`YfZUgghž`X]Y`Ui Z`Y]b`VYXYb`_]W\Yg`G]W\Yf\Y]hgdV`V`Ya`]b X]YgYa`GY`_hcf`\]bk Y]gYb"

5 _hi Y`Y`9b hk]W`_i b[Yb

8]Y`j]Yf': Ygh[Ybca`a YbYb`VYZ]bXYb`g]W\`XYfnY]h]b I bhYfgi W\i b[g\UZh`8]Y`9fa]hh`i b[Yb`XYf`GhUUhgUbk U`hgW\UZh nY][Ybž`k]Y`Yfbgh`X]YgY`J Yf[Y\Yb`[Ybca`a Yb`k YfXYbž`i bX i bhYfghfY]W\Yb`X]Y`6Ya Ø\i b[Yb`XYf`Dc`]nY]ž`gc`W\Y`gW\k YfYb GhfUZhUhYb`ni`VY`_Àa`dZYb"8]Y`5i Z`_Àfi b[`j cb`F`Ui VØVYfZÀ`Yb`Ui Z ; Y`XhfUbgdcfhYf`V`Y]Vh`Y]bY`<YfUi`gZcfXYfi b[ž`k cVY]`X]Y`GhUh]gh]_ XYf`dc`]nY]`]W\`YfZUgghYb': À`Y`nY][hž`XUgg`X]Y'; YZU\`f`Y]bYg , VYf[f]Zg`k Y]hYf\]b`VYghY\h`A UfnU\ b!<Y`YfgXcfZ"W`a`V]YhYh k Y]hYfY`9]bV`]W`_Y`i bX`ϕZcfa`Uh]cbYb`ni`X]YgYa`gdYn]Z]gW\Yb J c fZU``"

8YhU]`g	
C fh	6Yf`]b!A UfnU\b!<Y`YfgXcfZž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • a UfnU\b!\Y`YfgXcfZ"WŁa • XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh