

6Yk UZZbYhYf', VYfZU``Ui Z
; Y`XhfUbgdcfhYf']b'6Yf`]b!A UfnU\ b. '%
A]``]cb']b'; YZU\ f°

6Yk UZZbYhYf', VYfZU``Ui Z; Y`XhfUbgdcfhYf']b'A UfnU\ b!
<Y`YfgXcfZ`HÅhYf'ZØW\hYhYb'a]h'6Yi hY'i bX'nØbXYhYb']\f
: `i W\hZU\fnYi [`Ub"



A UfnU\ bYf'7\Ui ggYYž'%'&*, - '6Yf`]bž'8Yi hgW\`UbX'!'#b'6Yf`]b!
A UfnU\ b!<Y`YfgXcfZ`_Ua`Yg`Ua`gdÅhYb`GcbbhU[UVYbX`ni`Y]bYa
_Ø\ bYb', VYfZU``Ui ZY]bYb'; Y`XhfUbgdcfhYf"; Y[Yb'&&.(\$'i \f
fUa`a`hY]b'?`Y]bhfUbgdcfhYf'XUg`G]W\Yf\Y]hgZU\fnYi [`]b`Y]bYa
; Yk YfVY[YV]Yh`Ui ZXYf'A UfnU\ bYf'7\Ui ggYY"i bVY`UbbhY`HÅhYfž
X]Y`VYk UZZbYh`k UfYbž'gh]Y[Yb`Ui g`Y]bYa`k Y]hYfYb': U\fnYi [`Ui g
i bX`YfØZbYhYb`XUg': Yi Yf`Ui Z`XYb'; Y`XhfUbgdcfhYf"
; `ØW`_]W\Yfk Y]gY`k i fXYb`XUVY]`_Y]bY`DYfgcbYb`j Yf`Ymhž`XcW\`X]Y
HÅhYf[]b[Yb`UbgW\`Y»YbX`a]h; Yk U`h`j`c`f`i bX`YfVYi hYhYb
a`Y\ fYfY'; Y`X`_UggYhhYb"

hU[YggWU i "XY`VYf]W hYhž`XUgg`X]Y`ZØW h][Yb`F`Äi`VYf`VY]`]\fYf`
: `i`W`h`Y]b`k`Y]hYfYg`: U`fnYi` [`bi`hnhYb``l`a`]\fY`: `i`W`h`ni` `g]W`Yfbž`
gYhnhYb`g]Y`XUg`: `i`W`hZU`fnYi` [`]b`6fUbX``8]Y`Dc`nY]`_`cbbhY`
`Y`Xc`W`X]Y`YfVYi`hYhYb` ; Y`X`_UggYhhYb`g]W`YfghY``Yb``<]bk`Y]gY`Ui`Z`
XYb`J`YfV`Y]V`XYf`HÄhYf`ZY`\`Yb`XYfnY]hž`X]Y`: U`bXi`b [``Äi`Zh`
k`Y]hYf`\]b"

9fa]hh`i`b [Yb`i`bX`J`YfXÄW`h][i`b [Yb`

8]Y`9fa`]hh`i`b [Yb`k`i`fXYb`Ui`Z [fi`bX`XYg`J`YfXUW`hg`Y]bYg`
j`Yfgi`W`hYb`HÖhi`b [gXY`]_hg]`cb`XYf`A`cfX`_ca`a`]gg]cb`
ØVYfbca`a`Yb``8]Y` ; Yk`Yf`_gW`UZh`XYf`Dc`nY]`fi`XDŁ`Äi` »YfhY`
6YXYb`_Ybž`XUgg`X]Y` ; Ub [a`h [`]YXYf`Ui`g`XYa` `l`a`ZY`X`XYf`
cf [Ub]g]YfhYb`?`f]a`]bU`]hÄ`highUa`a`Yb`_`ÖbbhYb``Gc`W`Y` , VYfZÄ``Y`
YfZc`fXYb` `Ui`h`Dc`nY]`gd`fY`W`Yf]b`5bhY`GW`i`n` [i`h`cf [Ub]g]YfhYž`
\`cW`_f]a`]bY``Y`Ghfi`_hi`fYb"

⊖hYfYggUbhY`DUfU``Y`Yb`nY]W`bYb`g]W`ni` `Y]bYa` `UbXYfYb` , VYfZU``
Ui`ZY]bYb` ; Y`X`hf`UbgdcfhYf`VY]` ; Øhn`_ck` `]b`A`YW`_YbVi`f [!`
J`cfdca`a`Yfbž`XYf`Yfgh]`cf`ZØbZA`cbUhYb`j`YfØVh`k`i`fXY``6Y`
X]YgYa` `J`cfZU``Ua` `&``A`Äfn`YfVYi`hYhYb`X]Y`HÄhYf`a`Y`\f`U`g`
A`]``cbYb`9i`fcž [YbUi`Yf [YgU [h` ž%A`]``cbYb`9i`fc``9]b`
J`YfXÄW`h][Yf`k`i`fXY`a`]hh`Yfk`Y]Y`]a` `b]YXYfgÄW`g]gW`Yb` ; YV]Yh`
 [YZUgg`h`8]Y`Dc`nY]`i`bhYfgi`W`h`ni`XYa` `a`Ö [`]W`Y`J`YfV]bXi`b [Yb`ni`
UbXYfYb` , VYfZÄ``Yb`]b`XYf`l`a` [YVi`b [`j`cb`DchgXUa` `i`bX`
B]YXYfgUW`gYb"

⊖ ; Øhn`_ck` `ghcddhYb`X]Y`F`Äi`VYf`XYb` ; Y`X`hf`UbgdcfhYf`Xi`fW`X`Yb`
9]bgUhn`j`cb`5i`hcg`i`bX`6YhcbV`ÖW`_Ybž`k`Ä`fYbX`g]Y`K`UfbgW`ØggY`
UV [UVYb`i`bX`X]Y`: fcbhgW`Y]VY`a`]h`: UfVY`VYgd`fØ`hYb``8]Y`
K`UW`a`ÄbbYf`V`]YVYb`]a` `: U`fnYi` [ž`V]g`X]Y`F`Äi`VYf`j`c``ghÄbX][`
j`YfgW`k`i`bXYb`k`UfYb``Hfch`X`Yg`XfUa`Uh]gW`Yb` , VYfZU``g`k`i`fXY`
 [`ØW`_]W`Yfk`Y]gY`b]Ya`UbX`j`Yf`Yhnh``5``YfX]b [g`]gh`ni` `j`Yfa`Yf`_Ybž`
XUgg`Y]bYg`XYf`CdZYf`V]g`\`Yi`hY`b]W`h`UfVY]hgZÄ`\ [`]gh"

: U`bXi`b [`i`bX`GW` `i`ggZc` [Yfi`b [Yb`

8]Y`_f]a`]bU`dc`nY]`]W`Yb`9fa`]hh`i`b [Yb`nY][Ybž`XUgg`X]Y`HÄhYf`
gck`c``VY]`XYa` ` , VYfZU``]b`6Yf`]b`U`g`Ui`W`]b` ; Øhn`_ck` [i`h`
j`cfVYfY]hYhi`bX`cf [Ub]g]Yfh]`cf [Y [Ub [Yb`g]bX``⊖`VY]XYb`: Ä``Yb`
k`i`fXYb`X]Y`HÄhYf`a`Ug_]Yfh [YgY`Yb`i`bX`ZØW`hYhYb`a`]h`bcW`
i`bVY`_UbbhYb`: U`fnYi` [Yb``CV`Yg`g]W` `i`a` `X]YgY`VYb`HÄhYf`
\`UbXY`hž`X]Y`ZØf`a`Y`\fYfY` , VYfZÄ``Y`j`YfUbhk`cfh]W`g]bXž`]gh`
 ; Y [YbghUbX`XYf`U`_hi`Y``Yb`9fa`]hh`i`b [Yb"

8]Y`Dc`nY]`U`h`X]Y` : U`b`X`i` b[`b`U`W`k`X`Y`b`Z`Ø`W`h][`Y`b`H`Å`h`Y`f`b`
 U`i`Z[`Y`b`c`a` `a` `Y`b`i` `b`X`V]h`h`Y`h`X]Y`6`Y`j` Ò`_`Y`f`i` b[`i` `a` `<`]b`k`Y]g`Y" `≠`
 Y]b`Y`a` `k`Y]h`Y`f`Y`b`G`W`f]h`h`i`g`i`W`h`i`g]Y`U`i`W`k`J`Y`f`a`]Y`h`Y`f`]b`
 B]Y`X`Y`f`g`U`W`g`Y`b`ž`X]Y`g]W`k`U`b`A`c`b`h`Y`i`f`Y`Y`f]b`b`Y`f`b`ž`X]Y`]b`X`Y`f`N`Y]h`
 X`Y`g` , `V`Y`f`Z`U`g` : `Y`f]Y`b`k`c`l`b`i` b[`Y`b`i` [`Y`V`i`W`k`h`U`h`h`Y`b" `9`g`V`Y`V`h`i`
 \`c`Z`Y`b`ž`X`U`g`g`X]Y`9`f`a`]h`h`Y`f`V`U`X`k`Y]h`Y`f`Y` : `c`f`h`g`W`f]h`h`Y`Y`f`n]Y`Y`b`
 `Ø`b`b`Y`b`ž`i` `a` `X]Y`g`Y` [`Y`k`U`h`j`c`Y`Y`b`J`Y`f`V`f`Y`W`k`Y`b`U`i`Z`i``Å`f`Y`b"

: Ø`f`X]Y`C`d`Z`Y`f`i` `b`X`X]Y`V`Y`h`f`c`Z`Y`b`Y` ; `Y`g`Y`g`W`k`U`Z`h`i`g`h`Y`h`i`g]W`k`X]Y`
 : `f`U[`Y`ž`k`]Y`g`c`W`k`Y` , `V`Y`f`Z`Å`Y`]b`N`i`_`i` `b`Z`h`j`Y`f`]b`X`Y`f`h`k`Y`f`X`Y`b`_`Ø`b`b`Y`b`
 i` `b`X`k`Y`W`k`Y`A`U» `b`U`a` `Y`b`Y`f[`f]Z`Y`b`k`Y`f`X`Y`b`a` Ø`g`g`Y`b`ž`i` `a` `X]Y`
 G]W`k`Y`f`Y`h]a` `Ò`Z`Y`b`h]W`k`Y`b`F`U`i` `a` `n`i` ` [`Y`k`Å`f`Y`]g`h`Y`b"

K`Y`h`"X`Y` `V`Y`f]W`k`h`Y`h`i`n`i` `X`Y`a` `ž`X`U`g`g`a` Ò[`]W`k`Y`f`k`Y]g`Y`U`i`W`k`Y`]b`c`X`Y`f`
 n`k`Y`]`<`Y`Z`Y`f`U`b`X`Y`b` , `V`Y`f`Z`Å`Y`b`V`Y`h`Y`] [`h` [`Y`k`Y`g`Y`b`g`Y]b`_`Ø`b`b`h`Y`b`"
 8]Y`D`c`n`Y]`g`i`W`k`h`h`f`c`h`i`]b`h`Y`b`g]j`Y`f` : `U`b`X`i` b[`b`U`W`k`Y]h`Y`f`Y`b`
 <`]b`k`Y]g`Y`b`ž`i` `a` `U`Y`J`Y`f`V]b`X`i` b[`Y`b`i` `b`X`N`i`g`U`a` `a` `Y`b`Å`b[`Y`
 n`k`]g`W`k`Y`b`X`Y`b`j`Y`f`g`W`k]Y`X`Y`b`Y`b` , `V`Y`f`Z`Å`Y`b`n`i`_`Å`f`Y`b"

8`Y`h`U]`g`	
C`f`h`	A`U`f`n`U`b`Y`f`7`U`i`g`g`Y`Y`ž`%`&`*` , ` - `6`Y`f`]b`ž` 8`Y`i`h`g`W`k`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"h`U[`Y`g`g`W`k`U`i`"X`Y` • k`k`k`"k`Y`h`"X`Y`

6`Y`g`i`W`k`Y`b`G]Y`i`b`g`U`i`Z`a`Y]b!V`Y`f`]b`b`Y`h`