

6Yhfi b\_YbYf'gWÅ`À[ h'5i hcgWÅ Y]VY`Y]b`  
; fc» a i hhYf'i bX`9b\_Y`Ybh\_ca a Yb°

9]b`VYhfi b\_YbYf'A Ubb`VYgWÅX][ hY`]b': fUb\_Zi fh'fC XYfL`Y]b  
5i hc""Dc`]nY]Y]bgUhn`bchk YbX][ `Ui Z[ fi bX`U[ [ fYgg]j Yb  
J Yf\U`hYbg"



Cg\_Uf!K Y[ YbYf!GhfU» Yž: fUb\_Zi fh'fC XYfLž`8 Yi hgWÅ`UbX`!  
5a`&"'› b]`&\$&) `Ua`Yg`]b': fUb\_Zi fh'fC XYfL`ni`nk Y]`Yf\YV`]WÅ Yb  
J cfZÀ`Ybž`X]Y`]b`X]fY\_hYa`Ni gUa`a Yb\Ub[ `a`]h'5`\_c\c`\_cbgi a  
ghUbXYb""9]b`VYhfi b\_YbYf'(-!›À\ f][ Yf`k Uf`Ua`GUa`ghU[ UVYbX  
ni bÅW`gh]b`XYf`Cg\_Uf!K Y[ YbYf!GhfU» Y`Ui Z[ YZU`Ybž`U`g`Yf`X]Y  
GWÅ Y]VY`Y]bYg: U\fnYi [ g`Y]bgWÅ`i [ ž]b`XYa`g]WÅ`Y]bY`) +!›À\ f][ Y  
; fc» a i hhYf'i bX`]\f`\_bUdd`Y]b`À\ f][ Yf`9b\_Y`VYZUbXYb""8 Yf`A Ubb  
\Uhh`i bj Yfa`]hh`h'a`]hgY]bYf': Ui gh[ Y[ Yb`X]Y': U\fyfhøf  
[ YgWÅ`U[ Ybž`X]Y`XUfUi Z]b`nYfvfUWÅ"

;`ØW\_]WÅYfk Y]gY`V`]YVYb`X]Y'; fc» a i hhYf'i bX`XUg`6UVm  
i bj Yf`Yhnh""8 YbbcWÅ`Yg\_U`]Yfh`X]Y`G]hi Uh]cbž`U`g`X]Y`HØW`hYf`XYf  
: fUi ž`X]Y`ni`XYa`J cfZU`""\]bni`\_Ua`Ybž`VYXfc`h`k`i`fXYb""8 Yf`HÅhYf

\UhhY`\_Y]bYf`Y]6Yn]Y\i b[ `ni f` : Ua `]Yž`k Ug`X]Y`6YXfc\i b[ `i a gc  
U`Ufa ]YfYbXYf`a UW`hY`"8Yf`J cfZU``\_cbbhY`gW`]Y»`]W`Xi fW`X]Y  
Dc`]nY]`VYYbXYh`k YfXYbž`X]Y`XYb`A Ubb`]b`XYf`BÅ\Y`XYg  
; YgW`Y\Ybg`ZYghbU`a "

## Dc`]nY]Y]bgUhn`i bX`5 [ [ fYgg]j ]hÅh

6Y]`gY]bYf` : YghbU`a Y`nY][ hY`g]W`X]Yf`(- !>Å\f][ Y`ØVYfUi g  
U[ [ fYgg]j " `9f`VY`Y]X][ hY`i bX`VYXfc\hY`X]Y`Dc`]nY]VYUa hYb`i bX  
hfUh`gc[ Uf`Y]bYf`Dc`]n]gh]b` [ Y[ Yb`XUg`GW`]YbVY]bž`k ]Y`fVV&(  
VYf]W`hYh`"8]YgY`U[ [ fYgg]j Y`F`YU`\_h]cb`ghY`h`]a` `9]b`\_`Ub[ `a` ]h  
U``[ Ya` Y]bYb`9f`\_Ybb`hb]ggYb`ØVYf`5`\_c`c`Y]bZi` ggž`X]Y`VYgU[ Ybž  
XUgg`b]W`h`Y`XYf`A Yb`gW`i` bhYf`5`\_c`c`U[ [ fYgg]j `k`]fXž`UVYf`j` ]Y`Y  
Ui`Z]a` di`g]j`Y`K`Y]gY`fYU[ ]YfYb`\_`ØbbYb`"

9]b`k`Y]hYfYf`J`cfZU``k`c``hY`Ua` `GcbbhU[ a`cf[ Yb`[ Y[ Yb`\$( `i` \f`]b  
XYf`C`g`\_Uf`!K` Y[ YbYf`!GhfU»`Yž` : fUb`\_Z` fh`fC`XYf`E`b]W`h`Yb`XYb`"9]b  
%- !>Å\f][ Yf`gW`i` [ `a` ]h`j` YfgW`]Y`XYb`Yb` ; Y[ Yb`gh`Å`b`XYb`gck`c`\`Ui`Z  
Y]b`5`i`hc`U`g`Ui`W`U`i`Z`X]Y`GW`Y]VYb`Y]bYg`K`c`\b`U`i`gYg`Y]b`"5`g  
X]Y`Dc`]nY]`Y]b`hfUž`b`U`a` `XYf`^`b[ Y`A`Ubb`Y]bYb`nk`Y]`A`YhYf  
`Ub[ Yb`<`c`ng`hc`W`\_ni`f`<`Ub`X`i`bX`f`Ua`dcb]YfhY`XUa` ]h`XYb  
: i`b`\_ghfY]ZYbk`U[ Yb`"GY`Vgh`XYf`9]bgUhn`j`cb`DZY`ZYfgdfUminY][ hY  
\_Y]bY`K` ]f`\_i`b[ ž`gc`XUgg`XYf`9]bgUhn`j`cb`Y]bYa` `HUgYf`b`chk`YbX][  
k`Ufž`i`a` `X]Y`G]hi`Uh]cb`ni` `VYYb`XYb`" `#`XYf` : c`[ Y`k`i`fXY`XYf  
U`\_c`c`]g]YfhY`6YgW`i` `X][ hY`]b` ; Yk`U`fgUa` [ Yb`ca`a`Ybž`k`c`VY]`Yf  
X]Y`6YUa` hYb`k`Y]hYf`]b`VY`Y]X][ hYž`k` ]Y`c`XYfk`Y`Y`VYf]W`hYh`"

## < ]bhYf[ fØbXY`ni`f`5 [ [ fYgg]j ]hÅh`i`bhYf 5`\_c`c`Y]bZi`gg

8]Y`9I`dYfhYb`g]bX`g]W`Y]b][ ž`XUgg`XYf`Ni`gUa`a`Yb`U`b[ `nk`]gW`Yb  
5`\_c`c`\_cbgi`a`i`bX`U[ [ fYgg]j`Ya` `J`Yf`U`hYb`\_ca`d`YI` `]gh`"9]bY  
Ghi`X]Y`Ui`g`XYa` `>\f`&\$%, `nY][ hž`XUgg`VYfY]hg`VY]`Y]bYa  
6`i`hU`\_c`c`gd]Y[ Y`j`cb`\$ž` `Dfca` ]`Y`X]Y`æ`di`g`\_cb`hfc`Y`ghUf`\_  
VYY]b`hf`Å`W`h][ h`]gh`"9a`ch]cb`U`Y` `#`ghUV]`]hÅ`hž`GhfYgg`i`bX`gc`n]U`Y  
< ]bhYf[ fØbXY`gd]Y`Yb`Y`VYb`ZU`g`Y]bY`F`c`Y`X`UVY]ž`k` ]Y`A`Yb`gW`Yb  
i`bhYf`5`\_c`c`Y]bZi`gg`fYU[ ]YfYb`"9`g`k`i`fXY`ZYgh[ YghY`hž`XUgg

DYfgcbYbžX]Y]b[ Yk U`hĀh][ Yb`l a ZY`XYfb`Ui Zk i WgYb`cXYf  
 gY`Vghi; Yk U`hYfZU\fyb`UVYbžY]bY`\Ò\YfY`BY][ i b[ `ni  
 U[ [ fYgg]j Ya `JYf\U`hYb`\UVYb"@Ui h`a mk UmVYhhmZc fX`\_ÒbbYb  
 Ui W\`cfa cbY`Y`JYfĀbXYfi b[ YbžX]Y`Xi fW`5`\_c\c`VYY]bZi ggh  
 k YfXYbžni f`K U\fbY\`a i b[ `j cb`VYXfc\`]WYb`FY]nYb`VY]hfU[ Yb"  
 8Ug`Ni gUa a Ybgd]Y`j cb`; Y\]fbU\_hj] ]hĀhž`<cfa cbYb`i bX`gcn]U`Yb  
 : U\_hcfYb`ZØ\fh`XUni ž`XUgg`5`\_c\c`\_cbgi a `X]Y`<Ya a gWk Y`Y  
 gYb\_h`i bX`X]Y`F ]g[\_cVYfY]hgWUZh`Yf\`Ò\`h"

8]YgY`J cfZĀ`Y`]b` : fUb\_Z] fh`fC XYfĹ]g]bX`Y]b`k Y]hYfYg`6Y]gd]Y`ZØf  
 X]Y`<YfUi gZcfXYfi b[ YbžX]Y`5`\_c\c`\_cbgi a `a ]h`g]W\`Vf]b[ Yb  
 \_Ubbž`gck c\`ZØf`X]Y`6YhfcZYbYb`U`g`Ui W\`ZØf`X]Y`; YgY`gWUZh  
 ]bg[ YgUa h`8]Y`Dc`]nY]`\Uh`GhfUZUbny][ Yb`[ Y[ Yb`X]Y`VY]XYb`HĀhYf  
 [ YZYfh][ hž`i bX`X]Y`9fa ]h`i b[ Yb`Ui ZYb`k Y]hYf"

8YhU]`g	
C fh	C g_Uf!K Y[ YbYf!GhfU» Yž: fUb_Z] fh`fC XYfĹž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• cXYfk Y`Y"XY</li> <li>• k k k "a mk UmVYhhmZc fX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh