

6Yf`]bg`Gdcfh`Yf`XYg`ϰ\`fYg`&\$&( . `9`YbU  
i bX`B ]`g`ZY]Yfb`[ fc» Y`9fZc`[ Y`

9`YbU`GYa YW]b`i bX`B ]`g`9`Yfg`g]bX`6Yf`]bg`Gdcfh`Yf`XYg  
ϰ\`fYg`&\$&( " `5i gnY]W]bi b[ Yb`k i fXYb`Ui Z`XYf  
7\`Ua d]cbg !; U`U`]b`6Yf`]b`j Yf`]Y\`Yb`"



8]Y`6Yf`]bYf`Gdcfhk`Y`h`ZY]YfhY`Ua``GUa`ghU[ UVYbX`Ui Z`XYf  
Ä\`f`]W]Yb` 7\`Ua d]cbg !; U`U`X]Y`9\`fi b[ `XYf`\`YfUi gfU[ YbXghYb  
5h`YhYb`XYg`ϰ\`fYg`&\$&( " `8]Y`DUfU!GWk`ja`a`Yf]b`9`YbU  
GYa YW]b`j`ca`6Yf`]bYf`GWk`ja`a`hYUa`i`bX`XYf  
6YUW]j`c`YmVU`Yf`B ]`g`9`Yfg`k i fXYb`U`g`6Yf`]bg`Gdcfh`Yf]b`i`bX  
Gdcfh`Yf`XYg`ϰ\`fYg`Ui`g[ YnY]W]bYh`GYa YW]b`hf]i`a`d\`YfhY`]b  
DUf]g`a`]h`\`fYa`nk`Y]hYb`DUfU`ma`d]Wg!; c`X`i`bX`ghY`hY`Y]bYb  
bYi`Yb`K`Y`hfY`\_cfX`j`cb`%`%&ž) ( `A`]bi`hYb`Ui`Z`BUW`Y]bYf  
gWk`]Yf][`Yb`NY]hž]b`XYf`g]Y`gck`c`\`a`]hY]bYf`GY\`VY\`]bXYfi`b[ `U`g  
Ui`W`Y]bYa`<]fbhi`a`cf`\_Äa`dZhYž`nY][`hY`g]Y`g]W]ØVYf`X]Y  
5i`gnY]W]bi`b[ `ØVYfk`Ä`h][`hi`bX`gU[`hY`.'`≠W`V]b`VUZZ`"

B ]`g`9`Yfg`YffUb[ `a`]h`gY]bYa`DUf`hbYf`Y]bY`G]`VYfa`YXU]`Y`VY]

XYb`C`ma`d]gWkYb`Gd]Y`Yb`]b`DUf]g`i`bX`Ui`Wk`]b`XYf`8Yi`hgWkYb`  
A`Y]ghYfgWkUZh`"Ni`XYb`k`Y]hYfYb`G]Y[`Yfb`XYf`;`U`U`[`Y\`OfhYb`X]Y`  
6Ug`\_YhVU`Yf]bbYb`j`cb`5`VU`6Yf`]bž`X]Y`YfbYi`h`U`g`VYghYg`  
:`fUi`YbhYUa`U`i`g[`YnY]Wk`bYh`k`i`fXYbž`i`bX`X]Y`9]gVÅfYb`6Yf`]bž`X]Y`  
ni`a`YfghYb`A`U`gY]h`XYf`;`fØbXi`b[`XYf`;`U`U`%-`+-`U`g`A`UbbgWkUZh`  
XYg`đ\`fYg`[`YZ]Yfh`k`i`fXYb`"8Yf`HfU]bYf`XYf`9]gVÅfYbž`GYf[`Y`  
5i`V]bž`Yf\`]Y`h`ni`XYa`X]Y`9\`fi`b[`U`g`HfU]bYf`XYg`đ\`fYgž`k`Ug`X]Y`  
YfZc`[`fY]WkY`GU]gcb`XYf`6Yf`]bYf`9]g\`c`W`Yma`UbbgWkUZh`  
i`bhYfghf]Wkž`k`]Y`fVV&(`VYf]Wk`hYhY`"

9f]bbYfi`b[`Ub`X]Y`ØX]gWkY`;`YgWk]Wk`hY`  
6Yf`]bg`

÷`Y]bYa`UbXYfYb`Ya`ch]cbU`Yb`;`YXYb`\_Yb`k`i`fXY`X]Y`;`YgWk]Wk`hY`  
XYf`ØX]gWkYb`;`Ya`Y]bXY`6Yf`]bg`i`bX`XYf`GWk`fYW`Yb`XYg`  
<c`c`WUi`gh]b`Y]bYf`5i`gghY`i`b[`[`Yk`ØfX][`h`i]bhYf`XYa`H]hY`  
Gd]Y[`Y`[`Y[`Yb`XUg`J`Yf[`YggYb`k`]fX`Ub`%`+`&`XYdcfh]YfhY`  
ØX]bbYb`i`bX`đ`XYb`Ui`g`6Yf`]b`Yf]bbYfhž`XYfYb`BUa`Yb`i`bX`  
GWk]W`gU`Y`Ui`ZY]bYa`Y]bXfi`W`gj`c`Yb`8Yb`\_a`U`j`YfnY]Wk`bYh`g]bX`  
8]Y`5i`gghY`i`b[`Xc`\_i`a`Ybh]Yfh`X]Y`J`YfZc`[`i`b[`k`Å\`fYbX`XYf`  
bUh]cbU`gcn]U`]gh]gWkYb`<`YffgWkUZh`i`bX`VY`Yi`Wk`hYhž`k`]Y`ØX]gWkY`  
6Øf[`Yf`Ui`g`GhUXhhY]Yb`k`]Y`GhY[`]hn`YbhYWk`hYh`i`bX`XYdcfh]Yfh`  
k`i`fXYb`"8]YgY`;`YXYb`\_ghÅhhY`]gh]j`cb`[`fc»`Yf`6YXYi`hi`b[`ž`i`a`X]Y`  
9f]bbYfi`b[`Ub`X]Y`C`dZYf`k`UWk`ni`U`hYb`i`bX`X]Y`;`fÅi`Y`hUhYb`b]Wk`h`  
ni`j`Yf[`YggYbž`k`Ug`]b`Y]bYa`6Yf]Wk`hj`cb`[`YXYb`\_hUZY`b!]b!`  
VYf`]b`XY`h\`Ya`Uh]g]Yfh`k`]fX`"

8YhU]`g`	
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k k k "fVV&amp;(`XY`</li><li>• k k k "[`YXYb`_hUZY`b!]b!VYf`]b`XY`</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh`