

6Yf`]bYf`J c`\_gYbhgWY]X. '5i hcZfY]\Y]h  
\_ca a h'bÅ\Yf°

6Yf`]b`\_ÖbbhY`VU`X`Ui hcZfY]`k YfXYb. '9]b`J c`\_gVY[ Y\fyb`ni f  
XfUgh]gWYb`F YXi n]Yfi b[ `XYg`5i hcj Yf\_Y\fg`]b`XYf  
=bbYbghUXh]ghini`Àgg][ "



6Yf`]bž`8Yi hgW`UbX`!`5a` `&)"'† b]`&\$&)`\Uh`XYf`6Yf`]bYf  
J YfZUggi b[ g[ Yf]W\hg`cZ`YbhgW]YXYbž`XUgg`XUg`J c`\_gVY[ Y\fyb  
6Yf`]b`Ui hcZfY] `ni`Àgg][ `]gh`8]Y`=b]h]Uh] Y` J c`\_gYbhgWY]X`6Yf`]b  
Ui hcZfY] `d`Ubhž`XYb`df]j UhYb`5i hcj Yf\_Y\fg`]bbYf\U`V`XYg`6Yf`]bYf  
G!6U\`b!F]b[ g`k`Y]h[ Y\YbX`ni`j`YfV]YhYb`"8]YgY`9bhgWY]Xi b[  
YfÖZZbYh`XYf`=b]h]Uh] Y`X]Y`A`Ö[ `]W`\_Y]hž`k`Y]hYfY`GW`f]hY`ni`Y]bYa  
J c`\_gYbhgWY]X`Y]bni`Y]hYbž`i`a`XUg`J Yf\_Y\fg[ YgWY\Yb`]b`XYf  
=bbYbghUXh`XfUgh]gW`ni`fYXi n]Yfyb`"@Ui`h`XYb`D`ÅbYb`XØfZYb  
Bi`hYf`df]j UhYf`D`\_k`ia`UI]a`U`Ub`nk`Ö`Z`HU[ Yb`]a`ı\`f`]b`X]Y  
=bbYbghUXh`ZU\`fyb"

8Yf`; YgYhnYb`hk`i`fZ`XYf`&\$&&`XYa` \`ÖW`ghYb`; Yf]W`h`6Yf`]bg  
j`cf[ Y`Y[ h`k`i`fXYž`g]Y\`h]j`cfž`XUgg`X]Y`a`Y]ghYb`GhfU» Yb`]a`G!6U\`b!

F]b[ 'U`g' Ui hcFYXi n]Yfh ' \_Ugg]Z]n]Yfh'k YfXYb""5i g[ Ybca a Yb'g]bX  
`YX][ `]W'6i bXYgghfU» Ybž'5i hcVU\ bYb' i bX': i » [ `Àb[ YfncbYb""8]Y  
Bi hni b[ `X]YgYf'Ui hcFYXi n]YfhYb'GhfU» Yb'V`Y]Vh'k Y]hYf\]b'ZØf  
6i ggYž'F Yhhi b[ gX]YbghYž'@]YZYf! 'i bX'K ]fhgW\UZhj Yf\_Y\`f'gck ]Y`X]Y  
A Ø`UVZ \`f'Yf'Ui Vh""8]Y j cf[ YgY\YbYb'F Y[ Y'i b[ Yb'gc`Yb'bUW  
Y]bYf'j ]Yf`À\]f[ Yb', VYf[ Ub[ gd\UgY`]b'?'fUZh'hfYhYb"

## ? f]h]\_`i bX`I bhYfghØhni b[ `XYg J c`\_gYb hgW\ Y]Xg

8Yf'6Yf`]bYf'GYbUh'\Uh'6YXYb\_Yb'[ Y`Ai » Yfhi bX`XUg`N]Y`U`g  
j YfZUggi b[ gfYW\h]W\`VYXYb\_]W\`Y]b[ Yghi Zh"  
J Yf\_Y\fgghUUhggY\_fYh`Àf]b`I hY'6cbXY`Y\`bHY`Y]bY'GhY`i b[ bU\`a Y  
UVž'k `À\YbX'Dc`]h]\_Yf'k ]Y`æ\UbbYg?'fUZh]j cb`XYf'78I `X]Y  
: cfXYfi b[ Yb'U`g' j ]Y`ni `k Y]h[ Y\YbX `]\_f]h]g]YfYb' i bX`X]Y  
?cbhfc`Y]YfVUf\_Y]h`XYf'F Y[ Y'i b[ Yb']bZfU[ Y`ghY`Yb""`a ; Y[ YbgUhn  
XUni `g]Y\`h`X]Y` ð]h]Uh]j Yž'j YfhfYhYb`Xi fW`A Uf]Y`K U[ bYfž`X]Y  
Bchk YbX][ \_Y]h`Y]bYg'J c`\_gYb hgW\ Y]Xg ]b`XYf`ZY\`YbXYb  
dc`]h]gW\Yb`J Yf`ÀbXYfi b[ gVYfY]hgW\UZh`XYg'GYbUhg"

A cV`]h`ÀhgZc fgW\Yf'5bXfYUg'? b]Y`À`h`XUg`N]Y`XYg  
J c`\_gYb hgW\ Y]Xg`nk Uf`ZØf'f]W\h][ ž'g]Y\`h`YXcW\`X]Y`F Y[ Y'i b[ `XYg  
: fY]ZU\ fhYb!?'cbh]b[ Ybhg'U`g`ni `VØfc`\_fUh]gW\`Ub""5bhY'? UdY`\_j cb  
XYb ; fØbYb`ZcfXYfh'a Y\`f'?`Uf\Y]h`ØVYf`X]Y`Ni `Àgg][ \_Y]h`XYg  
J c`\_gYb hgW\ Y]Xg`i bX`\_f]h]g]Yfh`X]Y`Ub[ Y`K UfhYnY]h`Ui ZX]Y  
[ Yf]W\h]W\`Y`9bhgW\Y]Xi b[ "`Hfchn`XYf'dc`]h]gW\Yb'?'cbhfcj YfgYb  
g]bX`X]Y`5\_h]j ]ghYb`XYf' ð]h]Uh]j Y`cdh]a ]gh]gW\`i bX`\UVYb`Y]bY  
: Y]Yf'a ]h'8`đGYh'cf[ Ub]g]Yfhž'i a`Ui ZXUg'J c`\_gVY[ Y\`fYb  
Ui Za Yf\_gUa `ni `a UW\Yb"

## A cV`]h`Àh`XYf`Ni \_i bZh

8]Y`8]g\_i gg]cb`ØVYf`XYb'df]j UhYb'5i hcj Yf\_Y\`f']b'6Yf']b`]gh`HY`]  
Y]bYg'[ fØ» YfYb`HfYbXg`ni f`bUW\`U`h][ Yb`GhUXhYb`hk ]W`\_i b[ "  
?cbnYdhY`ZØf`bUW\`U`h][ Y`A cV`]h`Àhž'k ]Y`g]Y`j ca  
I a k Y`hVi bXYgUa h]b`XYf'J ]g]cb` 8]Y`GhUXh`ZØf`A cf[ Yb  
j cf[ YghY`h'k i fXYbž`Y[ Yb`XYb': c\_i g`Ui ZX]Y`J Yff]b[ Yfi b[ ]j cb

@ Zhj YfgW a i hni b[ ž@Àfa Ya ]gg]cbYb'i bX': `ÀWYbj YfvfUi W`"9]b  
bUW \ U'h][ Yf'i fVUbY`J Yf\_Y\fg[ YghU`hi b[ `gc`X]Y`HY]`UVY`Ua  
[ YgY`gW UZh`WYb`@YVYb`[ Yk À\`Y]ghYbž`c\`bY`X]Y`A cV]`hÀh`i bX  
XYb` ; ØhYfhfUbgdcfh`Y]bni gW fÀb\_Ybž`k ]Y`X]Y` ; fi bX`U[ Yb`XYg  
Dfc`Y`hg` B UW \ U'h][ Yf`GhUXhj Yf\_Y\`f`&\$) \$ `j YfXYi h`]WYb`"

I a `Y]b`J c`\_gVY[ Y\`fYb`]bg`F c`Yb`ni `Vf]b[ Ybž`a ØggYb`g]W  
a ]bXYghYbg`g]YVYb`DfcnYbh`XYf`K U\`VYfYW h][ hYbž`k Ug`fi bX  
%+`\$`\$\$\$`A YbgW Yb`Ybhgd]W hž`]bbYf`U`V`j`cb`j`]Yf`A`cbUhYb  
Y]bhfU[ Yb`"6Y]bXYh`g]W`XUg`J c`\_gVY[ Y\`fYb`]b`Y]bYa  
YfZc`[ fY]W Yb`DfcnYggž`k ]fX`Y]b`J c`\_gYbhgW Y]X`Zc`[ Ybž`XYf`k ]Y  
Y]bY`fY[ i `ÀfY`K U\`UV`Ài`Zh`"

8]Y`9bhgW Y]Xi b[ Yb`i bX`9bhk ]W`i b[ Yb`fi bX`i a `XYb  
J c`\_gYbhgW Y]X`6Yf`]b`Ui hcZfY` `g]bX`b]W h`bi f`ZØf`X]Y`GhUXhž  
gcbXYfb`Ui W`ZØf`X]Y`J ]g]cb`Y]bYf`bUW \ U'h][ Yb`A cV]`hÀh`j`cb  
6YXYi hi b[ ž`X]Y`X]Y`@YVYbgei`U]hÀh`XYf`6Yk`c\`bYf`bUW \ U'h][  
j`YfVYggYfh`"

: Øf`k Y]hYfY` ðZcfa`Uh]cbYb.`fVV&( ž`HU[ YggW Ui ž`  
I a k Y`hVi bXYgUa`h`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "hU[ YggW Ui "XY</li><li>• k k k "i a k Y`hVi bXYgUa`h"XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh