

6Yf`]bYf`J Yf_Y\fgk YbXY.; Yf]W h
YbhgW Y]XYh`ØVYf`Ni _i bZh`XYf
5i hcZfY]\Y]h°

5a`&"5df]`&\$&) j Yf\UbXY`h`XYf`6Yf`]bYf`
J YfZUggi b[g[Yf]W hg\cZ`ØVYf`XUg; YgYhn`/ ei ch`6Yf`]b
Ui hcZfY] ei ch`Z`XUg`XYb`J Yf_Y\fgk`fUX]_U`ÅbXYfb`_ÖbbhY"



6Yf`]b`Ui hcZfY] `hfY]Vh`X]Y`J Yf_Y\fgk YbXY`]b`XYf`< Ui dhghUXh
j cfU b`i bX`d`Ubh`Y]bY`XfUgh]gW Y`F YXi n]Yfi b[`XYg`5i hcj Yf_Y\fg
]bbYf`U`V`XYg`G!6U`b!F]b[g`N]Y`X]YgYf`ϕ]h]Uh]j Y`]gh`Ygž`X]Y
@VYbgei U`]hÅh`]b`6Yf`]b`ni`j YfVYggYfbž`]bXYa`g]W YfYfY`GhfU`Ybž
a Y`f; fØbZÅW Yb`i bX`Y]bY`gUi VYfYfY`@ Zh[YZØfXYfh`k YfXYb`
5a`&"5df]`&\$&) `]gh`XYf`YbhgW Y]XYbXY; Yf]W hghYfa`]b`VY]a
6Yf`]bYf`J YfZUggi b[g[Yf]W hg\cZ`Ub[YgYhn`hž`Ub`XYa`ØVYf`XYb
i a ghf]hhYbYb; YgYhnYbhk i fZ`XYf`ϕ]h]Uh]j Y`j Yf\UbXY`h`k]fX`"8]Y
GdfYW Yf]b`5bbU`6UUh`VYhcbh`8 Ug`@UbXYgj YfZUggi b[g[Yf]W h
YbhgW Y]XYh`YbX`]W`ØVYf`X]Y`J Yf`Å`hb]ga`Å»][`_Y]h`XYg
5i hcj Yf_Y\fg]b`6Yf`]b`"8Yf`GYbUh`\UhhY`X]YgYb; YgYhnYbhk i fZ

]a`'ſ&\$\$%ni f`DfØZ b[j cf[Y`Y[hž`k Ug`bi b`Ui ZX]Y`Ub[Y
K UfhYgW`Ub[Y`j cb`' ſſfYb`i bX`' A cbUhYb`\\]bk Y]ghž`X]Y`X]Y
ſ]h]Uh]j Y`ØVYfghY`Yb`a i gghYž`k]Y`Ui W`J c`_gYb hgW`Y]X`6Yf`]b
Ui hc ZfY]a Y`XYhY"

8]Y`ſ]h]Uh]j Y`Zc fXYfhž`XUgg`bi f`bcW` : U`fhYb`]a`ÖZYbh]W`Yb
ſhYfYggYž`Yhk U`Xi fW`F Yhi b[g!`i bX`DZY[YX]YbghYž`Dc`]nY]`i bX
: Yi Yfk Y`fž`gck]Y`ZØf`@]YZfi b[Yb`ni [Y`UggYb`k YfXYb`": Øf
A YbgW`Ybž`X]Y`Ui g`[Ygi bX`Y]h]W`Yb` ; fØbXYb`Ui ZXUg`5i hc
Ub[Yk]YgYb`g]bXž`gc`Yg`GcbXYf[YbY`a][i b[Yb`[YVYb`"Gc`hY
XUg` ; Yf]W`h`XYb`J c f g W`U[` [i h`Y]» Ybž`_ØbbhY`X]Y`nk Y]hY
I bhYfgW`f]ZhYbgUa a`i b[`bcW`]a`Gca a Yf`&\$\$) `VY[]bbYb`"8UZØf
a ØgghYb`]bbYf`U`V`j cb`j]Yf`A cbUhYb`%+) "\$\$\$`[Ø`h][Y
I bhYfgW`f]ZhYb`[YgUa a Y`h`k YfXYbž`i a`Y]bY`J c`_gUVgh]a a i b[
ØVYf`XUg` ; YgYh`ni f`[Ya Y]bk c`cf]Ybh]YfhYb`GhfU» Ybbi hni b[`ni
Yfa Ø[`]W`Yb`"@i h`5bbU`6UUhn`g]bX`U`Y`6Yf`]bYf]]bbYb
Y]b[Y`UXYbž`g]W`ZØf`a Y`f`G]W`Yf`Y]hi bX`fi`\\[Y`?]YnY`ghUf`_ni
a UW`Ybž`k `ſfYbX`X]Y`ſ]h]Uh]j Y`XYb`GYbUh`XYf`GhUXh`ZØf`gY]b
dc`]h]gW`Yg`J c f [Y`Yb`_f]h]g]Yfh` 8Yf`XUa U`][Y`GYbUh`V`c`W`]YfhY
X]Y`J Yf`_Y`fgk YbXY`Ui g`dc`]h]gW`Yb` ; fØbXYb`i bX`ghY`hY`XUg
j Yfa Y]bh]W`Y` ; fi bXfYW`h`Ui Z[fYbnYb`cgYg`5i hcZU`fYb`ØVYf`XUg
; Ya Y]bk c`"

A]h`X]YgYf`fYW`h]W`Yb`5i gY]bUbXYfgYhni b[`_ØbbhY`g]W`XYf`K]bX
ZØf`X]Y`6Yf`]bYf`J Yf`_Y`fgdc`]h]_`Yb hgW`Y]XYb`"8]Y`ſ]h]Uh]j Y`ſ`Uh
VYfY]hg]a`Gca a Yf`&\$\$%ØVYf`) "\$\$\$`I bhYfgW`f]ZhYb`[YgUa a Y`h
ZØf`X]Y`9]b`Y]hi b[`XYg`J c`_gVY[Y`fYbg`"Gc`hY`XUg
J YfZUggi b[g[Yf]W`h`[fØbYg`@]W`h`[YVYbž`ſ`ÀhYb`X]Y
6Yf`]bYf]]bbYb`X]Y`7`UbW`ž`U`_h]j `ØVYf`X]Y`ni`_ØbZh][Y
J Yf`_Y`fg[YghU`hi b[`]b`]`ſYf`GhUX`h`a]hni VYgh]a a Ybž`k Ug`Ui h`
6Yf`]b`@]j Y`Y]bY`Yb hgW`Y]XYbXY`K YbXY`]b`XYf`i fVUbYb`A cV`]h`h
XUfghY`Yb`_ØbbhY"

6Yf`]b`@]j Y`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!]j Y"XY• j c`_gYbhgWXY]X!VYf`]b! Ui hcZfY]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh