

6Yf`]bYf'GYbUh`Y\bh'' \$\$"\$\$\$'bYi Y GhfU» YbVÀi a Y'k Y[Yb'?'cghYb'UV°

8Yf'6Yf`]bYf'GYbUh`Uh'Ua`%'ž`]'&\$&)'X]Y'DZUbni b['j cb
' \$\$\$"\$\$\$'GhfU» YbVÀi a Yb'UV[Y`Y\bhž'Ui Z[fi bX'\c\Yf
'?cghYb'i bX'ZY'\YbXYf'GhUbXcfhY"



6Yf`]bž'8Yi hgW\`UbX`!`5a`%'ž`]'&\$&)`\Uh'XYf'6Yf`]bYf'GYbUh`]b
Y]bYf'G]hni b['XYb'5bhfU['Ui Z9]b`Y]hi b['Y]bYg'Jc`_gVY[Y\fybg
ni f'DZUbni b['j cb'' \$\$\$"\$\$\$'ni gÀh`]WYb'GhfU» YbVÀi a Yb
UV[Y`Y\bh''8Yf'Jc fghc»'ghUa a hij cb'XYf'⊖]h]Uh]j Y
6Ui a YbhgW\Y]X ž'X]Y'a]h']\fYa` ; YgYhnYbhk i fZ'Ui W\`bYi Y
; f0bZÀWYb'i bX'Y]b'j YfVYggYfhYg'FY[Ybk UggYfa UbU[Ya Ybh
j cfg]Y\h''I a k Y'hgYbUhc]b'Il hY'6cbXY'f78I Ł'Ài »YfhY'g]W\`XUni
i bX'a UW'hY'X]Y'\c\Yb'?'cghYb'j cb'a]bXYghYbg'+ž&'A]`]UfXYb
9i fc'Z0f'X]Y'Il a gYhni b['XYg'Jc f\UVYbg'j YfUbhk cfh]W\`8]YgY
Gi a a Y'k 0fXY'ja`'NY]hfUi a 'j cb'&\$&)'V]g'&\$(\$'UbZU`Ybž'k Ug'XYb
GYbUh]j YfUb`UgghYž'XUg'; YgYhnYgdU_Yh'UVni`Y\bYb"

6cbXY'k]Yg'XUfUi Z\]bž'XUgg'Y]b'9fZc`['XYg'Jc`_gVY[Y\fybg

a Ò[`]WXYfk Y]gY`UbXYfY`k]W\h][Y`@Y]ghi b[Yb`ZØf`X]Y`6Øf[Yf]bbYb
i bX`6Øf[Yf`Y]bgW\ fÀb`_Yb`_ØbbhY`"8Yf` : c`_i`g`XYf` ð]h]Uh]j Y`Ui ZX]Y
[fØbY` ðZfUghfi`_hi`f`gY`Y]bgY]h][`i`bX`a` ØggY`Xi`fW`i`a` ZUggYbXYfY
ðj`Ygh]h]cbYb`]b`X]Y`[YgUa`hY`gh`Xh]gW\Y` ðZfUghfi`_hi`f`Yf[`Àbnh
k`YfXYb`"8]YgY`H\YgY`k`]fX`]bgVYgcbXYfY`XUXi`fW`i`[YghØhnž`XUgg
Yg`U`_hi`Y`"Ub`[YY][bYhYb`GhUbXcfhYb`ZØf`X]Y`[Yd`UbhYb
ni`gÀh`]WXYb`6ÒÀi`a`Y`ZY`\`h`"

B c h k Y b X] [_ Y] h`X Y f`?` `] a U U b d U g g i b [

8]Y`5V`Y\bi`b[`XYg`J`c`_gVY[Y\`fYbg`ghY\`h]a` `?`cbhYI`h`XYf
gh`Xh]gW\Yb`?` `]a` U U b d U g g i b [ž`X]Y`"Ui`h`GYbUh`Y]bY`nYbhfU`Y
5i`Z[UVY`XUfghY`"h`"8]Y`@UbXYgfy[]Yfi`b[`i`bhYfghØhnh`N]Y`Yž`X]Y
XUfUi`ZUVn]Y`Ybž`A`YbgW\Yb`i`bX` ðZfUghfi`_hi`f`j`c`f`XYb
5i`gk`]f`_i`b[Yb`XYg`?` `]a` Uk`UbXY`g`i`bX`YI`hfYa`Yb
K`YhhYfYfY][b]ggYb`ni`gW\ØhnYb`"6Yf`]b`\Uh`VYfY]hg`fYW\h]WXY
FY[Y`i`b[Yb`i`bX`D`Ub`k`Yf`_Y`ni`f`I`a`gYhni`b[`j`cb
?` `]a` U U b d U g g i b [ga`U»`bU\`a`Yb`]bghU`"Yfh`" ð`X]YgYa` ` ð\`f`gc`"Y]b
<]hnYU`_h]cbgd`Ub`j`YfUVgW\]YXYh`k`YfXYbž`k`Ug`Y]bY`dfcU`_h]j`Y
<YfUb[Y\`Ybgk`Y]gY`XYa`cbghf]Yfh`Ni`XYa`UfVY]hYh`XYf`GYbUh`Ub
Y]bYf`?` `]a` Uf]g]_cUbU`mgY`i`bX`Y]bYf`[Ub`n\`Y]h]WXYb
?` `]a` U U b d U g g i b [gghfUhY[]Yž`X]Y`V]g`9bXY`&\$`*`Y]bYb
i`a`ZUggYbXYb`A`U»`bU\`a`Ybd`Ub`"YZYfb`gc`""

5i`W`XUg`I`a`k`Y`hVi`bXYgUa`h`VYhcbh`X]Y`Fc`"Y`XYf`?`ca`a`i`bYb
VY]`XYf`9bhk`]W`_i`b[`j`cb`5bdUggi`b[ga`U»`bU\`a`Yb`"8]Y
_ca`a`i`bU`Y`8UgY]bgj`c`fgcf[Y`i`a`ZUggh`i`bhYf`UbXYfYa
Hf]b`_k`UggYfj`Yfgcf[i`b[ž`5Vk`UggYfYbhgc`f[i`b[`i`bX
<cW`k`UggYfgW\i`hn`"8U\`Yf`]gh`Yg`Yb`hgW\Y]XYbXž`XUgg`"c`_U`Y
ð]h]Uh]j`Yb`ni`f`5bdUggi`b[`Ub`XYb`?` `]a` Uk`UbXY`"YZZY`_h]j
Y]b[YVi`bXYb`k`YfXYb`"8Yf`6i`bX`ZØfXYfh`X]YgY`5`_h]j`]h`AhYb`i`bX
ghY`"h`k`Yf`_nYi`[Y`ni`f`I`bhYfghØhni`b[`VYfY]hž`k`]Y`VY]gd]Y`gk`Y]gY
6YfUhi`b[gUb[YVchY`ni`f`5bdUggi`b[`Ub`_`]a`Uh]gW\Y
J`YfÀbXYfi`b[Yb`"

Ni`_i`bZhgu`i`gg]W\hYb`i`bX`J`c`_gVY[Y\`fYb

8]Y` ð]h]Uh]j`Y` 6Ui`a`YbhgW\Y]X`d`Ubhž`I`bhYfgW\`f]ZhYb`ZØf`Y]b

Jc`_gVY[Y\ fYb`ni`gUa a Y`b"Gc`hY`Yg`XYf`b]h]Uhj Y`[Y`]b[Ybž
]bbYf\U`V`j`cb`j`]Yf`A`cbUhYb`Yhk U`%+\$"\$\$\$`I`bhYfgW`f]ZhYb`ni
gUa a Y`bž`_ÖbbhY`Yg`ni`Y]bYa`Jc`_gYb`hgW`Y]X`_ca`a`Yb"
5b[YXUW`h]ghž`X]Y`5Vgh]a`a`i`b[`dUfU`Y`ni`f
5V[YcfX`bYhYb`U`i`gk`U`a`G`Yd`h`Ya`VYf`&\$`*`Xi`fW`ni`ZØ`fYb"
Hfch`XYf`5V`Y`bi`b[`XYg`GYb`Uhg`V`Y]Vh`XUg`H`Ya`U
?`]a`UZc`[YbUbdUggi`b[`i`bX`XYf`GW`i`hn`j`cb`ZfUghfi`_hi`fYb`Y]bY
Xf]b[`]W`Y`5b[Y`Y[Yb`Y]h`ZØf`X]Y`6Yf`bYf`Dc`]h`_i`bX`; YgY`gW`UZh"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]b"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh