

6Yf`]bYf'GWxi `Yb'VY_ca a Yb'a Y\ f
: fY]fUi a . : `YI]VY`'i bX'VYXUfZg[YfYWX h°

6Yf`]bYf'GWxi `Yb'k YfXYb'UV'&\$&) `]\fY'6i X[Yhg'ZYI]V`Yf
bi hnYb'_ÖbbYbž'i a `]bX]j]Xi Y`Yb'6YXØfZb]ggYb'VYggYf
[YfYWXhini `k YfXYb"



8]Y'GYbUhgj Yfk U`hi b['ZØf'6]`Xi b[ž` [YbX'i bX': Ua]]Y`U h
VYXYi hYbXY`BYi Yfi b[Yb'ZØf'X]Y'6Yf`]bYf'GWxi `Yb'Ub[Y_ØbX][h"
5V`XYa `<Ui g\U`hg`U\ f'&\$&) `XØfZYb`X]Y'GWxi `Yb'`\fY'Z]bUb n]Y`Yb
A]hY`Y][Ybj YfU bhk cfh]WX` [YghU`hYb'i bX'ZYI]V`Yf`bi hnYbžk Ug
X]Y'GWxi `Y`ni `Y]bYa `Cfh'XYf'; YghU`hi b[`i bX'`bcj Uh]cb`a UWXh"
8]YgY'9bhgWY]Xi b[ž`k]Y'VYf`]b"XY'VYf]WX hYhYžj Yfgdf]WX hž'XYb
GWxi `Yb'ni `Yfa Ö[`]WX Ybž'\fY'6i X[Yhg'ZØf'J YfhfYhi b[gi bhYff]WX hž
GWØYfZU\ fhYb'i bX'@Y\ fa UhYf]U`Yb'VYXUfZgc f]Ybh]Yfh'ni
j Yfk YbXYb"GYbUhc f]b`? Uh\ Uf]bU'; Øbh\Yf!K ØbgWX `VYnY]WX bYhY
X]YgYb'GWf]h'U`g`A Y]`YbghY]bž'XYf'X]Y`E i U`]hÅh'XYf'6]`Xi b[`]b
6Yf`]b`Yf\YV`]WX`j YfVYggYfb`gc`"

8]Y'Ghfi _hi f]Yfi b[`XYf'6i X[Yhg'k]fX'fYj c`i h]cb]Yfh'GWxi `Yb

_ÖbbYb`]bbYf\U`V`XYf`bYi`Yb`FY[`Y`b`A`]hhY`ZØf`j`YfgW`]YXYbY
 Nk`YW_Y`[`Y`[`YbgY]h][`UbdUggYb`"8YhU]`YfhY`≠Zcfa`Uh]cbYb`gc`Yb
 nY]hbU\`Ub`X]Y`GW`i`Yb`k`Y]hYf[`Y`[`YVYb`k`YfXYbž`i`a`]\`bYb`ni
 \Y`ZYbž`X]Y`bYi`Yb`Gd]Y`f`Ä`i`a`Y`c`d`h]a`U`ni`bi`h`nYb`"8]YgY`k`]W`h][`Y
 F`Y`Zcfa`_`ca`a`h`ni`Y]bYf`NY]hž`]b`XYf`j`]Y`Y`GW`Ø`Yf`X]Y`GW`i`Y`U`g
 ghfYggVY`UXYbYb`C`fh`k`U`fbY\`a`Yb`/`k`]Y`VdV`"XY`]b`Y]bYf
**I`a`ZfU[`Y`\`Yfj`cf`\`YV`hž`Ya`d]bXYb`*` ,`Dfc`nYb`h`XYf`↑`b[`Yb
 A`YbgW`Yb`GhfYgg`i`bX`@Y]ghi`b[`gXfi`W`_`k`Ä`\`fYbX`]`fYf`GW`i`nY]h`**

≠hYfYggUbhYfk`Y]gY`VYhfUW`hYb`X]Y`a`Y]ghYb`%(!`V]g`&%!`Ä`\f][`Yb
 X]Y`GW`i`Y`Ui`W`U`g`gc`n]U`Yb`F`Ui`a`ž`]b`XYa`i`fYi`bXgW`UZhYb
 [`YgW`c`ggYb`k`YfXYb`":`Ugh`X]Y`<`Ä`ZhY`XYf`6Y`ZfU[`hYb`f(-`Dfc`nYb`h`
 g]Y`\`h`X]Y`GW`i`Y`j`c`f`U`Ya`U`g`k`]W`h][`Yb`C`fh`XYg`gc`n]U`Yb
 5i`ghUi`gW`Yg`"8]Y`9f[`YVb]ggY`XYf`i`a`ZfU[`Y`nY][`Yb`Y`Xc`W`ž`X`Ugg
 k`Yb][`Yf`U`g`Y]b`8f]hhY`XYf`GW`Ø`Yf`X`Ug`;`Y`ZØ`\`\`UVYbž`U`_`h]j`Ub
 XYf`;`YghU`hi`b[`]fYf`GW`i`Yb`hY`]U`UVYb`ni`_`ÖbbYb`i`h`f`c`h`n`XYf
 bYi`Yb`Z]b`Ubn]Y`Yb`i`fY]f`Ä`i`a`Y`ž`X]Y`_`ca`a`Yb`k`YfXYb`"8]YgY
 _`ca`d`Yi`Y`K`U`fbY\`a`i`b[`]i`b`hY`f`ghfY]W`h`X]Y`<`YfUi`g`Zc`f`XYfi`b[`Ybž
 j`c`f`XYbYb`X`Ug`6]`Xi`b[`ggmghYa`ghY`\`hž`k`Ä`\`fYbX`Yg[`]Y]W`nY]h][
 VY`ghf`YV`h]ghž`g]W`k`Y]hYfni`Yb`h`k`]W`Y`b`i`bX`Ub`X]Y`6Y`X`Ø`f`Zb]ggY
 gY]bYf`GW`Ø`Yf`Ubni`d`UggYb`"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh