

# 6Yf`]bYf`GU\ fU`K U[ Yb\_bYW\ h`ni `bYi Yf dc`]h]gW\ Yf`5i gf]W\ hi b[ `i bX ]bhYfbUh]cbU`Yb`6Yn]Y\ i b[ Yb

5`g`6Yf`]bYf`60f[ Yf`j YfZc`[ Y`]W\`X]Y`0b[ ghYb`5i ggU[ Yb`j cb  
GU\ fU`K U[ Yb\_bYW\ h`0VYf`]\f`bYi Yg`60bXb]g`a ]h`hYfYggY`  
8]Y`Y\Ya U`][ Y`@]b\_Y!Dc`]h]\_Yf]b`bU\ a`GhY``i b[ `ni`] \fYf  
<U`hi b[ `ni`Fi gg`UbX`i bX`g fUY`gck ]Y`ni f`F c``Y`j cb`C g\_Uf  
@UzcbhU]bY`]b`X]YgYa`60bXb]g`"K ]Y`k k k "a cf[ Ybdcgh"XY  
VYf]W\ hYh`z`VYhcbhY`K U[ Yb\_bYW\ h`XUgg`g]Y`\_Y]bY  
/ Ua d/ , &&&/Dfc!Di h]b!DUfhY] / Ua d/ , &&\$/[ f0bXYb`k YfXY  
i bX`k UfbhY`j cf`Y]bYf`J YfgW\ AfZi b[ `XYg`?cbZ]\_hg`a ]h  
Fi gg`UbX``8]YgY`5i ggU[ Yb` \UVYb`Y]bY`[ Yk ]ggY`F Y`Yj Ubn  
Z0f`6Yf`]b`z`XU`X]Y`GhUXh`Xi fW\`] \fY` ; YgW\]W\ hY`i bX  
]bhYfbUh]cbU`Y`6YXYi hi b[ `ghUf`\_j cb`XYb`6Yn]Y\ i b[ Yb`ni  
Fi gg`UbX`VYY]bZi ggh`k ]fX``8]Y`k ]fhgW\ UZh]W\ Yb`z`dc`]h]gW\ Yb  
i bX`\_i`hi fY``Yb`J YfV]bXi b[ Yb`nk ]gW\ Yb`6Yf`]b`i bX  
Fi gg`UbX`a UW\ Yb`Yg`ni`Y]bYf`k ]W\ h][ Yb`5b[ Y`Y[ Yb`Y]h`Z0f  
/ Ua d^Y``d/

5`g`6Yf`]bYf`60f[ Yf`j YfZc`[ Y`]W\`X]Y`0b[ ghYb`5i ggU[ Yb`j cb  
GU\ fU`K U[ Yb\_bYW\ h`0VYf`]\f`bYi Yg`60bXb]g`a ]h`hYfYggY``8]Y  
Y\Ya U`][ Y`@]b\_Y!Dc`]h]\_Yf]b`bU\ a`GhY``i b[ `ni`] \fYf`<U`hi b[ `ni  
Fi gg`UbX`i bX`g fUY`gck ]Y`ni f`F c``Y`j cb`C g\_Uf`@UzcbhU]bY`]b  
X]YgYa`60bXb]g`"

K ]Y`k k k "[a cf\[ Ybdcgh"XY](#)`VYf]W\ hYh`z`VYhcbhY`K U[ Yb\_bYW\ h`XUgg  
g]Y`\_Y]bY` Dfc!Di h]b!DUfhY]` [ f0bXYb`k YfXY`i bX`k UfbhY`j cf`Y]bYf  
J YfgW\ AfZi b[ `XYg`?cbZ]\_hg`a ]h`Fi gg`UbX``8]YgY`5i ggU[ Yb` \UVYb  
Y]bY`[ Yk ]ggY`F Y`Yj Ubn`Z0f`6Yf`]b`z`XU`X]Y`GhUXh`Xi fW\`] \fY  
; YgW\]W\ hY`i bX`]bhYfbUh]cbU`Y`6YXYi hi b[ `ghUf`\_j cb`XYb  
6Yn]Y\ i b[ Yb`ni`Fi gg`UbX`VYY]bZi ggh`k ]fX``8]Y`k ]fhgW\ UZh]W\ Yb`z`

dc`h]gWYb`i bX`\_i`hi fY`Yb`J YfV]bXi b[ Yb`nk ]gWYb`6Yf`b`i bX  
Fi gg`UbX`a UWYb`Yg`ni`Y]bYf`k ]W h][ Yb`5b[ Y`Y[ Yb`Y]h`ZØf`X]Y  
6Øf[ Yf`XYf`GhUXhž`k ]Y`g]W`X]YgY`6Yn]Y\i b[ Yb`Ybhk ]W`Y`b  
k YfXYb"

9g`]gh`k ]W h][ ž`XUgg`dc`h]gWY`9bhgWY]Xi b[ ghfÅ[ Yf`X]Y  
5i gk ]f`\_i b[ Yb`]\fYf`5i ggU[ Yb`Ui Z`X]Y`c`\_U`Y`i bX`]bhYfbUh]cbU`Y  
9VYbY`ja`5i [ Y`VY`U`hYbž`i a`X]Y`b`hYfYggYb`XYf`6Yf`]bYf`6Øf[ Yf  
ni`j YfhfYhYb`i bX`g]WYfni ghY`Ybž`XUgg`X]Y`6Yn]Y\i b[ Yb`ni  
UbXYfYb`@ÀbXYfb`\_cbghfi`\_h]j`i bX`Zf]YX`]W`j Yf`Ui ZYb"

8YhU]`g

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh