

# 6Yf`]bYf`F Ui VØVYfZU``. '&&!>À\ f][ Yf`j c f ; Yf]W\ h` 'J Yf\_`Y]XYh`U`g`Dc`]n]gh°

⊖`A cUV]hž`Y]b`&&!>À\ f][ Yf`Ub[ Y\_`U[ h`k Y[ Yb`F Ui V`i bX  
5a hgUba U»i b[ `bUW` , VYfZU``Ui Z; YhfÀb\_Ya Uf\_h`Dc`]nY]  
Yfa ]hhY`h`k Y]hYf"



K Ygh\ UZYbghfU» Yž`%\$) ) + `6Yf`]bž`8Yi hgW\`UbX`!`8]Y`6Yf`]bYf  
GhUUhgUbK U`hgW\UZh`\Uh`Y]bYb`&&!>À\ f][ Yb`Ub[ Y\_`U[ hž`XYf`9bXY  
A`Àfn`]b`A cUV]h`Y]bYb` , VYfZU``Ui Z`Y]bYb` ; YhfÀb\_Ya Uf\_h`j YfØVh  
\UVYb`gc```8]Y`5b\_`U[ Y`i a ZUggh`gW\k Yfk ]Y[ YbXY`GhfUZhUhYb`k ]Y  
F Ui Vž? ØfdYfj Yf`Yhni b[ ž] Yfgi W\hY` [ YZÀ\ f]W\Y`? ØfdYfj Yf`Yhni b[  
i bX`5a hgUba U»i b[ ``8]Y`J cfZÀ``Y`\UVYb`Y]b  
VYgcf[ b]gYffY[ YbXYg`@]W\h`Ui Z`XUg`G]W\Yf\Y]hg[ YZØ\``XYf  
5bk c\bYf`[ Yk cfZYb"

8Yf` , VYfZU``YfY][ bYhY`g]W\`]b`XYf`K Ygh\ UZYbghfU» Yž`U`g`XYf  
6YgW\i`X][ hY`i bX`Y]b`i bVY`UbbhYf`? ca`d`]nYž`XYf`YVYbZU``g`Y]b  
gW\k UfnYg`H!G\]fh`a ]h` Dc`]nY] !5i ZXfi W\_`hfi [ ž`Y]bY`ZU`gW\Y  
GhYi Yf\_cbhfc``Y`j cfhÀi gW\hYb``K À\ fYbX`XYf`XUfUi Z`Zc`[ YbXYb



6Yf]W\hY`g]bX`b]W\h`bi`f`k`j]W\h][`Z0f`X]Y`2`ZZYbh]W\`\_Y]hž`gcbXYfb  
 X]YbYb`Ui`W`XYf`6Yf`]bYf`J`Yfk`U`hi`b[`ni`f`l`bhYfgh0hni`b[`XYf`  
 fYggcfh0VYf[`fY]ZYbXYb`F`Y[`]cbU`d`Ubi`b[`"9]bY`]bhYfU`\_h]j`Y`C`b`]bY!  
 J`Yfg]cb`XYg`5`h`Ug`\`Uh`\_0fn`]W\`X]Y`j`cf`\Yf][`Yb`D8: !8`c`\_i`a`YbhY`  
 YfgYmhž`k`cXi`fW\`60f[`Yf`bcW\`Y]bZUW\Yf`Ui`Z`X]Y`fY`Yj`UbhYb`  
 0Zcfa`Uh]cbYb`ni`[`fY]ZYb`\_0bbYb"

Ni`gUa`a`YbZUggYbX`ghY`\`h`6Yf`]b`j`cf`Yfbgh`UZhYb`  
 <YfUi`gZcfXYfi`b[`Yb`]b`6Yni`[`Ui`Z`G]W\Yf`\Y]hi`bX`?`f]a`]bU`]hÅh`8]Y`  
 GhUUhgUbk`U`hgW\UZh`k`]fX`U`Yg`XUfUb`gYhnYbž`X]Y`J`YfUbhk`cfh]W\Yb`  
 ni`f`F`YW\YbgW\UZh`ni`n]Y\Yb`i`bX`X]Y`60f[`Yf`0VYf`X]Y`  
 9bhk`]W`\_i`b[`Yb`Ui`Z`XYa`\_@Ui`ZYbXYb`ni`\_`U`hYb`"8]Y`A`U»`bU`a`Yb`  
 XYf`Dc`nY]ni`f`6Y`\_Aa`dZ`b[`XYf`?`f]a`]bU`]hÅhg]bX`bUW\`k`]Y`j`cf`  
 j`cb`[`f0»`hYf`6YXYi`hi`b[`"K`Y]hYfY`0Zcfa`Uh]cbYb`ni`\_U`hi`Y`Yb`  
 9fa`]h`i`b[`Yb`i`bX`GhUh]gh`\_Yb`Z]bXYb`0bhYfYgg]YfhY`Ui`Z`XYb`GY]hYb`  
 j`cb`fVV&(ž`VYf`]b`"XY`i`bX`VYf`]b`"XY`f?`f]a`]bU`]hÅhgUh`UgŁ"

8YhU]`g	
C`fh	K`Ygh`UZYbghfU»`Yž`%\$)`)`+`6Yf`]bž` 8Yi`hgW\`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh`