

6Yf`]bYf A Y]bi b[ni f 6i bXYgk Y\f. Yb[ghY i bX < cZZbi b[Yb]a : c_i g

 $9fZU\fYb\G]Y\check{z}'k\]Y\GYf\]bYf\@VYf\A\]`]hAfUi\Zf\@ghi\b[\Yb\i']bX\\ ?f]Y[\X]g_i\h]YfYb\check{z}']bgVYgcbXYfY\]a\ ?cbhYl\h'XYg\\ I_fU]bY_f]Y[\g'\&\$\&)\"$



J YfhY]X][i b[ga]b]ghYf'6cf]g'D]ghcf]i g'\Uh'_Øfn`]W\'Y]bYb'K Y\fYhUh j cb', *'A]``]UfXYb'9i fc'dfÀgYbh]Yfhž'XYf'Y]bYb'\]ghcf]gW\Yb < OW\ghghUbX'XUfghY``h"'9g'g]bX'gc[Uf'kY]hYfY'9f\O\i b[Yb'XYf A]``]hÀfUi g[UVYb'Ui Z'ØVYf'%) \$'A]``]UfXYb'9i fc'[Yd`Ubh"'8]YgY 5i g[UVYb'gc``Yb'Xi fW\'Y]b' GcbXYfj Yfa O[Yb'Z]bUbn]Yfh'k YfXYbž k Ug'Y]bY'I a [Y\i b['XYf'GW\i `XYbVfYa gY'Yfa O[`]W\hž'k]Y'X]Y' 6Yf`]bYf'NY]hi b['VYf]W\hYh"; `Y]W\nY]h]['[]Vh'Yg'XYi h`]W\Y K Ufbi b[Ybž'XUgg'K `UX]a]f'Di h]b'a O[`]W\Yfk Y]gY'gW\cb'&\$&-'Y]b B5HC!@UbX'Ub[fY]ZYb'_ObbhY"

Ÿb[ghYibXJYfUbhkcfhib[gVYkigghgY]bXYf'6Yf`]bYf

D'Y]bYa 'D'Yb' a]h'fVV&('Yf'Ài hYfhY'5m)b'A Uh'Å'j cb'XYf 8; 5Dž'XUgg'X]Y'JYfhY]X][ib['9ifcdUg']b'5bVYhfUW\h'XYf'ib_`UfYbFc``Y'XYf'IG5'j cb'YbhgW\Y]XYbXYf'6YXYi hib[']gh''G]Y'k]Yg'XUfUiZ\]bž'XUgg'X]Y'9I!?caa]gg]cbgdfÀg]XYbh]b'Ifgi`U'j cb'XYf'@YmYbY]bYb'D`Ub'ØVYf',\$\$`A]``]UfXYb'9ifc'nia'H\YaU'5iZfØghib[9ifcdUg'jcf[YgW\`U[Yb'\Uh"

8]Y'Fc``Y'XYf'B5HC'i bX'Yi fcdÀ]gW\Y JYfhY]X][i b[g]bj Ygh]h]cbYb

8]Y'Bchk YbX][_Y]h'\O\YfYf'J YfhY]X][ib[gUig[UVYb'ZØf YifcdÀ]gW\Y'GhUUhYb']gh'ibUigk Y]W\`]W\ž'ia'X]Y'a]`]hÀf]gW\Yb : À\][_Y]hYb'ni'j YfVYggYfb"'8]Y'8]g_igg]cb'ØVYf'Y]bY'a O[`]W\Y K]YXYfY]b ZØ\ fi b['XYf'K Y\fdZ]W\ h'b]a a h'Ub': U\fh'Ui ZZ'XU'X]Y
U_hi Y``Yb'DYfgcbU`nU\`Yb'XYf'6i bXYgk Y\f'a]h'Yhk U'%, \$"\$\$\$
Gc`XUhYb'i bni fY]W\YbX'g]bX/'hUhgÀW\`]W\ k ÀfYb'&) \$"\$\$\$ 'Gc`XUhYb
bchk YbX]["'5i W\ 'X]Y': fU[YZ'k Y`W\Y'Fc``Y'X]Y'B5HC'ZØf'X]Y
Yi fcdÀ]gW\Y'G]W\Yf\Y]hgUfW\]hY_hi f'gd]Y`Yb'_UbbZ'k i fXY']a
FU\a Yb'Y]bYg'9I !GcbXYf[]dZY`g'Ub[YgdfcW\Yb"'9]bY'bYi Y'9I !
J YfhY]X][i b[gghfi _hi f']gh'b]W\h']b'G]W\hž'i bX'Y]bY'?cU`]h]cb'XYf
K]``][Yb'_ObbhY'Ub[Yg]W\hg'XYf'GW\k]Yf][_Y]hYbZ'9]bgh]a a][_Y]h
]b'B5HC'i bX'9I 'ni 'YffY]W\YbZ'ZØf'XYb': f]YXYb']b'XYf'I _fU]bY
[YV]`XYh'k YfXYb"

8YhU]`g	
Cfh	5`YIUbXYfd`Umž'%\$%+, '6Yf`]bž'8Yi hgW\`UbX
EiY``Yb	k k k "VYf`]bYf!nY]hi b["XY
	• k k k "fVV&("XY
	• kkk"giYXXYihgWXY"XY

6 Ygi W Yb 'G]Y i bg 'Ui Z 'a Y]b!VYf`]b "bYh