

6Yf`]bYf'? i `hi fgYbUh'hfUZ'g]W\ 'ZØf'bYi Y  
< Ui g\ U`hgYb hgW\ Y]Xi b[ Yb °

8Yf`F Y[ ]YfYbXY'6Øf[ Yfa Y]ghYf'? U]`K Y[ bYf'hfUZ'g]W\ 'a ]h  
?i `hi fgW\UZZYbXYbž'i a 'ØVYf'6Yf`]bg  
< Ui g\ U`hgYb hgW\ Y]Xi b[ Yb'ZØf'&\$&) 'ni 'VYfUHyb"



5a '8cbbYfghU[ 'ZUbX`Y]b`Yb hgW\ Y]XYbXYg`HfYZZYb`nk ]gW\ Yb`XYa  
F Y[ ]YfYbXYb'6Øf[ Yfa Y]ghYf`j cb'6Yf`]bž'? U]`K Y[ bYfž'i bX`XYb  
=hYbXUbhYb`XYf'6Yf`]bYf'6Ø\ bYb`ghUhhž'i a 'ØVYf`X]Y  
?cbgc`X]Yfi b[ gYb hgW\ Y]Xi b[ Yb'ZØf`XYb'< Ui g\ U`h'&\$&) 'ni  
gdfYW\ Yb"'6Y`]X]YgYa`HfYZZYb`k UfYb`Ui W\`XYf`GYbUhc`f`ZØf  
: ]bUbnYbž`GhYZub`9j Yfgž'i bX`XYf`GYbUhc`f`ZØf'? i `hi f`i bX  
; YgY`gW\ UZi`W\ Yb`Ni gUa a Yb\U`hž`æY`7\]U`cž`Ubk YgYbX`"@Ui h  
XYf`GYbUhgdfYW\ Yf]b`7\]gh]bY`F]W\ hYf`\UbXY`hY`Yg`g]W\`i a  
Y]bYb` [ i hYb`i bX`\_cbghfi \_h] Yb`5i ghUi gW\ žVY`]XYa`X]Y  
VYXYi hYbXY`F`c`Y`XYf'? i `hi f`]b'6Yf`]b`\Yfj cf[ Y\cVYb`k i fXY"'9g  
]gh`XUg`N]Y`U`Yf'6YhY`][ hYbž`XUg`J YfhfUi Yb`]b`X]Y`\_i `hi fY`Yb  
=gh]hi h]cbYb`XYf`GhUXh`k ]YXYf\Yfni ghY`Yb`i bX`V]g`9bXY`XYg  
=U\ fYg`Y]bYb`Dfc`nYgg`ni`]b]h]]YfYbž'i a`ghUV`]Y

F U\ a YbVYX]b[ i b[ Yb`ZØf`X]Y`?i`hi`f`]b`6Yf`]b`ni`gW\UZZYbž`k`]Y`  
VYf`]b`"XY`VYf]W\hYhY"

## 8 ]Y`\_i`hi`fY`Y`6YXYi`hi`b[`6Yf`]bg

6Yf`]b`[ ]`h`U`g`Y]bY`i`bj`Yfk`YW\gY`VUfY`?i`hi`fa`Yhfc`dc`Yž`X]Y`Xi`fW\`  
j`YfgW\]YXYbY`J`YfU`bghU`hi`b[ Ybž`≠gh]hi`h]cbYb`i`bX`?i`bg`hcfhY`  
[ YdfÄ[ h`]gh`"5i`hcfYbž`?ØbghYf`i`bX`?fYUh]j`Y`dfÄ[ Yb`XUg`i`fVUbY`  
@VYb`i`bX`gW\UZZYb`Y]bYb`Y]bn][ Ufh][ Yb`NY]h[ Y]gh`"8 ]Y`GhUXh`\Uh`  
g]W\`]b`XYb`Y`hnhYb`≠\f\i`bXYfhYb`ni`Y]bYa`NYbhfi`a`ZØf`?i`bg`hž`  
K`]ggYbgW\UZh`i`bX`?fYUh]j`]hÄ`h`Yb`hk`]W`Y`h`6YgcbXYfY`6YXYi`hi`b[`  
\UVYb`Ui`W\`X]Y`nU`\fY]W\Yb`:`Ygh]j`U`gž`k`]Y`X]Y`≠hYfbUh]cbU`Yb`  
:`]a`ZYghgd]Y`Yž`X]Y`ni`XYb`[ fØ`hYb`Di`V`\_]i`a`gZYgh]j`U`g`XYf`K`Y`h`  
[ Y\ÖfYb`"5`X]YgY`5gdY`\_hY`nY][ Ybž`XUgg`6Yf`]b`b]W\h`bi`f`Y]b`  
GhUbXcfh`ZØf`?ØbghYf`i`bX`?i`hi`fgW\UZZYbXY`]ghž`gcbXYfb`Ui`W\`  
Y]bY`VYXYi`hYbXY`F`c`Y`]b`XYf`]b`hYfbUh]cbU`Yb`?i`bg`hgnYbY`gd]Y`hž`  
k`]Y`K`\_]dYX]U`\_UfghY`h`"

A ]h`ØVYf`%\*`\$`\$\$`6YgW\ÄZh][ hYb`]b`XYf`?fYUh]j`]bXi`ghf]Y`  
Yfk`]fhgW\UZhYh`X]YgYf`GY`\_hcf`Y]bYb`l`a`gUhn`j`cb`fi`bX`%&ž`  
A ]`UfXYb`9i`fc`i`bX`hfÄ[ h`g][ b]Z`\_Ubh`ni`a`6fi`h`hc]b`UbXgdfc`Xi`\_h`  
6Yf`]bg`VY]"`8 ]Y`GhUXh`n]Y`h`?ØbghYfž`:`cfgW\Yf`i`bX`:`fØbXYf`Ui`g`  
U`Yf`K`Y`h`Ubž`k`Ug`X]Y`]b`hYfbUh]cbU`Y`5bn]Y`\i`b[ g`\_fUZh`6Yf`]bg`  
j`YfghÄ`f`\_h`i`bX`X]Y`c`\_U`Y`?i`hi`fgnYbY`VYfY]W\Yfh`"8 ]Y`6Yf`]bYf`  
?fYUh]j`gnYbY`]gh`b]W\h`bi`f`]b`bcj`Uh]j`ž`gcbXYfb`ghY`h`Ui`W\`Y]bY`  
k`]W\h][ Y`k`]fhgW\UZh]W\Y`GÄi`Y`XUfž`X]Y`Yb[ `a`]h`XYf`\_i`hi`fY`Yb`  
≠XYb]h]hÄ`h`XYf`GhUXh`j`Yfk`cVYb`]gh`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b`XY</li><li>• XY`k`_]dYX]U`cf[</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh`