

6Yf`]bYf`<]hnYk Y`Y. 'GD8 'Zc fXYfh'' \$\$\$\$\$\$ bYi Y'6Ài a Y'ZØf`X]Y`GhUXh°

GD8!: fU_h]cbgWkYZ'F UYX`GU`Y\`V]YhYh; YgdfÄWkY`ni f
6Øf[Yf]b]h]Uhj Y'ZØf`a Y\`f`GhfU»YbVÀi a Y`]b`6Yf`]b`Ubž
VYhcbh`Xf]b[YbXYb`<UbX`i b[gVYXUfZ°



6Yf`]bž`8Yi hgWk`UbX`!`⊕`6Yf`]b`U`h`XYf`GD8!: fU_h]cbgWkYZ'F UYX
GU`Y\`XYf`⊕]h]Uhj Y'6Ui a YbhgWkY]X'; YgdfÄWkY`Ub[YVchYbž
bUWkXYa`XYf`GYbUh`Y]bYa`Jc`_gVY[Y\`fYb`ni f`5bdZUbni b[`j`cb
' \$\$\$\$\$\$`bYi Yb`GhfU»YbVÀi a Yb`Y]bY`5VgU[Y`YfhY]`h`U`h`GU`Y\
VYhcbhž`6Yf`]b`UVY`Y]bYb`Yf\`YV`]WkYb`BUWk\`c`VYXUfZ`VY]`XYf
?`]a`UUbdUggi b[``8]Y`U`hi`Y`Yb`K`YhhYfVYX]b[i b[Yb
j`YfXYi`h]WkYb`X]Yg.`6Y]`XYf`[Y[Ybk`Äfh][Yb`<]hnYk Y`Y`gY]`Yg`_`Ufž
XUgg`Yg`ZØbZj`cf`nk`Ö`Z`gY]``8]Y; YgdfÄWkY`k`i`fXYb`UV[Ygh]a`a`h
a`]h`XYa`?`cU`]h]cbgdUf`hbYf`78I`žk`cVY]`X]Y`GD8`XUg`5b`]Y[Yb`XYf
⊕]h]Uhj Y`i`bhYfgh`Ø`hnh" **F 66&(`VYf]Wk hYh"**

8]Y`⊕]h]Uhj Y`U`h`VYfY]hg`ØVYf`" \$\$\$\$\$`I`bhYfgWk]Z`hYb`[YgUa`a`Y`h
i`bX`Y]bYb`; YgYhnYb`hk`i`fZ`Ui`g[YUfVY]hYhž`ZØf`XYggYb`9fZc`[`YXcWk

fi bX '%+\$''\$\$\$'i bhYfgWf]ZhYb'bc h k YbX]['k ĀfYb''8 Ug' < Ui d h n]Y''gh
X]Y'GWUZZi b['j cb '%''\$\$\$'? Ā'hY]bgY'b'gck]Y'%'\$'\$'bYi Yb'DUf_g']b
6Yf'']b''Hfcm'X]YgYf'VYXYi hYbXYb'5bgdfØWXY'i bX'A Ò['']W_X]hYb
ni f'J YfVYggYfi b['XYg'GhUXh_]a Ug'g]Y\h'XYf'GYbUh]b'XYb
dfU_h]gWXYb'l a gYhni b[Yb'[fÒ» YfY'<]bXYfb]ggYž'X]Y'gY]bY
5V'Y\bi b['Yf_ĀfYb''9b h k]W_`i b[gghUXh\YVh\Yfj cfž'XUgg
XYf'GYbUh'nk Uf'X]Y'N]Y'Y'[fi bXgĀh'']W'`i bhYfghØhnhž'YXcW
6YXYb_Yb'\]bg]W'h']W'XYf'Z]bUbn]Y''Yb'5gdY_hY'\Uh''8]Y
[YgWĀhnhYb'?cghYb'XYg'J cf\UVYbg'VY'Ui ZYb'g]W'Ui Z'ØVYf
g]YVYb'A]''UfXYb'9i fc'V]g'&\$(\$žk Ug'a Ò['']W_Yfk'Y]gY'A]hY''ZØf
XYb'9f\U'h'VYfY]hg'VYghY\YbXYf'6Āi a Y'[YZĀ\fXYb'_ØbbhY''

? `]a Uk UbXY`'i bX'gY]bY'< YfUi gZcfXYfi b[Yb

8]Y'[Y[Ybk Āfh][Yb'< YfUi gZcfXYfi b[Yb'6Yf'']bg']a
Ni gUa a Yb\Ub['a]h'XYa '?`]a Uk UbXY`'g]bX'VYgc f[b]gYffY[YbX''
≠'Y]bYf'GhUXhž'X]Y'ØVYf'' ž+'A]''cbYb'9]bk c\ bYf'nĀ'\hž'\UVYb
gWcb'\Yi hY'ghY][YbXY'HYa dYfUhi fYb'i bX'\Āi Z][YfY'Yi hfYa Y
K YhhYfYfY][b]ggY'5i gk]f_i b[Yb'Ui Z'XUg'@VYb'XYf'A YbgWXYb''
8Yf'K Āfa Y]bgY'!9ZY_hj YfghĀf_h'X]Y'<]hY'i bX'ZØ\fh'XUni ž'XUgg
X]Y'HYa dYfUhi fYb']b'X]W'h'VYVUi hYb'GhUXhhY]'Yb'i a 'V]g'ni '%\$.7
\Ø\Yf'g]bX'U'g']b'k Yb][Yf'i fVUbYb'; YV]YhYb''B UW\U'h][_Y]h!
K]fhgW UZh'Yf'Āi hYfhž'XUgg'X]Y'5bnU\''XYf'<]hYhU[Y']b'XYb
_ca a YbXYb'ſ\ fYb'XfUgh]gW'UbghY][Yb'k]fX'i bX'V]g'&\$))'ØVYf
&\$'<]hYhU[Y'dfc'ſ\ f'Yfk UfhYh'k YfXYb''8]Yg'k]fX'j cfUi gg]W'h']W
Ui W'ni 'Y]bYf'Ni bU\ a Y'j cb'hfcd]gWXYb'B ĀW'hYb'ZØ\ fYb''

8]Y'5i gk]f_i b[Yb'XYg'?`]a Uk UbXY`'g'Ui Z'X]Y'; Ygi bX\Y]h'XYf
6Yj Ò'_Yfi b['g]bX'VYbZU`g'b]W'h'ni '][bcf]YfYb''< Ò\YfY
HYa dYfUhi fYbž'@ Zhj YfgW a i hni b['i bX'CncbVY'Ughi b['ZØ\ fYb'ni
Y]bYf'Ni bU\ a Y'\]hYVYX]b[hYf'9f_fUb_i b[Ybž'5''Yf[]Yb'i bX
5hYa k Y[gYf_fUb_i b[Yb''l a 'X]YgYb'< YfUi gZcfXYfi b[Yb'ni
VY[Y[bYbž'd'Ubh'XYf'GYbUh'Y]bYb'<]hYU_h]cbgd'Ubž'XYf'bcW'']b
X]YgYa 'ſ\ f'j YfUVgW]YXYh'k YfXYb'gc''@Ub[Zf]gh]['k]fX'Y]bY
i a ZUggYbXY'?`]a UUbduggi b[gghfUhY[]Y'Yb h k]W_Y'hž'i a 'X]Y'GhUXh
ZØf'X]Y': c`[Yb'XYf'?`]a U_f]gY'ni 'k UddbYb''

8]Y'8YVUhhY'i a 'XUg'J c`_gVY[Y\ fYb'j YfXYi h]W'h'X]Y'?ca d'YI]hĀh

XYf'?'ja UUbdUggi b[ga U» bU\ a Yb']b'6Yf']b''8Yf'GYbUh'g]Y\h'g]W
a]h'XYf'<YfUi gZcfXYfi b['_cbZfcbh]Yfhž'gck c\`XYb'VYghY\YbXYb
6Ui a VYghUbX'ni 'dZY[Yb'U'g'Ui W\ 'bYi Y'6Ai a Y']b' [YY][bYhYb
; YV]YhYb'Ubni dZUbnyb''BÒh]['g]bX'_]a UZFYi bX']WY
GhUXhd`Ubi b[Yb'i bX'Y]bY'bUW\U'h][Y'9bhk]W_`i b[ži a 'XYf
k UWgYbXYb'l fVUb]g]Yfi b['i bX'XYb'_]a Uh]gWYb
JYfÀbXYfi b[Yb'YZZY_h]j 'ni 'VY[Y[bYb"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • Ybhk]W_`i b[gghUXh"XY • bUW\U'h][_Y]h!k]fhgW UZh"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh