

6Yf`]bYf`<Ui dhghUXhd c fhU`. 7mVYfUb [ f]ZZ  
gc f[ h`ZØf`a Ugg]j Y`5i gZÄ`Y°

9fZU\FYb`G]Y`X]Y`bYi YghYb`9bhk ]W`i b[ Yb`ni `6Yf`]bg  
<Ui dhghUXhd c fhU`ž`XUg`bUWX`Y]bYa `7mVYfUb [ f]ZZ`hY]`k Y]gY  
cZZ]bY`]gh"



6Yf`]bž`8Yi hgWk`UbX`!`#`6Yf`]b`\_Ua`Yg`ni`Y]bYa  
gWk Yfk ]Y [ YbXYb`7mVYfUb [ f]ZZ`XYf`XUg`<Ui dhdc fhU`XYf`GhUXhž  
VYf`]b"XYž`hY]`k Y]gY`Ui » Yf`6Yhf]YV`gYmhY"Bi hnYf`VYf]Wk`hYhYb`j`cb  
DfcV`Ya Yb`VY]a`Ni [ f]ZZ`Ui ZX]Y`K`YVgY]hYž`X]Y`ZØf`j`]Y`Y`6Øf[ Yf  
Y]bY`k`]Wk]h[ Y`#Zcfa`Uh]cbgei`Y`Y`XUfghY`h"9]b`GdfYWk`Yf`XYf  
GYbUhgj`Yfk`U`hi`b[ `VYghÄ`h[ hYž`XUgg`X]Y`#!6Y`ØfXY`Ub`XYf  
DfcV`Ya`Øgi`b[ `UfVY]hY`i`bX`X]Y`G]Wk`Yf`Y]h`XYf`GmghYa`Y`ØW`ghY  
Df]cf]hÄ`h`UVY"?"cb`\_fY`h`k`i`fXY`X]Y`K`YVgY]hY`Ui`Z[ fi`bX`XYf  
7mVYfUhhUW`Y`bi`f`Y]b[ YgWk`fÄ`b`\_h`ni [ Äb[ `]Wk`ž`k`Ug`ni`J`Yfk`]ffi`b[  
i`bX`:`fi`ghfUh]cb`VY`XYb`6Øf[ Yfb`ZØ`fhy"8]Yg`]gh`b]Wk`h`XYf`YfghY  
J`cfZU`X]YgYf`5fh]b`XYf`<Ui dhghUXhž`k`Ug`X]Y`Gcf[ Yb`VYnØ[ `]Wk  
XYf`X][`]hU`Yb`G]Wk`Yf`Y]h`j`YfghÄ`f`\_h"

Ÿ\`b`j]WXY`<YfUi gZcfXYfi b[ Yb`VYhfYZYb`Ui W`X]Y`#!Bi hni b[ `]a  
5``hU[ g`YVYb``6YgcbXYfg`bUW` [ f0»YfYb`K ]bXck g!I dXUhYg  
VY[ Y[ bYb`j ]Y`Y`Bi hnyf`5i X]cdfcV`Ya Ybž`]bgVYgcbXYfY`VY]  
; YfÄhyb`XYf`A Uf`Y`FYU`hY`\_``BUW`XYa`K ]bXck g`%%&(< &!I dXUhY  
ZcfXYfb`6Ybi hnyf`Äi Z][ `I bhYfgh0hni b[ ž`XU`\_Y]b`Hcb`0VYf`]\fY  
FYU`hY`\_!5i X]c[ YfÄhy`Ui g[ Y[ YVYb`k ]fX``Gc`WY`DfcV`Ya Y`g]bX`cZh  
Ui Zj YfU`hY`hY`cXYf`ZY`Yf`UZhY`HfY]VYf`ni f0W`ni Z0`fYb"

## 5i X]cdfcV`Ya Y`bUW`K ]bXck g!I dXUhYg

8]Y`Bi hnyf`k YfXYb`Ub[ Y\`U`hYbž`]\fY`5i X]c!HfY]VYf`fY[ Y`a`Ä»][ `ni  
U`hi U`]g]YfYbž`i a`g]WXYfni ghY``Ybž`XUgg`U``Y` : i b`\_h]cbYb  
Y]bk UbXZfY]`UfVY]hYb``@Ui h`Y]bYf`5b`Y]hi b[ `j`cb`A ]WfcgcZh`\_0bbYb  
<UfXk UfYdfcV`Ya Y`gck ]Y`GcZhk UfYZ\`Yf`Xi fW`X]Y  
8Y]bghU``Uh]cb`i bX`UbgW`Y]»YbXY`BYi ]bghU``Uh]cb`XYf`HfY]VYf  
VY\`cVYb`k YfXYb``9]b`Y]bZUWXYf`K Y[ ž`i a`XYb`5i X]c!HfY]VYf`ni  
U`hi U`]g]YfYbž`i a`ZUggh`X]Y`Bi hni b[ `XYg` ; YfÄhYa UbU[ Yfg``Bi hnyf  
gc``hYb`XYb` ; YfÄhY!A UbU[ Yf`0ZbYbž`XUg`5i X]c! ; YfÄh`Ui gk`Ä`Yb  
i bX`X]Y`C dh]cb`ni f`HfY]VYfU`\_hi U`]g]Yfi b[ `bi hnyb``K Ybb`XUg`b]W`h  
Zi b`\_h]cb]Yfhž`\_0bbYb`X]Y`HfY]VYf`Ui W`XY]bghU``]Yfhi bX`VY]a  
bÄW`ghYb`BYi ghUfh`Ui hca`Uh]gW`bYi` ]bghU``]Yfh`k YfXYb"

9]b`k Y]hYfYf`\Äi Z][ Yf`J`cfgW`U[ `]ghž`X]Y`5i X]c] YfVYggYfi b[ Yb`ni  
XYU`\_hj ]YfYb`cXYf`X]Y`5i X]c!5i g[ UVY[ YfÄhY`ni`0VYfdf0ZYbž`i a  
g]WXYfni ghY``Ybž`XUgg`XUg`FYU`hY`\_! ; YfÄh`\_cffY`\_h`\_cbZ][ i f]Yfh`]gh`  
5i W`XUg`5i gZ0`fYb`XYf`DfcV`Ya VY\`UbX`i b[ `Z0f`X]Y`5i X]c!  
K ]YXYf[ UVY`\_Ubb`k Yfhj`c``Y`< ]bk Y]gY`ni f` : Y\`YfVY\`YVi b[  
[ YVYb``BUW` [ f0»YfYb`GmghYa i dXUhYg`\_0bbYb`ni gÄh`]WXY  
<YfUi gZcfXYfi b[ Yb`k ]Y`8UhYbj Yf`i ghY`Ui ZhfYhYbž`k Yg\`U`V  
dfcZYgg]cbY``Y`8UhYbk ]YXYf`YfghY``i b[ ghcc`g`]b`gc`WYb` : Ä``Yb  
fUhgUa`g]bX"

: Un]h`XYf`U`\_hi Y``Yb`@U[ Y

8Yf`7mVYfUb[ f]ZZ`Ui ZVYf`]b"XY`i bX`X]Y`XUa` ]hj YfVi bXYbYb  
DfcV`Ya Y`j YfXYi h]WXYbž`k ]Y`UbZÄ``][ `X][ ]hU`Y`#ZfUghfi`\_hi fYb  
g]bX``8]Y`[ `Y]W`nY]h][ Yb`GW`k ]Yf][ `\_Y]hYb`]a`6YfY]W`XYf`5i X]c!  
HfY]VYf`nY][ Ybž`XUgg`gck`c`\`0ZZYbh]WXY`U`g`Ui W`df]j UhY

Bi hni b[ Yb'a cXYfbYf'HYW\bc`c[ ]Y'ghÅbX][ Yf', VYfdfØZi b[ 'i bX  
 5\_hi U`]g]Yfi b[ 'VYXØfZYb""8]Y'J YfUbhk cfhi b[ 'XYf'Bi hnYfž'ØVYf'X]Y  
 bÒh][ Yb'I dXUhYg'i bX'G]W\Yf\Y]hgdUhW\Yg'i]bZcfa ]Yfh'ni 'gY]bž'k ]fX  
 ni bY\ a YbX'YggYbh]Y''ž'i a 'Y]bY'fY]Vi b[ g`cgY': i b\_h]cbU']hÅh  
 g]W\Yfni ghY''Yb"": Øf'k Y]hYfY'9]bnY'\Y]hYb'ni 'XYb'5i X]c!  
 DfcV`Ya Yb'V]YhYh'X]Y'GY]hY'j cb'A ]WfcgcZh'XYhU]''YfhY'5b`Y]hi b[ Yb  
 ni f': Y\`YfVY\YVi b[ ž'k Å\YbX'X]Y'FYU`hY\_!HfY]VYfdfcV`Ya Y'bUW\  
 K ]bXck g!I dXUhYg']b': cfYb'i bX'Ui Z'gdYn]U`]g]YfhYb'K YVgY]hYb'k ]Y  
 A ]b]hcc`X]g\_i h]Yfh'k YfXYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y`"XY</li> <li>• gi ddcfh"a ]WfcgcZh"WŁa</li> <li>• XY"a ]b]hcc`"WŁa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh