

6Yf`]bYf'; Yf]W\ h. 'Dfc [ fYgg'Df]XY!: `U[ [ Y  
V`Y]Vh']a ; fi bXgW\ i ` \cfh` \Ub[ Yb`°

8 Ug'6Yf`]bYf'J Yfk U`hi b[ g[ Yf]W\ h'Yf`Ui Vh'XUg'NY][ Yb`XYf  
/ ei ch/Dfc [ fYgg'Df]XY/ ei ch!: `U[ [ Y']b'; fi bXgW\ i ` \cfhYbž  
hfch`Y`hYf`]W\ Yf'?`U[ Y"



6Yf`]bž'8 Yi hgW\ `UbX`!`8 Ug'6Yf`]bYf'J Yfk U`hi b[ g[ Yf]W\ h`\Uh  
\Yi hY`YbhgW\]YXYbž'XUgg`X]Y' Dfc [ fYgg'Df]XY !: `U[ [ Y']b  
; fi bXgW\ i ` \cfhYb' [ YnY][ h'k YfXYb`XUfZ'`8]Yg' [ Y`h'Ui g`Y]bYa  
l fhY]'`XYf'' ''?Ua a Yf`\Yf] cfž'XUg`bUW\`Y]bYf'?`U[ Y`Y]bYg  
9`hYfbdUUfYg'i bX`XYfYb`HcW\hYfž'X]Y`Y]bY`6Yf`]bYf'; fi bXgW\ i `Y  
VYgi W\hž[ YZÀ`h'k i fXY''8]Y': `U[ [ Yž'X]Y']b'8`B!5' !; fÒ»Y  
gY`Vgh[ Ya U`h'k i fXYž'nY][ h'Y]bYb'?Y]'i bX`fYdfÄgYbh]Yfh'bYVYb  
XYf'hfUX]h]cbY`Yb`Df]XY!: U\bY`Ui W`ei YYfY`DYcd`Y`cZ7c`cf'i bX  
hfUbg`A YbgW\Yb''8]Y`9`hYfb`ZcfXYfhYb`X]Y`9bhZYfbi b[ `XYf': `U[ [ Y  
i bhYf'6Yfi Ž b[ `Ui Z'XUg'ghUUh]W\Y`BYi hfU`]hÄhg[ YgYhnž'XU`g]Y  
[ `Ui VhYbž'XUgg`X]Y'?]bXYf`XUXi fW\`i bni`Ägg][ `VYY]bZi ggh  
k ØfXYb"

8 Ug ; Yf]W\h`k ]Yg`X]YgY`?`U[ Y`YXcW\UV""9g`ghY`hY`ZYghz`XUgg`XUg  
ghUUh]W\Y`BYi hfU`]h`hg[ YVch`b]W\hj Yf`Ub[ hz`XUgg`]a  
Yfn]Y\Yf]gW\Yb`6YfY]W\`Ui Z`k YfhYbXY`ϕ\U`hY`j Yfn]W\hYh`k ]fX""8 Ug  
; Yf]W\h`i fhY`]hYz`XUgg`X]Y` ; fYbnY`ni f`i bni `Àgg][ Yb`dc`]h]gW\Yb  
ϕXc`hf]b]Yfi b[ `b]W\h`ØVYfgW\f]hhYb`gY]i bX`X]Y`9bhgW\Y]Xi b[ z`X]Y  
: `U[ [ Y`U`g`GW\i hngma Vc`]a `<cfhni `gYhnYbžj YfZUggi b[ g[ Ya `À»  
i bX`ni `Àgg][ `]gh""8 ]Y`?`À[ Yf`\UhYb`ni XYa `5i ga U`V]`XYf`a ]h`8fU[  
E i YYbg`VYUbghUbXYh`X]YgY`k UfYb`YXcW\`VYfY]hg`j cb`XYf`GW\i `Y  
YbhZYfbh`k cfXYbž`k Ug`ni f`5V`k Y]gi b[ `X]YgYf`?`U[ Y`VY]hfi [ "

K ]W\h][ Y`9b hgW\Y]Xi b[ Yb`ni f`ϕYb h]h`h`i bX  
J ]Y`ZU`h

8 ]Y` Dfc[ fYgg`Df]XY `! : `U[ [ Y`k ]fX`U`g`5i gXfi W`\_j cb  
ϕYb h]h`hgj ]Y`ZU`h`i bX`U`g`GW\i hngma Vc`]Ub[ YgY\Yb""8 Ug`i fhY`]  
VYhc`b`hž`XUgg`X]Y`J Yfk YbXi b[ `XYf` : `U[ [ Y`XUg`GY`Vghj Yfgh`AbXb]g  
VYgh]a a hYf` ; fi ddYb`k ]XYfgd]Y[ Y`h`i bX`XYfYb`FYW\h`ni f`ZfY]Yb  
ϕYb h]h`hgV`]Xi b[ `i bhYfgh`Øhnh`6YfY]hg`Yhnh]XYbh]Zn]YfYb`g]W\`]b  
8 Yi hgW\`UbX`Yhk U`%%i `XYf`6Yj Ò`\_Yfi b[ `U`g`HY]`XYf`@ 6H€!  
7ca a i b]hmž`X]Y`]a `ž b]j\`fYb`gdYn]Y`Yb`A cbUh`ZY]Yfhž`i a `Ui Z  
8]g`\_f]a ]b]Yfi b[ `Ui Za Yf`\_gUa `ni `a UW\Yb`i bX`gYI i Y`Y`gck ]Y  
[ YgW\`YW\h]W\Y`J ]Y`ZU`h`ni `nY`YVf]YfYb""8 ]YgYg`ϕ\`f`VY[ ]bbh`XYf  
Df]XY`A cbh`i bX`Yf]bbYfh`Ub`X]Y`i bfi `Yb`j cb`%- \* - `]a `GhcbYk U`  
ϕbž`X]Y`U`g`K YbXYdi b`\_h]b`XYf`9a Ubn]dUh]cb`XYf`@ 6H€!  
6Yk Y[ i b[ `i [ Y`hYb"

9]bY`U`\_hi Y`Y`<YfUi gZcfXYfi b[ `g]bX`X]Y`k UW\gYbXYb  
8]g`\_f]a ]b]Yfi b[ Yb`i bX`5b[ f]ZZY`Ui ZX]Y`@ 6H€!7ca a i b]hm`GY]h  
&\$%\$`U`h`g]W\`X]Y`NU\`XYf`GhfUZhUhYb`]b`X]YgYa `6YfY]W\  
j YfnY\`bZUW\h``ϕa `ϕ\`f`&\$&`k i fXYb`]b`8 Yi hgW\`UbX`%"+, )  
GhfUZhUhYb`fY[ ]ghf]Yfhž`X]Y`Ui Z`gYI i Y`Y`Cf]Ybh]Yfi b[ `cXYf  
[ YgW\`YW\hgVYnc[ YbY`8]j Yfg]h`h`UVn]Y`Yb""8 ]Y`9b hgW\Y]Xi b[ `XYg  
J Yfk U`hi b[ g[ Yf]W\hg`\_Ubb`U`g`NY]W\Yb`XYf`i bhYfgh`Øhni b[ `ZØf`X]Y  
@ 6H€!7ca a i b]hmi bX`XYfYb`G]W\hVuf`\_Y]h`]b`GW\i `Yb`[ Yk YfhYh  
k YfXYb"

; Y[ Yb`XUg`i fhY]`XYg`J Yfk U`hi b[ g[ Yf]W\hg`\_Ubb`Y]b`5bhfU[ `Ui Z  
Ni `Uggi b[ `XYf`6Yfi Z] b[ `VY]a `CVYfj Yfk U`hi b[ g[ Yf]W\h`6Yf`]b!

6fUbXYbVi f[ '[ YghY`h'k YfXYb"8]Yg'V`Y]Vh'UVni k UfhYbž']bk ]YZYfb  
g]W`X]Y`fYW`h]W`Yb`5i gY]bUbXYfgYhni b[ Yb`i a `Gma Vc`Y`XYf  
j ]Y`ZU`h]b`6]`Xi b[ gY]bf]W`hi b[ Yb`k Y]hYfYbtk ]W`Y`b`k YfXYb"

8]Y`8]g\_i gg]cb`i a `8]j Yfg]h`h]gh`Ui W`]a `?cbhYI h`XYf  
j YfUbghU`hi b[ Yb`fi bX`i a `XYb`Df]XY`A cbh`j cb`6YXYi hi b[ " `b  
j ]Y`Yb`Gh`XhYb`Z]bXYb`DUfUXYb`i bX`GhfU» YbZYghY`ghUhz  
cf[ Ub]g]Yfhj cb`XYf`@ 6H€!7ca a i b]hmi bX`XYfYb`i bhYfghØhnYfb"  
8]Y`<YfUi gZcfXYfi b[ Yb`Yi hY`g]bX`j ]Y`gW`W`h][ žb]W`hini `Yhnh  
Xi fW`X]Y`9bhgW`Y]Xi b[ `Y]b][ Yf`[ fc» Yf`i bhYfbY`a Ybž  
7`f]ghcd`Yf!GhfYYh!8Umg`i bX`8]j Yfg]h`hgdfc[ fUa a Y`b]W`h`Ab[ Yf  
ni `i bhYfghØhnYb"8]Yg`YfZc`[ hij cf`XYa `<]bhYf[ fi bX`dc`]h]gW`Yf  
l a ghY`i b[ Ybž`X]Y`Ui W`X]Y`i bhYfghØhni b[ `ZØf`8]j Yfg]h`h]b`XYf  
; YgY`gW`UZh`VYY]bZi ggYb"

8]Y`fYW`h]W`Yb`i: cfhgW`f]hYž`k ]Y`XUg`U`hi Y`Y`i fhY]`]b`6Yf`]bž`g]bX  
XYa bUW`b]W`h`bi f`c`U`ž`gcbXYfb`Ui W`HY]`Y]bYg[ fØ» YfYb  
GdY`hfi a g`Ub`6Ya Ø`i b[ Yb`i a `G]W`hVUf`Y]hi bX`5`nYdhUn`XYf  
@ 6H€!7ca a i b]hmi]b`8Yi hgW`UbX`i bX`XUfØVYf`]bUi g"

: Øf`a Y`f`bZcfa Uh]cbYb`YgYb`G]Y`X]Y`6Yf]W`hY`Ui Z`fVV&( ž`F`YW`h  
i bX`Dc`]h]\_`i bX`VdV"XY"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "fYW`hi bXdc`]h]_`Wca</li><li>• k k k "VdV"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh