

6Yf`]bYf'; Ughfcbca ]Y. '9I ]ghYbnÅb[ ghY  
Xi fW\ `c\Y'? cghYb'i bX  
: UW\ \_fÀZhYa Ub[ Y`°

8]Y'6Yf`]bYf'; Ughfcbca ]Y'ghY\h&\$&) 'j cf'[ fc»Yb  
<YfUi gZcfXYfi b[ Yb. `c\Y'? cghYbž: UW\ \_fÀZhYa Ub[ Y`i bX  
FØW\_[ Ub[ 'XYf'6Ygi W\YfnU\`Yb`VY`UghYb'6Yhf]YVY"



6Yf`]bž'8Yi hgW\ `UbX '! '8]Y'k ]fhgW UZh]W\Y'@U[ Y'XYf'6Yf`]bYf  
; Ughfcbca ]Y`V`Y]Vh`Ub[ YgdUbbh" `F YghUi fUbhVYg]hnYf'i bX  
6YhfY]VYf'j cb'7UZÅg`\_Åa dZYb'i a ' ]\fY'9I ]ghYbnž'k Å\fybX': Ugh!  
: ccX! ?YhYb'g]W\ `k Y]hYf\ ]b`YI dUbX]YfYbX`nY][ Yb" **6Yf`]bYf  
NY]hi b[** `VYf]W\hYhž`XUgg`X]Y`DfcV`Ya Y`j ]Y`Z`h][ `g]bX. `c\Y  
A Y\fk YfhghYi YfgÀhnYž'6Øfc`\_fUh]Yž'DYfgcbU`a Ub[ Y`ž'ghY][ YbXY  
9]b\_Ui ZgdfY]gY`i bX`Y]b`FØW\_[ Ub[ 'XYf`F YghUi fUbhVYgi W\Y`gYhnYb  
XYb'6Yhf]YVYb`ni " ; Yff]h'6i W\`cfb`j ca `8Y\c[ U'6Yf`]b  
VYgW\ fY]Vh`X]Y'@U[ Y`U`g` hY]`k Y]gY`\_f]h]gW\ `i bX`a UW\h`Ui Z`X]Y  
ghY][ YbXYb`? cghYb`i bX`?Ui Zni fØW\_\U`hi b[ `Ui Za Yf\_gUa " '8]Y  
6Ygi W\YfnU\`Yb`]b'6Yf`]b`YffY]W\Yb`bi f`Ub[ gUa `XUg`B]j YUi `j cb

&\$%- žk Ug'XYb'k ]fhgWUZh]WYb'8fi W\_k Y]hYf'j YfghÅf\_h"

K Å\fybX'XYf'i a gUhn'ja ; Ugh[ Yk YfVY'XYi hgW'UbXk Y]h'bc a ]bU`  
i a '%\$'DfcnYbh'ja 'YfghYb'E i UfhU'&\$&' '[ Ygh]Y[ Yb']ghž'gh'X]Yg'ja  
]bZUh]cbgVYfY]b][ hYb'J Yf[ 'Y]W'Y]b'F ØW\_[ Ub[ 'j cb'% ž+'DfcnYbh'  
8Yf': UW\_fÅZhYa Ub[ Y'ž'[ Ygh]Y[ YbY'9]b\_Ui ZgdfY]gY'i bX'Y]b  
dfY]ggYbg]V'Yg'?cbgi a \_]a U'j YfghÅf\_Yb'X]Y'GWk ]Yf][ \_Y]hYb"  
6Ygc f[ b]gYffY[ YbX'g]bX'Ui W'X]Y'NU\ 'Yb'j cb'BYi YfØZZbi b[ Yb  
i bX'GW'Y»i b[ Yb.'A ]h', +++'9fØZZbi b[ Yb'ghUbXYb' - (&  
GW'Y»i b[ Yb'ja 'YfghYb'E i UfhU'&\$&' '[ Y[ YbØVYfžk Ug'X]Y  
Gcf[ Yb'i a 'X]Y'Ni \_i bZh'XYg'GY\_hcfg'j YfXYi h]W'h"

A Y\fk YfhghYi YfgYb\_i b[ 'U`g

< cZZbi b[ ggW ]a a Yf3

9]b'@]W'hV`]W\_ \_ÖbbhY'X]Y' [ Yd`UbhY'GYb\_i b[ 'XYf'A Y\fk YfhghYi Yf  
j cb'%- 'Ui Z+'DfcnYbh'UV '&\$&\*' gY]bž'k ]Y'Yg'X]Y'bYi Y  
6i bXYgfY[ ]Yfi b[ 'Ub\_ØbX][ hY"'XcW'nY][ hig]W'XYf'<chY`i bX  
; Ughfcbca ]Yj YfVUbX'6Yf' ]b'g\_Ydh]gW"'@Ui h'F 66&('k ]fX'k c\`  
XYf'; fc»hY]'XYf'K ]fhY'j cb'X]YgYf'GhYi YfYf'Y]W'hYfi b[ 'b]W'h  
dfcZ]h]YfYb'žXU'DfY]ggYb\_i b[ Yb'ZØf'GdY]gYb'i bX'; YhfÅb\_Y'U`g  
i bk U\fgWY]b`]W' [ Y'hYb"'8]Y'GhYi YfYf'Y]W'hYfi b[ 'gc`''YX][ `]W  
X]Y' ]b'XYb''YmhYb'ž\fyb'ghUf\_ [ Ygh]Y[ YbYb'?cghYb'Ui g[ 'Y]WYbž  
X]Y'i a 'ØVYf"' \$'DfcnYbh'ni [ Ybca a Yb'\UVYb"'8YbbcW'fYWbYb  
9l dYfhYb'a ]h'A ]bXYfY]bbU\ a Yb'ja '6Yf' ]bYf'@UbXYg\Ui g\U'hj cb  
i bhYf'%%\$A ]`]cbYb'9i fc'dfc'ž\ f"

8]Y'cddcg]h]cbY`Y'@]b\_Y'\_f]h]g]Yfh'X]Y'A U» bU\ a Y'U`g  
i b[ YfYW'hZYfh][ h'i bX'ZcXfYfh'Y]bY' [ YfYW'hY'J YfhY]'i b[ 'XYf  
5i gk ]f\_i b[ Yb"'Ni XYa ' \_ÖbbhY'X]Y' [ Yd`UbhY'9f\Ø\i b[ 'XYg  
A ]bXYgh'c\bg'ni gÅhn`]WY'?cghYb'ZØf'X]Y'; Ughfcbca ]YVYhf]YVY  
a ]h'g]W'Vf]b[ Ybž'k Ug'X]Y'Yf\cZhYb'J cfhY]'Y'XYf  
l a gUhnghYi YfgYb\_i b[ 'bY[ ]YfYb'\_ÖbbhY"

DYfgcbU`a Ub[ Y`'i bX'hYW'bc`c [ ]gWY

@Øgi b[ Yb

8]Y'6fUbWXY`Y]XYh'bi]W'h'bi f'i bhYf'Z]bUbn]Y`Yb  
 <YfUi gZcfXYfi b[ Ybž'gcbXYfb'Ui W' i bhYf'Y]bYa 'U\_i hYb  
 DYfgcbU'a Ub[ Y`" F 66&( 'bYbbh'6Y]gd]Y`Y'k ]Y'XUg'F YghUi fUbh  
 Ni a 'CVYfZY'X ']'b'6Yf'']b!?'Ui `gXcfZ'XYggYb'l a gUhn']a 'C\_hcVYf  
 &\$&' ]a 'JYf[ 'Y]W'ni a 'Jcf'U'f'i a ' &\$'DfcnYbh[ YgYb\_h'k i fXY"  
 ð\UVYf'A ]WUY`<ØVbYf'VYf]W'hYh'j cb'Y]bYa 'FØW\_[ Ub[ 'VY]'XYb  
 GhJa a [ ÀghYb'i bX'XYb'XfØW\_YbXYb'?cghYb"

ð'5bVYhfUW'h'XYf'<YfUi gZcfXYfi b[ Yb'gYhnYb'Y]b][ Y'6Yhf]YVY'Ui Z  
 hYW'bc`c [ ]gWY'@Øgi b[ Ybž'i a 'XYb'DYfgcbU'a Ub[ Y`ni  
 \_ca dYbg]YfYb"'Gc'\Uh'Yhk U'XUg'F YghUi fUbh' 5bbU'5a U']U ']'b  
 DchgXUa 'Y]bYb'GYfj ]W'fcVchYf'Y]b[ YZØ\fhž'i a 'XUg'DYfgcbU`ni  
 Yb'h'UghYb"'8YbbcbW'V'Y]Vh'X]Y'6fUbWXY'Ui Z'XYf'Gi WXY'bUW  
 `Ub[ Zf]gh][ Yb'5bfY]nYb'ZØf'A ]hUfVY]hYfž'i a '[ Y[ Yb'X]Y'bY[ Uh]j Yb  
 5i gk ]f\_i b[ Yb'XYf'A Y\fk YfhghYi YfYf\Ø\i b[ 'gck ]Y'XYb  
 VYghY\YbXYb': UW\_fÀZhYa Ub[ Y`Ubni \_Àa dZYb"

ðg[ YgUa h']gh'X]Y'Ni \_i bZh'XYf'; Ughfcbca ]Y']b'6Yf'']b'i b[ Yk ]gg"  
 8Yf'GY\_hcf'a i gg'g]W'k Y]hYf\]b'a ]h'XYb'VYghY\YbXYb  
 <YfUi gZcfXYfi b[ Yb'Ui gY]bUbXYfgYhnYbž'k À\YbX'[ 'Y]W'nY]h][  
 a Ø[ 'WY'@Øgi b[ gUbGÀhnY'k ]Y'X]Y'A Y\fk YfhghYi YfgYb\_i b[  
 X]g\_i h]Yfh'k YfXYb"

8YhU]`g	
Cfh	6Yf']bž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "fVV&amp;( "XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh