

6Yf`]bYf': i » VU``[YgWÅ]WÅ hYb. 'J ca 5i Zgh]Y['ni f`Hf]ghYggY`XYf HfUX]h]cbgj YfY]bY

8Yf'5fh]_Y`VY`Yi WÅhYh'X]Y`Ua V]h]cb]YfhYb'6Yf`]bYf
: i » VU``j YfY]bY'6`Ui !K Y]» '- \$ŽHYbb]g'6cfi gg]U'i bX
HØf_]mYa gdcf'i bX`XYfYb'k YWÅgY'j c`Y'; YgWÅ]WÅhY`V]g
`Yi hY"



A Uf]YbXcfZž'6Yf`]bž'8Yi hgWÅ`UbX`!`†`XYb`YhnhYb`›\fnY\bhYb
\UVYb'a Y\fyfY'6Yf`]bYf': i » VU``j YfY]bY'j Yfgi WÅhž'g]WÅ`]a
DfcZ]ž » VU``ni`YhUV`YfYbž`YXcWÅ`cZh'a]h'a Å»][Ya`'9fZc`["'<Yi hY
k YfZYb'k]f`Y]bYb'6`]W`_Ui ZX]Y`<]ghcf]Y'j cb`XfY]j cb`]bYb.'6`Ui !
K Y]» '- \$ŽHYbb]g'6cfi gg]U'i bX`HØf_]mYa gdcf"'8]YgY`J YfY]bY
dfÄ[Yb`X]Y': i » VU``UbXgWÅUZh`XYf`<Ui dhghUXh'i bX`YfnÄ`Yb'j cb
5a V]h]cbYbž'F ØW_gWÅ`Ä[Yb'i bX`XYf`B UWÅ`U`h][_Y]h`XYg': i » VU``g
]b'6Yf`]b"

8Yf`GdJ ['6`Ui !K Y]» '- \$`6Yf`]bž[Y[fØbXYh'Ua`'&\$"'† b]`% - - &ž
]gh`XYf`B UWÅ Zc`[Yj YfY]b`XYg`%, - \$`[Y[fØbXYhYb`GdJ [['6`Ui !K Y]»

%, - \$'6Yf`]bž'XYf'%- - & ðgc`j Ybn'Uba Y`XYhY"6`Ui !K Y]» - \$`Uh
Y]bY`VYk Y[hY` ; YgWk]Wk hYž`]b`XYf`g]Y`D`Uhn`XfY`]b`XYf`XYi hgWk Yb
A Y]ghYfgWk UZh`%- (&`YffY]Wk hYb`i bX`%- , * #, +`]b`XYf`6i bXYg`][U
gd]Y`hYb"8]YgY`GU]gcb`k Uf`VYgcbXYfg`dfÄ[YbXž`XU`XYf`J YfY]b
XUa U`g`X]Y`Bi a a Yf`Y]bg`]b`K Ygh!6Yf`]b`k Uf" Hfc`h`X]YgYg
5i ZgWk k i b[g`Zc`[hY`XYf`gcZcfh][Y`5Vgh]Y[`i bX`%- - &`k i fXY`XYf
J YfY]b`Ui g`XYa` J YfY]bgfY[]ghYf`[Y`ÒgWk h"8 Yf`U`hi Y`Y`J YfY]b
gd]Y`h`]b`XYf`BC: J !C VYf`][U`i bX`Uh`g]Wk`ni a`N]Y`[YgY`hnhž`X]Y
HfUX]h]cb`Zcf`hni ZØ`fYb"5_hi Y`][gh`A]Wk UY`A Y]ghYf`XYf
J c fg]hnYbXY`i bX`A UfWk` ; YV`UfXh`XYf`7`Y ZhfU]bYf`XYg`HYUa`g"

5a V]h]cbYb`i bX`F ØW_gWk`À[Y

HYbb]g`6cfi gg]Už`Ui Wk`VY`Ubb`h`U`g`HY6Yž`k i fXY`%- \$&`[Y[fØbXYh
i bX`Uh`hY`ni`6Y[]bb`[fc» Y`5a V]h]cbYbž`i bhYf`UbXYfYa`a`h`XYf
J YfdZ]Wk`h`b[`j`cb`? Uf`!< Y]bn`GWk`bY`][b[Yfž`Y]bYa`9! !
BUh]cbU`gd]Y`Yfž`]a` ð\`f`%- + ("Hfc`h`X`Yf`HY`]bU`a`Y`Ub`XYf
6i bXYg`][U`]b`XYf`GU]gcb`%- + (#) `V`]YVYb`[fØ» YfY`9fZc`[Y`Ui`g" ð
XYb`%- - \$Yf`ð\`fYb`j`YfgdfUWk`Y]bY`bYi`Y`9][YbhØa`Yf[fi`ddY`Y]bYb
5i Zgh]Y[`]b`X]Y`6i bXYg`][Už`XYf`YXcWk`b]Y`fYU`g]Yfh`k`YfXYb
_cb`b`hY"8 Yf`J YfY]b`a`i`gghY`Y`hnhYbX`]Wk`]b`X]Y`F`Y[]cbU`][U
UVghY][Ybž`k`Ug`Y]bYb`k`Y]hYfYb`F`ØW_gWk`U[`ZØf`X]Y
hfUX]h]cb`gfY]Wk`Y` : i » VU`[Ya`Y]bgWk`UZh`VYXYi`hYhY"

9]b`k`Y]hYfYf`]b`hYfYggUb`hYf`J`YfY]b`]gh`HØf_]mYa`gd`cfž`XYf`%- +, `U`g
6: 7` ðna`]fgdcf`[Y[fØbXYh`i`bX`%- , +`]b`gY]bYb`Y`hm][Yb`BUa`Yb
i`a`VYb`Ubb`h`k`i`fXY"8 Yf`J`YfY]b`gd]Y`hY`Y]bY`k`]Wk`h][Y`F`c`Y`ZØf`X]Y
hØf_]gWk`Y`A`][fUb`hYb[Ya`Y]bgWk`UZh`]b`6Yf`]b`i`bX`Uh`hY`]b`XYb
%- - \$Yf`ð\`fYb`Y]bY`ghUf`_Y`Dcg]h]cb`]b`XYf`Xf]hh`_Ugg][Yb`C`VYf`][U`
ð`XYf`GU]gcb`%- - \$#`%`j`Yfd`UgghYb`g]Y`bi`f`_bUdd`XYb`5i`Zgh]Y[`]b
X]Y`nk`Y]hY`@[U"BUWk`XYf`K`]YXYfj`YfY]b][i`b[`i`bX`XYa
ni`bY`a`YbXYb`K`Y`hh`_Ua`dZ`Ui`g`XYa`C`ghYb`Yf`YV`hY`XYf`?`i`V
YXcWk`Y]bYb`F`ØW_[Ub[`i`bX`gd]Y`h`XYfnY]h`]b`XYf`@UbXYg`][U"

8]Y`F`c`Y`XYg` : i » VU`g`]b`6Yf`]b

8]Y` ; YgWk]Wk hY`XYg` : i » VU`g`]b`8Yi`hgWk`UbXž`i`bX`gdYn]Y`][b
6Yf`]bž`]gh`fY]Wk`i`bX`ZUW`hYb`fY]Wk`"5V`XYa`%- " ð\`f`i`bXYfh

gYmhY`g]W`XUg`Gd]Y`Ui W` \]Yfni`UbXY`Xi fW`ž`bUW`XYa`Yg`Ui g
 9b[`UbX`Y]b[YZØ\fh`k i fXY`"K`À\fybX`X]Y`CVf][`_Y]h`i]b`XYf
 JYf[Ub[Yb\Y]h`i bfY[i`]YfhY`Gd]Y`Y`U`g`6YXfc\i b[`UbgU\ž`_Ua`Yg
 a`h`XYf`; fØbXi b[`XYg`8Yi hgW`Yb`i`i »VU`!6i bXg`fB: 6Ł`a` `Δ\f
 %- \$\$`i bX`XYf`YfghYb`8Yi hgW`Yb`A`Y]ghYfgW`UZh`%- `\$` `ni`Y]bYf
 Zcfa`Y`Yb`9hUV`]Yfi b[`XYg`i`i »VU`g`]b`8Yi hgW`UbX`"6Yf`]bYf
 JYfY]bYž`k`]Y`6`Ui`!K`Y]»`-`\$`i bX`HYbb]g`6cfi`gg]Už`g]bX`HY`X]YgYf
 `Ub[Yb`i bX`fY]W`Yb`HfUX]h]cbž`X]Y`YXcW`Ui W`j`cb`j`]Y`Yb`<Ø\Yb
 i bX`H]YZYb`[YdfÄ[h`]gh"

Ϸ`Y]bYf`GhUXhž`X]Y`gc`j`]Y`Y`i`UW`hhYb`XYg`i`i »VU`g`V]YhYhž`V`Y]Vh`Yg
 gdUbbYbX`ni`VYcVUW`hYbž`k`]Y`g]W`X]Y`GW`]W_gU`Y`X]YgYf`i bX
 UbXYfYf`J`YfY]bY`Yb`hk`]W_Y`b`k`YfXYb`"8`]Y`5a`V]h]cbYb`i bX
 FØW_gW`À[Y`XYf`6Yf`]bYf`i`i »VU`j`YfY]bY`g]bX`Y]b`Gd]Y[Y`V]X`XYg
 Gdcfhg`gY`Vgh`i`]b`gh`AbX][Yf`6Yk`Y[i b[ž`b]Ya`U`g`gh`"

8YhU]`g	
Cfh	AUf]YbXcfZž`6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • Yb"a "k]_]dYX]U"cf[• k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh