

6Yf`]bYf': `i [ \ UZYbWXYZ]b`k ]fX`bYi Y  
@cVVm]gh]b`XYf`XYi hgWXYb`5]fdcfhg`

5`YhhU`j cb`A UggYbVUWX`k ]fX`bYi Y`@cVVm]gh]b`XYf`XYi hgWXYb  
: `i [ \ ÅZYb"9fk UfhYh`k ]fX`Y]b`K UWXghi a`Ua`69F`j cb  
%\$!&\$ı`]a`\$\\f`&\$&("



8]Y`bYi Y': Ø\fi b[ gghÅf\_Y`Ua` : `i [ \ UZYb`6Yf`]b`6fUbXYbVi f[ `nY][ h  
g]WX`\_`Uf.`5`YhhU`j cb`A UggYbVUWX`ž`X]Y` : YgW`Å`ZhgzØ`fYf]b`XYg`69F`ž  
k i fXY`ni f`ØW`ghYb`@cVVm]gh]b`XYf`XYi hgWXYb` : `i [ \ ÅZYb  
[ Yk`Å`h`6Y]`XYf`A`j]h[ `]YXYf] YfgUa` a`i b[ `XYg` : `i [ \ UZYbj YfVUbXg  
58J`[ UV`Yg`YfZFYi` `]WX`Y`B`UWX`f]WX`hYb`ZØf`X]Y` ) ) !`Å`f][ Yž`X]Y`bi b  
X]Y`B`UWX`Zc`[ Y`j`cb` : fUdcfh`7`YZ`GhY`ZUb`GW`i`hY`Ubhf]hh"8]Y`K`U`  
ZUbX`Ua`8]YbghU[ `ghUhh`ž`i bX`Ub`A`UggYbVUWX`ghY`Yb`X]Y  
J]nYdfÅg]XYbhYb`@Ufg`FYXY][ I`j`ca` : `i [ \ UZYb`8`ØggY`XcfZgck`jY  
@`X[Yf`j`Ub`6YVVYf`j`ca` : `i [ \ UZYb`8`cfha`i bX`ni f`GY]hY`ž`k`jY`XYf  
: `i [ \ UZYbj YfVUbX`a`]hhY`hY"

8]Y`NY]hghY`h`b]WX`h`gh]`i bX`X]Y`NU`Yb`gdFYWX`Yb`6`Å`bXY.`5`YhhU  
j`cb`A`UggYbVUWX`d`fc[ `bcgh]n]Yfh`Y]b`gdY`\_`hU`\_i`Å`fYg`K`UWX`ghi`a`Ua

69F " " ð 'Y]bYa 'U\_hi Y`Yb`DfYggY[ Ygd fÅW`VYhcbhY`g]Yž`XUgg`XYf  
 :`i [ \ UZYb`a`h`Y]bYa`g][ b]Z]\_UbhYb`5bgh]Y[ `XYg  
 DUggU[ ]YfUi Z\_ca`a`Ybg`j`cb`%\$`V]g`&\$`DfcnYbh`fYW`bY""9]b` ; fi bX  
 Z0f`X]YgY`9bhk`]W\_`i`b[ `]gh`XUg`ni`bY`a`YbXY`ð`hYfYggY`Ub  
 hci`f]gh]gW`Yb`F`Y]gYbž`XUg`Y]bYb`VYXYi`hYbXYb`B`UW` \ c`VYXUfZ  
 Ui`ZnY][ hž]bgVYgcbXYfY`ja`'6YfY]W`XYg`Ci`h[ c]b[ !Hci`f]ga`i`g""a  
 j`Yf[ Ub[ YbYb` ð \ f`n`À` \ `hY`XYf`69F`VYY]bXfi`W`YbXY`%-`ž+)  
 A`j`]cbYb` :`i [ [ `ÀghYž`Y]b`ghY]`Yf`5bgh]Y[ `]a`'J`Yf[ `Y]W`ni`'&\$`%`ž`U`g  
 bi`f`-`ž`-`)'A`j`]cbYb`DUggU[ ]YfY`VY[ f0»`h`k`YfXYb`\_`cbbhYb`""a`'J`cf!  
 7cfc`bU! ð \ f`&\$`%-`'k`i`fXYb`gc[ Uf`a`Y`f`U`g`' )`ž\*`A`j`]cbYb  
 :`i [ [ `ÀghY`j`YfnY]W`bYhž`k`Ug`X]Y`6YXYi`hi`b[ `i`bX`XUg`DchYbn]U`XYg  
 :`i [ \ UZYbg`i`bhYfghfY]W`h"

9]b`j`]Y`j`Yfgd`fYW`YbXYg` ð \ f`Z0f`XYb  
 <`Ui`d`hghUXh!`5]fd`c`fh

8]Y`5i`ggU[ Yb`j`cb`5`Y`hU`j`cb`A`UggYbVUW`ØVYf`XUg`Ub[ YghfYVhY  
 K`UW`ghi`a`'\_ca`a`Yb`ni`f`f]W`h][ Yb`NY]hž`XYbb`X]Y`K`]YXYfVY`YVi`b[  
 XYg`F`Y]gYj`Yf`\_Y`fg`]gh`Z0f`X]Y`6fUbW`Y`j`cb`[`fc»`Yf`6YXYi`hi`b[ "  
 ;`YfUXY`XYf`Hci`f]ga`i`g`\_`0bbhY`Y]bYb`Yb`hgW`Y]XYbXYb`6Y]hfU[  
 XUni`'Y]ghYbž`XUgg`XYf`69F`ž`XYf`gW`cb`]b`XYf`J`Yf[ Ub[ Yb`Y]h`a`]h  
 nU`fY]W`Yb`<`YfUi`gZc`fXYfi`b[ Yb`ni`'\_`Àa`dZYb` \ UhhYž`gY]bYb`D`Uhn  
 U`g`nYbhfU`Yf`@`Zhj`Yf`\_Y`fg`\_`bchYb`]b`8Yi`hgW`UbX`k`Y]hYf`ZYgh][ Yb  
 \_`Ubbž`k`]Y`VYfY]hg`]b`Y]bYa`'5fh`\_Y`j`cb`**N9`H`C`B`@`B`9**  
 h`Ya`Uh]g]Yfh`k`i`fXY""8]YgY`9bhk`]W\_`i`b[ Yb`\_`0bbhYb`gck`c` \ `Z0f`X]Y  
 DUggU[ ]YfY`U`g`Ui`W`Z0f`X]Y`VYhfc`ZYbYb`A`]hUfVY]hYf`Y]bY`dcg]h]j`Y  
 K`YbXY`VYXYi`hYb"

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh