

6Yf`]bYf'6ÄXYf'ÒZZbYb'Ub'K Y]\bUWk hYb  
i bX'G]`j YghYf'ZØf'GWk ]a a ZYgh°

8]Y'6Yf`]bYf'6ÄXYf'V`Y]VYb'Ub'<Y'] [ UVYbXž'G]`j YghYf'i bX  
XYb': Y]YfhU[ Yb'[ YÒZZbYh!' ]XYU`ZØf'GWk ]a a ZUbg']b'XYf  
<Ui dhghUXh"



⊕'6Yf`]b'k ]fX'Ui W'k Ä\fybX'XYf': Y]YfhU[ Y'[ YgWk ca a Yb''8]Y  
6Yf`]bYf'6ÄXYf'6Yhf]YVY'f666Łž'9i fcdUg[ f0» hYf'\_ca a i bU'Yf  
6ÄXYfVYhfY]VYfž'\UVYb'Y]bY'VYgcbXYfy'A ]hY]i b[ 'ZØf'U`Y  
GWk ]a a VY[ Y]ghYfhYb.'A Y\`f'U'g'X]Y'<Ä`ZhY'XYf'&\*'<U`YbVÄXYf  
V`Y]VYb'Ub'<Y'] [ UVYbX'i bX'G]`j YghYf'ZØf'6UXY[ ÄghY'[ YÒZZbYhž'i a  
XYb'ZYgh]WYb'NY]hfUi a 'U\_hj'`ni '[ YghU'hYb''8]Yg'hY]'hY'X]Y'666  
a ]hž'X]Y'X]Y'J YfUbhk cfhi b[ 'ZØf']bg[ YgUa h'\*%'6ÄXYf'Ub'\* &  
GhUbXcfhYb']b'XYf'<Ui dhghUXh'hfÄ[ h"

6YgcbXYfg'Y]Zf][ Y'6UXY[ ÄghY'XØfZYb'g]Wk'XUfUi Z'ZFYi Ybž'XUgg'Ub  
X]YgYb'gdYn]Y`Yb'HU[ Yb'j ]Y'Y'6ÄXYf'V]g%'`cXYf'%'( 'l '\f'[ YÒZZbYh  
g]bX'i bX'Y]b][ Y'gc[ Uf'V]g'ni a '5VYbX'`Äb[ Yfy'² ZZbi b[ gnY]hYb  
UbV]YhYb''K Yf'U'gc'XYb'K Y]\bUWk hggdY]gYb'cXYf'XYf

G]j YghYfZY]Yf`YbhZc\Yb`k ]`ž`\_Ubb`X]Y`j YfgWk]YXYbYb`6ÅXYf`]b  
 6Yf`]b`bi hnYbž`i a`g]Wk`gdcfh]Wk`ni`VYhÅh][ Yb`i bX`[ `Y]Wk`nY]h][ `X]Y  
 ZYgh`]Wk`Y`Gh]a`a`i`b[ `ni`i`[ Yb]Y»Yb`"8YhU]`g`ni`X`Yb`[ YbUi`Yb  
 ² Zbi`b[ gnY]hYb`g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVg]hY`XYf`6Yf`]bYf  
 6ÅXYf!6Yhf]YVY`Y]bgY\`VUfž`k`c`Ui`Wk`X]Y`G`Wk`]a`a` \`U`Yb`Z0f`X]Y  
 YfghYb`HU[ Y`XYg`bYi`Yb`ž\`fYg`Ui`Z[ YZ0\`fh`g]bX`"

## 9]b`6`\_]W\_`Ui`Z`X]Y`6ÅXYf`Ub`Xg`Wk`UZh

8]Y`666ž`[ Y[ f0bXYh`%-`-`\*`U`g`5bghU`h`0ZZYbh`]Wk`Yb`F`Y`Wk`hgž`]gh`Z0f  
 X]Y`8UgY]bgj`c`fgc`f[ Y`XYf`6Yf`]bYf`6Yj`0`\_Yfi`b[ `ni`gh`ÅbX][ `i`b`X  
 Yfa`0[ `]Wk`h`Y]bYf`J`]Y`nU\`j`cb`A`Ybg`Wk`Yb`G`Wk`]a`a`i`bhYff]Wk`hž  
 J`YfY]bggd`c`f`hi`b`X`:`fY]nY]h]Yf[ b0[ Yb`"A`]h`a`Y`f`U`g`i`,\$\$  
 A`]hUfVY]hYfb`g`c`f[ h`X]Y`666`XU`Z0fž`XUgg`]\`fY`0VYf`\*`\$`6ÅXYf`]b  
 Y]bYa`Y]b`UXYb`XYb`i`b`X`g]Wk`YfYb`i`a`Z`X`V`Y`hfY]V`VUf`g]bX`"8]Y  
 hY`Wk`b]g`Wk`Yb`9]b`f]Wk`hi`b[ Yb`k`Yf`X`Yb`fY[ Y`a`Å»][ `[ Yk`UfhYhž`i`a`Y]b  
 \`c`Y`g`A`U»`Ub`G]Wk`Yf`Y]h`i`b`X`<`m[ ]YbY`ni`i`[ Yk`Å`f`Y]ghYb`"8]Y  
 ² Zbi`b[ gnY]hYb`ni`:`Y]YfhU[ Yb`nY][ Ybž`XUgg`Ui`Wk`]b`XYf  
 VYg]bb`]Wk`ghYb`NY]h`XYg`ž\`fYg`nU\`fY]Wk`Y`6Yf`]bYf]bb`Yb`i`b`X  
 6Yf`]bYf`gdcfh]Wk`U`\_h]j`V`Y]VYb`\_0bb`Ybž`c`b`Y`Ui`Z`X]Y`J`c`fn0[ Y  
 Y]bYg`G`Wk`]a`a`VUX`g`j`Yfn]Wk`hYb`ni`a`0ggYb`"8]YgY  
 VYa`Yf`\_Ybgk`YfhY`:`YI`jV]`]h`Å`h`Y`V`h`X]Y`K`YfhY`XYf`666`k`Y]hYf  
 \Yfj`c`f`i`b`X`nY][ h`]\`fYb`9]bgUm`Z0f`X]Y`6Yf`]bYf`6Yj`0`\_Yfi`b[ "

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`j`Y`XY</li> <li>• k k k "VYf`]bYfVUYXYf"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh