

6Yf`]bU`Y`&\$&) .`Hca `Hm\_k Yf`YfÒZZbYh`a ]h`  
8 Ug`@]W\ h`i bX`ZYggY`h`X]Y`Ni gW\ Ui Yf

Hca `Hm\_k Yfg': ]`a ` / ei ch/8 Ug`@]W\ h` ei ch`YfÒZZbYh`X]Y  
6Yf`]bU`Y`&\$&) "'DfYa ]YfY`Ua`%' "' : YVfi Ufž`YfnÀ`h`j ca  
@YVYb`Y]bYf`gmf]gW\ Yb`< Ui g\À`h`Yf]b`"



8Yf`bYi Y` : ]`a` j`cb`Hca`Hm\_k Yfž` 8 Ug`@]W\ h` ž`YfÒZZbYh`X]Y`+) " "  
6Yf`]bU`Y`&\$&) `U`g`GdYW]U` : U`U`ž`k ]Y`X]Y`J`YfUbgH`h`Yf`Ua  
8 cbbYfghU` [ VY`\_Ubbh[ Y[ YVYb` \ UVYb` " 8 ]Y`dfYgh[ Yhf`W\ h[ Yb  
`h`YfbUh]cbU`Yb` : ]`a` ZYghgd]Y`Y`6Yf`]b`Z]bXYb`j`ca`%' "'V]g`ni`a`'&` "'  
: YVfi Uf`ghUhhž`k ]Y`fV&( `VYf]W\ h`Yh`Y` " 8 ]Y`XYi hgW\!ZfUbnÒg]gW\ Y  
DfcXi`\_h]cb`a` ]h`@Ufg`9]X]b[ Yf`i`bX`B]W\`Yhh`Y`?fYV]h`m`]b`XYb  
<Ui`dhfc`Yb`YfnÀ`h`X]Y`VYk`Y[ YbXY` : YgW\]W\ h`Y`XYf` : Ua` ]]Y  
9b[ Y`g`" `a` `A` ]hh`Y`di`b`\_high`Y`h`Y]bY`gmf]gW\ Y`<Ui`g\À`h`Yf]bž`X]Y`XUg  
@YVYb`XYf` : Ua` ]]Y`[ fi`bX`Y[ YbX`j`Yf`AbXYfhi`bX`Y]bYb`bYi`Yb`6`]W\  
Ui`ZXYb`5`h`U[ `Y]bYf`XYi`hgW\ Yb`A` ]hh`Y`gW\]W\ hgZUa` ]]Y`]b`Y]bYf  
i`bg]W\ YfYb`K`Y`h`YfÒZZbYh`"

9]bV`]W\_Y`]b`XUg`K Yf\_`j cb`Hm\_k Yf

Hca`Hm\_k Yfz`VY\_Ubbh`ZØf`gY]bY`ZfØ\YfYb`K Yf\_Y`k ]Y` @c`U`fYbbh  
i bX` 6UVm`cb`6Yf`]b ž[ Y\Öfh`ni`XYb`fYbca`a ]YfhYghYb  
FY[ ]ggYi fYb`8Yi hgW`UbXg`i bX`\Uh`VYfY]hg`a Y\fZUW`X]Y  
6Yf`]bU`Y`YfÖZbYhž`i bhYf`UbXYfYa`&\$\$&`a ]h` <YUj Yb`i bX`&\$\$-  
a ]h` H\Y`ϕhYfbUh]cbU` "8 ]Y`6Yf`]bU`Y!ϕhYbXUbh]b`Hf]W]U`Hi`h`Y  
`cVhY`Hm\_k Yfg`: Ä\][ \_Y]hž`X]Y`GW`Öb\Y]h`i bX`: fYi`XY`]b`Y]bYf  
\YfUi`gZc`fXYfb`XYb`K`Y`h`XUfni`ghY`Ybž`i bX`VYhcbhY`X]Y`A`U[ ]Yž`a`]h  
XYf`Yf`X]Y`9ggYbn`XYg`\Yi`h][ Yb`@YVYbg`Ui`Z`X]Y`@]bk`UbX`Vf]b[ hž  
k ]Y`K`Y`h`VYf]W`hYhY" 8 Ug`@]W`h`k ]fX`Ua`&\$`"A`Äfn`&\$\$)`]b`XYb  
XYi`hgW`Yb`? ]bcg`ghUfhYbž`k Ug`X]Y`J`cfZfYi`XY`Ui`Z`XUg`:`]`a`Z`Ygh]j`U`  
k`Y]hYf`ghY][`Yfh"

8 YhU]`g	
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "k Y`h"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh