

6Yf`]b`k À\`h`bYi .`+, `K U\`_fY]gY`ZØf`XUg 5V[YcfXbYhYb\Ui g`&\$&*`°

5a " " ' ð b] & \$ &) `VYgW\`cgg`XYf`6Yf`]bYf`GYbUh`X]Y`5bnU\`
XYf`K U\`_fY]gY`ZØf`X]Y`K U\`Yb`&\$&*`"+, `K U\`_fY]gY`k YfXYb
bYi `j YfhY]`h"



6Yf`]bž`8Yi hgW\`UbX`!`5a " " ' ð b] & \$ &) `hU[hY`XYf`GYbUh]`cb
6Yf`]b`i bhYf`XYf`@Y]hi b[`XYf`GYbUhc]b`ZØf`ðbYfYg`i bX`Gdcfhž`#]g
GdfUb[Yf`"9]b`nYbhfU`Yg`H\Ya U`XYf`G]mi b[`k Uf`X]Y`J cfVYfY]hi b[
Ui ZX]Y`K U\`Yb`ni a `&\$`"5V[YcfXbYhYb\Ui g]`cb`6Yf`]bž`X]Y`ZØf
XYb`&\$`"GYdhYa VYf`&\$&*`Ub[YgYmh]g]bX`"8]Y`K U\`Z]bXYh]`b
J YfV]bXi b[`a `]h`XYb`6Yn]f_gj YcfXbYhYbj YfgUa a `i b[Yb`fßJJ`
ghUhž`X]Y`YVYbZU`g`U`Y`ZØbZ`ð\`fY`[Yk À\`h`k YfXYbž`k]Y`VYf`]b`"XY
Yf`Ài hYfh`"

: Øf`X]Y`UbghY\`YbXYb`K U\`Yb`k i fXYb`]b`6Yf`]b`]bg[YgUa h`+,
K U\`_fY]gY`ZYgh[Y`Y[hž`X]Y`Y]bY`[`Y]W\`a `À»][Y`J YfhY]`i b[`XYf
k U\`VYfYW\`h][hYb`6Yj `Ò`_Yfi b[`[Yk À\`f`Y]ghYb`gc`"Yb`"BUW`XYa
@UbXYgk U\`[YgYhn`YfZc`[h`Y]bY`gc f[Z`À`h][Y`5V[fYbni b[`XYf

K U\`_fY]gY`Xi fW`X]Y`6Yn]f_Y" " ðgVYgcbXYfY`k]fX`XUg`9f[YVb]g
]a`5a hgV`Uhh`V]g`gd`ÀhYghYbg`(" `C`_hcVYf`&\$&) `j Yf`ÒZZYbh]W`h`k Ug
 XYb`6Yn]f_Yb`X]Y`A`Ò[`]W`_Y]h[`]Vh`X]Y`Òfh]W`Yb` ; Y[YVYb`Y]hYb
 _cfY`_h`ni`VYf`ØW`g]W`h[Yb"

J YfhY]`i b[`XYf`K U\`_fY]gY

8]Y`J`YfhY]`i b[`XYf`+, `K U\`_fY]gY`Ui ZX]Y`j YfgW`]YXYbYb`6Yn]f_Y
]gh`k]Y`Zc`[h

6Yn]f_	5bnU\`XYf`K U\`_fY]gY
A]hhY	+
: f]YXf]W`g`U]b]!`?`fYi`nVYf[)
DUb`_ck	-
7\Uf`chhYbVi f[!K `]a YfgXcfZ	+
GdUbXUi)
GhY[`]h`!`NY`\`YbXcfZ	+
HYa`dY`\`cZ]GW`ÒbYVYf[+
BYi`_Ò`b	*
HfYd`hck`!`?`ÒdYb]W`_	+
A`UfnU`b`!`<`Y`YfgXcfZ	*
@]W`hYbVYf[*
F`Y]b]W`_YbXcfZ	*

9]b`VYa`Yf`_Ybgk`YfhYf`5gdY`_h`XYf`K U\`_fY]gj`YfhY]`i b[`]gh`X]Y
 Y`bXYfi b[`]a` `J`Yf[`Y]W`ni`f`K U\`_fY]gj`YfhY]`i b[`]j`cb`&\$&%&`\$&'`"
 K`À`fYbX`HfYd`hck`!`?`ÒdYb]W`_Y]bYb`ni`g`À`h`n`]W`Yb`K U\`_fY]g`Yf`À`h`ž
 j`Yf`]Yfh` : f]YXf]W`g`U]b]!`?`fYi`nVYf[`Y]bYb`K U\`_fY]g`"8]YgY
 5bdUggi b[Yb`gd]Y[Y`b`X]Y`XYa`c[fUZ]gW`Yb`9bhk`]W`_i b[Yb`i`bX
 XYb`XUa`]h`j`YfVi`bXYbYb`J`Yf`À`bXYfi b[Yb`]b`XYf`K`À`\`YfgW`UZh
 k`]XYf`ž`X]Y`Z`Øf`X]Y`UbghY`YbXYb`K U\`Yb`j`cb`6YXYi`hi b[`]g]bX"

K U\`VYfYW`h][`i b[`i`bX`K U\`gmghYa

K U\`VYfYW`h][`h]g]bX`U`Y`XYi`hgW`Yb`GhUUhgVØf[Yf`UV`%,` `]X`fYb`ž
 X]Y`gY]h`a`]bXYghYbg`XfY]`A`cbUhYb`]b`6Yf`]b`k`c`bYb`"9I`!6Øf[Yf
 _ÒbbYb`VYfY]hg`UV`%*` `]X`fYb`Ub`XYb
 6Yn]f_gj`YfcfXbYhYbj`YfgUa`a`i b[Yb`hY]`bY`a`Yb`"K`À`\`Yf]bbYb

i bX`K `À`Yf`UVYb`nk Y]`Gh]a a Yb.`Y]bY`9fghgh]a a Y`ZØf`Y]bYb
 8]fY`_h`UbX]XUhYb`]b`Y]bYa `XYf`+, `K U`_fY]gY`i bX`Y]bY
 Nk Y]hgh]a a Y`ZØf`Y]bY`DUfhY]"`8]YgY`Nk Y]hgh]a a Y`]gh
 YbhgW`Y]XYbX`ZØf`X]Y`G]hnj YfhY`]i b[`]a `5V[YcfXbYhYb`Ui gž`XUg
 fY[i `Äf`%` \$`G]hnY`U`hž`X]Y`Xi fW` , VYf`Ub[!`i bX
 5i g[`Y]W`ga UbXUhY`Yf`Ö`h`k YfXYb`_`ÖbbYb"`DUfhY]Yb`a ØggYb
 XUZØf`a]bXYghYbg`) `i `XYf`Nk Y]hgh]a a Yb`cXYf`Y]b`8]fY`_ha UbXUh
 Yf`U`hYbž`i a `]bg`DUf`Ua Ybh`Y]bni n]Y`Ybž`gc `VYf]W`hYh`K]_]dYX]U
 "

8]Y`F`Y`W`hY`XYf`K `À`Yf`i bX`X]Y`HfUbgdUfYbn`XYg`K U`j YfZU`fYbg
 g]bX`]a `6Yf`]bYf`K U`[YgYhn`i bX`]b`XYf`J`YfZUggi b[`j`cb`6Yf`]b
 j`YfUb`_Yfh`8Yf`9fZc`[`XYf`XYa`c`_fUh]gW`Yb`HY]`UVY`k]fX`Xi fW`
 X]Y`9]b`U`hi b[`XYf`U`[Ya`Y]bYbž`ZfY]Ybž[`Y]W`Yb`i bX`[Y`Y]a`Yb
 K U`[Yk`Ä`f`Y]ghYhž`k Ug`k]YXYfi a `X]Y`E`i`U`]h`h`XYf`dc`]h]gW`Yb
 F`Ydf`Ä`g`Y`bhUh]cb`]b`XYf`G`hUX`h`g]W`Yfh"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • XY"k]_]dYX]U"cf[• k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh