

6Yf`]b`j`YfnY]Wk`bYh`\`0Wk`ghYb` K`UbXYfi`b[`g[`Yk`]bb`gY]h`%-`-`%`!`NU\``XYf` Ni`n0[`Y`Ui`Z`F`Y`_`cf`X`\`c`Wk`

6Yf`]b`j`YfnY]Wk`bYh`&\$&&`Y]bYb`K`UbXYfi`b[`g[`Yk`]bb`j`cb`
]bg[`YgUa`h`,`(``,`(`DYfgcbYb"Gck`c`\`X]Y;`YgUa`hnU\``XYf`Ni`n0[`Y`f&`')`""`*)`E`U`g`Ui`Wk`XYf`K`UbXYfi`b[`g[`Yk`]bb`g]bX`
XUa`]h`X]Y`\`0Wk`ghYb`K`YfhY`gY]h`%-`-`%`Z0f`X]Y`
6i`bXYg\`Ui`dhghUXh"8]Yg[`Y\`h`Ui`g`U`_`hi`Y``Yb`8`UhYb`XYg`
@UbXYgUa`hYg`Z0f`GhUh]gh]_`6Yf`]b!`6fUbXYbVi`f[`\`Yfj`cf"J`cb`
X]YgYa`K`UbXYfi`b[`g[`Yk`]bb`YbhzU``Yb`-`-`-`)'`DYfgcbYb`Ui`Z`
Ni`n0[`Y`Ui`g`XYa`5i`g`UbX"?`cb`_`fYh`g]bX"('`+`8Yi`hgWk`Y`Ui`g`
6Yf`]b`Zcfh[`Ync[`Yb`z`k`A`fYbX`-`-`-`-`\$`5i`g`AbXYf`]b`X]Y`
<`Ui`dhghUXh[`Ync[`Yb`g]bX"9hk`U`X]Y`<`A`ZhY`X]YgYf`
Ni`k`UbXYfi`b[`Ui`g`XYa`5i`g`UbX`ghUa`a`h`Ui`g`XYf`I`_`fU]bY"GY]h`XYa`5i`g`Vfi`Wk`XYg`fi`gg]gWk`Yb`5b[`f]Zg`_`f]Y[`Yg`g]bX`
<`i`bXYfhUi`gYbXY`I`_`fU]bYf`bUWk`6Yf`]b[`YZ0Wk`hYh"5``YfX]b[`g`g]bX`b]Wk`h`U``Y`j`cb`]b`Yb`j]b`XYf`GhUXh[`YV`]YVYb`z`
/`Ua`d`^`Y``d/`

6Yf`]b`j`YfnY]Wk`bYh`&\$&&`Y]bYb`K`UbXYfi`b[`g[`Yk`]bb`j`cb`
]bg[`YgUa`h`,`(``,`(`DYfgcbYb"Gck`c`\`X]Y;`YgUa`hnU\``XYf`Ni`n0[`Y`f&`')`""`*)`E`U`g`Ui`Wk`XYf`K`UbXYfi`b[`g[`Yk`]bb`g]bX`XUa`]h`X]Y`\`0Wk`ghYb`K`YfhY`gY]h`%-`-`%`Z0f`X]Y`6i`bXYg\`Ui`dhghUXh"8]Yg[`Y\`h`Ui`g`U`_`hi`Y``Yb`8`UhYb`XYg`@UbXYgUa`hYg`Z0f`GhUh]gh]_`6Yf`]b!`6fUbXYbVi`f[`\`Yfj`cf"J`cb`X]YgYa`K`UbXYfi`b[`g[`Yk`]bb`YbhzU``Yb`-`-`-`)'`DYfgcbYb`Ui`Z`Ni`n0[`Y`Ui`g`XYa`5i`g`UbX"?`cb`_`fYh`g]bX"('`+`8Yi`hgWk`Y`Ui`g`6Yf`]b`Zcfh[`Ync[`Yb`z`k`A`fYbX`-`-`-`-`\$`5i`g`AbXYf`]b`X]Y`<`Ui`dhghUXh[`Ync[`Yb`g]bX"9hk`U`X]Y`<`A`ZhY`X]YgYf`Ni`k`UbXYfi`b[`Ui`g`XYa`5i`g`UbX`ghUa`a`h`Ui`g`XYf`I`_`fU]bY"GY]h`XYa`5i`g`Vfi`Wk`XYg`fi`gg]gWk`Yb`5b[`f]Zg`_`f]Y[`Yg`g]bX`<`i`bXYfhUi`gYbXY`I`_`fU]bYf`bUWk`6Yf`]b[`YZ0Wk`hYh"5``YfX]b[`g`g]bX`b]Wk`h`U``Y`j`cb`]b`Yb`j]b`XYf`GhUXh

J`cb`X]YgYa`K`UbXYfi`b[`g[`Yk`]bb`YbhzU``Yb`-`-`-`)'`DYfgcbYb`Ui`Z`Ni`n0[`Y`Ui`g`XYa`5i`g`UbX"?`cb`_`fYh`g]bX"('`+`8Yi`hgWk`Y`Ui`g`6Yf`]b`Zcfh[`Ync[`Yb`z`k`A`fYbX`-`-`-`-`\$`5i`g`AbXYf`]b`X]Y`<`Ui`dhghUXh[`Ync[`Yb`g]bX"9hk`U`X]Y`<`A`ZhY`X]YgYf`Ni`k`UbXYfi`b[`Ui`g`XYa`5i`g`UbX`ghUa`a`h`Ui`g`XYf`I`_`fU]bY"GY]h`XYa`5i`g`Vfi`Wk`XYg`fi`gg]gWk`Yb`5b[`f]Zg`_`f]Y[`Yg`g]bX`<`i`bXYfhUi`gYbXY`I`_`fU]bYf`bUWk`6Yf`]b[`YZ0Wk`hYh"5``YfX]b[`g`g]bX`b]Wk`h`U``Y`j`cb`]b`Yb`j]b`XYf`GhUXh

[YV`]YVYbžj]Y`Y`k i fXYb`Ui ZUbXYfY`6i bXYg`AbXYf`j YfhY`h"

; `Y]WLnY]h[`j Yf`Yfh`6Yf`b`k Y]hYf\]b`6Yj Ò`_Yfi b[`Ub`XUg
Ub[fYbnYbXY`6fUbXYbVi f["5`YfX]b[g`UVYb`g]W`X]YgY
K UbXYfi b[gj Yf`i ghY`]b`XYb`YhnhYb`VY]XYb`U\ fYb`Y]W`h
j Yff]b[Yfh`9g`n]Y\Yb`UVYf`]a a Yf`bcW`XcddY`h`gc`j]Y`Y`6Yf`]bYf
bUW`6fUbXYbVi f[`k]Y`i a [Y`_Y`fh` ðg[YgUa h`\Uh`6Yf`]b`]a
9f[YVb]g`%`\$`%`&`DYfgcbYb`Ub`XUg`l a `UbX`i bX`) "" *`&`DYfgcbYb
Ub`UbXYfY`A Yhfc`dc`f`Äi a Y`j Yf`c`fYb"

@Ui h`XYa`GhUh]gh]_Ua hij YfnY]W`bYb`U`Y`6Yn]f`_Y`6Yf`]bg
K UbXYfi b[g[Yk]bbY`8]Y`6Yn]f`_Y`A]hhY`f`-`-\$`+`ž`HfYdhck !
? ÒdYb]W`_f`-`*`-`-`Łi bX`7`Uf`chhYbVi f[!K]a YfgXcfZ`f`-`*`) *`Ł`\UVYb
XUVY]`X]Y`\ÒW`ghYb`Ni ni [gØVYfgW`ØggY"

8]YgY`U`_hi Y`Yb`NU\`Yb`VY`Y[Yb`X]Y`5h`fU`_h]j]h`h`6Yf`]bg`U`g
K c`b`c`f`h`ž`]bgVYgcbXYfY`ZØf`A YbgW`Yb`Ui g`XYa`5i g`UbX`8Yf
K UbXYfi b[g[Yk]bb`nY][h`ž`XUgg`6Yf`]b`U`g`k Y`hc`ZYbY`i bX
_cga`cdc`]h]gW`Y`GhUX`h`k Y]hYf\]b`Y]bYb`[fc»Yb`Ni ni [
j YfnY]W`bYh`5`YfX]b[g`]gh`Ui W`X`Yf`K Y[[Ub[`j cb`6Yf`]bYfb`]b
UbXYfY`F`Y[]cbYbž`]bgVYgcbXYfY`bUW`6fUbXYbVi f[ž`Y]b`: U`_hcfž
XYf`VYfØW`_g]W`h][h`k YfXYb`a`i`gg`8]Y`[YbUi Yb`; fØbXY`ZØf`X]Y
K UbXYfi b[Yb`g]bX`b]W`h]b`XYb`8UhYb`Yb`h`U`h`Yb`ž`UVYf`g]Y
_ÒbbhYb`Ui Z`k]fhgW`U`Zh]W`Y`ž`gc`n]U`Y`c`XYf`d`Yfg`Òb`]W`Y`: U`_hcfYb
ni fØW`_ni ZØ`fYb`gY]b"

ðg[YgUa h`gd]Y[Y`b`X]Y`NU\`Yb`XUg`XmbUa]gW`Y`K UW`ghi a
6Yf`]bg`k]XYfž`XUg`Ui W`k Y]hYf\]b`Y]bY`j]Y`gY]h][Y`i bX
]bhYfbUh]cbU`[Ydf`Ä[hY`6Yj Ò`_Yfi b[`Ubn]Y`\h`9g`V`Y]Vh
UVni k UfhYbž`k]Y`g]W`X]YgYf`HfYbX`]b`XYb`_ca`a YbXYb`U\ fYb
Zc`fhgYh`Yb`k]fX"

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh