

6Yf`]b`i bX`6fUbXYbVi f[.`%\$`A]``]cbYb
9i fc`Z0f`]bbcj Uh]j Y`GhUfh!i dg°

6Yf`]b`i bX`6fUbXYbVi f[`Yf\U`hYb`%\$`A]``]cbYb`9i fc
6i bXYgZ0fXYfi b[`ni f`GhÄf_i b[`]bbcj Uh]j Yf`GhUfh!i dg`]b
K]ggYbgW\UZh`i bX`HYW\bc`c[]Y"



6Yf`]bž`8Yi hgW\`UbX`!`6Yf`]b`i bX`6fUbXYbVi f[` \UVYb
YfZc`[fY]W\`VY]`Y]bYa`K`YhhVYk YfV`XYf`6i bXYgfY[]Yfi b[`ni f
: 0fXYfi b[`j cb`GhUfh!i dg`UV[YgW\b]hhYb"8Ug`Dfc`Y`h`I b]hY`ž
Y]bY`GhUfh!i d!: UVf]_`Z0f`X]Y`A`Yhfc`dc`fY[]cbž`k`i`fXY`j`cb
6i bXYgk`]fhgW\UZhga`]b]ghYf]b`?`Uh\Yf]bU`F`Y]W\Y`f78I`Ł`Ui`g[Yk`Ä`h
i bX`Yf\`Ä`h`Y]bY`: 0fXYfi b[`]b`<`0\Y`j`cb`nY`b`A`]``]cbYb`9i`fc`ž`X]Y
0VYf`Y]bYb`NY]hfUi`a`j`cb`Z0bZ`š\`fYb`VYfY]h[YghY`h`k`]fX"8]YgY
A`]hY`gc`Yb`U`g`5bgW\i`VZ]bUbn]Yfi b[`Z0f`XYb`5i`ZVUi`XYf`:`UVf]_
X]YbYbž`X]Y`]a`š\`f`&\$&`*`VY[]bbYb`gc`ž`k`]Y`fVV&(`VYf]W\hYh"

8Yf`:`c_i`g`j`cb`l`b]hY`Y[`h`Ui`Z`hYW\bc`c[]Y[Yhf]YVYbYb
;`f0bXi`b[Yb`Ui`g`XYf`K`]ggYbgW\UZhž`VYgcbXYfg`]b`6YfY]W\Yb`k`]Y
_0bgh]W\Yf`h`hY``[Ybnž`:`Ygi`bX\Y]h`i`bX`bUW\`U`h[Yb

HYW\bc`c[]Yb"6Yf`]bg`F Y []YfYbXYf'6Øf[Yfa Y]ghYf'U]K Y[bYf
f78I Ł\Uh'g]W\XUg`N]Y`[YgYhnhž`UV`&\$' \$`YXYb`HU[`Y]b`bYi Yg
GhUfh!i d`ni `[fØbXYbž`k cVY]`Y]bY`bYi Y`Ð!GhfUHY[]Y`XYg`GYbUhg
XYb`HYW\bc`c[]YhfUbgZYf`Ui g`k]ggYbgW\UZh]W\Yb`9]bf]W\hi b[Yb
VYgW\`Yi b][Yb`gc`"

F Y []Yfi b [g]b]h]Uh]j Yb`ni f`GhUfh!i d!
: ØfXYfi b [

8]Y`6i bXYgfY[]Yfi b[`j YfZc`[h'a]h`XYa ` 9L`GH!
@Yi W\hhi fa k YhhVYk YfV`GhUfh!i d` : UW`cf]Yg `XUg`N]Y`ž
\cW\gW\i `bU\Y`i bX`i bhYfbY\`a Yf]gW\`cf]Ybh]YfhY
; fØbXi b[gnYbhfYb`ni `YhUV`YfYb"8]Yg`i a ZUggh`Y]bY
?cbnYdhd\UgYž`Ub`XYf`ghUf`Y`<cW\gW\i `Yb`i bX
: cfgW\i b[gY]bf]W\hi b[Yb`hY]`bY\`a Yb`_ØbbYb"
6i bXYgk]fhgW\UZh!`i bX`?`]a UgW\i hna]b]ghYf`F cVYfh`<UVYW` \YVh
\Yfj c fž`k]Y`k]W\h][`Yg`]ghž`XYb`K]ggYbgfhUbgZYf`]b`X]Y`K]fhgW\UZh
ni `ZØfXYfb`i bX`8Yi hgW\`UbX`ni `Y]bYf`ZØ\`fYbXYb`GhUfh!i d`B Uh]cb
ni `Ybhk]W`Y`bž`k]Y`XUg`6A K ?`a]hhY]`h"

I a `bUW\`U`h][`hfU[ZÅ\][Y` ; YgW\`ÅZhga cXY`Y`ni `Ybhk]W`Y`bž
gc`Yb`X]Y`GhUfh!i d` : UW`cf]Yg`U`g`Di V`]WDF]j UhY!DUfhbYfg\]dg
Z]bUbn]Yfh`k YfXYbž`k cVY]`a]bXYghYbg`) \$`DfcnYbh`XYf`A]hhY`Ui g
df]j UhYb`E i Y`Y`b`ghUa a Yb`a ØggYb" : c`[`]W\`k i fXY`Y]b
: Y]b`_cbnYdh`Ybhk]W`Y`hž`XUg`X]Y`Ui g[Yk Å\`hYb`Dfc`Y`_hY
i bhYfghØhnYb`gc`"

< YfUi gZc fXYfi b [Yb`ZØf` ; fØbXYf

Hfchn`X]YgYf`dcg]h]j Yb`9bhk]W`i b[Yb`\Uh`X]Y`NU\`XYf
BYi [fØbXi b[Yb`]b`8Yi hgW\`UbX`&\$&` `Y]bYb`F ØW`[Ub[`Ui Z`_bUdd
&") \$\$`YffY]W\hž`j Yf[`]W\Yb`a]h`ZUgh` "&\$`\$`]a `Ť\`f`&\$&%"8]Y
gY`_hc`fØVYf[fY]ZYbXYb`<YfUi gZc fXYfi b [Yb`nY][Yb`g]W
]bgVYgcbXYfY]`ja `YfghYb`<U`V`U\`f`&\$&(ž`U`g`Ui h`GhUfh!i d!J YfVUbX
%) \$\$`BYi [fØbXi b[Yb`]j YfnY]W\bYh`k i fXYb"9g`VYghY\`h`U`YfX]b[g
X]Y`<c`Zbi b[ž`XUgg`V]g`9bXY`XYg`Ť\`fYg`X]Y`A Uf`Y`j cb`" "\$\$\$
BYi [fØbXi b[Yb`ØVYfgW`f]hhYb`k]fX"

l a 'X]Y'; f0bXYfgnYbY'ni 'VY`YVYbž]gh`Yg`Yb hgWXY]XYbXž
k]ggYbgW\UZh]WXY`XYYb`]b`a Uf_hZÀ\][Y`DfcXi _hY`i bX
8]Ybgh`Y]ghi b[Yb`ni `0VYfgYhnYb"·5i W\`]b`BcfXf\Y]b!K YghZU`Yb
k]fX`X]Yg[YZ0fXYfhž`k c`: cfgW\i b[g!`i bX`6]`Xi b[gY]bf]W\hi b[Yb
l bhYfgh0hni b[`Yf\U`hYbž`i a `]bbcj Uh]j Y`XYYb`ni f`A Uf_hfY]ZY`ni
Vf]b[Ybž`k]Y`b fk "]b`VYf]W\hYh" <]Yfni `nÀ\`Yb`Dfc`Y_hYž`X]Y`V]g`ni
&+ "\$\$\$\$`9i fc`Z0f`b]W\hk]fhgW\UZh]WXY`HÀh][_Y]hYb`Yf\U`hYb
_0bbYb"

8]Y`#]h]Uh]j Yb`]b`6Yf`]bž`6fUbXYbVi f[`i bX`XUf0VYf`\]bUi g`nY][Yb
XUg`6YghfYVYbž`Y]b`YfZc`[fY]WXYg`i bX`bUW\U`h][Yg`GhUfh!i d!
² _cgmghYa `Ui Zhi VUi Yb`i bX`8Yi hgW\`UbX`U`g`J cffY]hYf`]b`XYf
GhUfh!i d!GnYbY`ni `d cg]h]cb]YfYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Vi bXYgk]fhgW\UZhga]b]ghYf] i a "XY • k k k "]b"b fk

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh