

6Yf`]b`ghUfhYh`a` ]h` 9gdcfhg`HYUa` .  
HU`YbhY`Z0f`X]Y`Ni`\_i`bZh`YbhXYW`\_h`°

5a`%\*"'> b]`&\$&) `dfAgYbh]Yfh`6Yf`]b`XUg` 9gdcfhg`HYUa`  
6Yf`]b` `ni`f`i` : 0fXYfi`b[ `^`b[`Yf`HU`YbhY`]a` `9gdcfh]a` `@`@`  
K`cf`X`cZ` ; Ua` ]b[ `"



GW`0hnY`bghfU»`Y`+'` ž`%\$`%`+` `6Yf`]b`ž`8`Yi` hgW`X`Ub`X`!`5a`  
A`cbhU[` ž`XYb`%\*"'> b]`&\$&)` ž`k`]fX`]b`6Yf`]b`XUg` 9gdcfhg`HYUa`  
6Yf`]b` `j`cf[`YghY`h`"8`]Y`DfYggYj`YfU`bghU`hi`b[`Z]b`XYh]a` `@`@`K`cf`X`  
cZ` ; Ua` ]b[ `]b`XYf`GW`0hnY`bghfU»`Y`+'` `ghU`hi`bX`VY[`]bb`hi`a` `%(`.'`\$`  
I` \f`ž`k`cVY]`XYf`9]b`Ugg`VYfY]hg`i`a` `%(`.'`\$\$`I` \f`YfZc`[`h`"N]Y`XYf`  
J`YfU`bghU`hi`b[ `]gh`X]Y` : 0fXYfi`b[ `XYg`6Yf`]b`Yf`9gdcfh`!  
BUW`k`i`W`gYgž`Y]b`5b`Y[`Yb`ž`XUg]a` `F`U`a`Yb`Y]b`Yf`?`ccd`YfUh]cb`  
a` ]h`XYf`Y`gd`c`fh`g`d`Um`Yf`Z`ci`b`X`Uh]cb`j`YfZc`[`h`k`]fX`"

⊖g[`YgUa`h`&\$`^`b[`Y`HU`YbhY`ž`X]Y`Ui`ZY]b`Y`dfc`ZYgg]cb`Y`Y`?`Uff]YfY`  
]a` `9gdcfh]`cf`VYfY]h`Y`h`k`Yf`XYb`ž`k`Yf`XYb`]a` `F`U`a`Yb`XYg`9j`Yb`hg`  
j`cf[`YghY`h`"8`≠`f`5i`gk`U` \j`YfZU` \fYb`i`a`ZUgghY`6Yk`YfVi`b[`Yb`Ui`g`  
XYb`VY`Y]VhYb`Gd]Y`Yb`@YU[`i`Y`cZ`@Y[`Yb`Xgž`6fUk` `GhUfg`i`b`X`95`

GDC F HG': 7"8]Y J YfUbgH`hi b[ `k ]fX`Xi fW` : fUbn]g\_U'; ]ZZYmž`X]Y  
GYbUhc f]b`ZØf`K ]fhgW`UZhž`9bYf[ ]Y`i bX`6Yhf]YVYž`gck ]Y`ž``ji g  
5`h`c ZZ`XYb'; YgW`ÄZhgzØ`fYf`XYf`Ygdcfhg`d`UmYf`Zci bXUh]cbž  
YfÖZZbYh"

## 9]bV`]W\_`]b`X]Y`HU`Yb hY

6Y]`XYf`DfYggYj YfUbgH`hi b[ `Yf`U`hYb`X]Y'; ÄghY`X]Y'; Y`Y[ Yb`Y]hž  
g]W` `]b`dYfgÖb`]W`Yb'; YgdfÄW`Yb`a ]h`HU`Yb hYbž`7cUW`Yg`i bX  
J YfUbhk`cfh]W`Yb`XYg`Dfc`Y`\_hg`Ui`gni`hUi`gW`Yb`"8UfØVYf`>`]bUi`g`]gh  
Y]bY`YI`\_`i`g]j`Y`DfÄgYb hU]cb`XYg` 9gdcfhg`HYUa`6Yf`]b` ` [ Yd`Ubh"  
: fU[ Yb`k`YfXYb`YVYbZU`g`k ]`\_ca`a`Yb`[ Y`Y]»Ybž`i`bX`]bX]j ]Xi`Y`Y  
`hYfj ]Yk`g`\_ÖbbYb`Ui`Z`5bZfU[ Y`\_ccfX]b]Yfh`k`YfXYb`" `hYfYgg]YfhY  
gc`hYb`]`f`HY]`bU`a`Y]bhYfYggY`V]g`ni`a`%`" `ž`b]`&\$&)`Ub`X]Y`9!  
A U]!5XfYggY`WX4`Ygdcfhgd`UmYfZci`bXUh]cb`"cf[ `gYbXYb"

8]Y`Ygdcfhg`d`UmYf`Zci`bXUh]cb` `Uh]g]W`XYa`N]Y`  
j`YfgW`f]YVYbž`gck`c`>`↑`b[ Yb`U`g`Ui`W`YhUV`]YfhYb`HU`Yb hYb`]a  
9gdcfh`l`bhYfghØhni`b[ `ni`V]YhYb`"8]YgY``h]Uh]j`Y`k`]fX`Z]bUbn]Y`  
Xi`fW`X]Y`@UbXYgfY[ ]Yfi`b[ `B`cfXf`Y]b!K`YghZU`Yb`i`bX`XUg`@UbX  
6Yf`]b`gck ]Y`Xi`fW`K ]fhgW`UZhgdUf`hbYf`i`bhYfghØhnh`"8]Y  
; YgY`gW`UZhYf`XYf`Ygdcfhg`d`UmYf`Zci`bXUh]cb`g]bX`i`bhYf`UbXYfYa  
XYf`[ Ua`Y` `J`YfVUbX`XYf`XYi`hgW`Yb'; Ua`Yg!6fUbW`Y`"8Yf  
5i`Zg]W`hgfUh`gYhnh]g]W`Ui`g`l`bhYfbY`a`Yb`XYf`9gdcfh!GnYbYž`XYf  
; Ua`Yg!6fUbW`Y`gck ]Y`J`YfhfYhYfb`Ui`g`XYf`Dc`]h]\_`i`bX  
; YgY`gW`UZh`ini`gUa`a`Yb"

## K`Y]hYfY``bZcfa`Uh]cbYb`ni`f` : ÖfXYfi`b[

: Øf`i`a`ZUggYbXY``bZcfa`Uh]cbYb`ØVYf`X]Y`HU`Yb hZØfXYfi`b[ `]a  
6YfY]W`9gdcfh`\_ÖbbYb``hYfYgg]YfhY`X]Y`GY]hY`XYf`Ygdcfhg  
d`UmYf`Zci`bXUh]cb`VYgi`W`Yb`"8]YgY`K`YVgY]hY`V]YhYh`k`Yfhj`c`Y  
9]bV`]W\_Y`]b`X]Y`VYghY`YbXYb`Dfc[ fUa`a`Y`ni`f`l`bhYfghØhni`b[ `j`cb  
9gdcfh!HU`Yb hYb`]b`8Yi`hgW`UbX`i`bX`XUfØVYf`>`]bUi`g"

8YhU]`g	
C fh	GW.ØhnY bghfU» Y`+' ž`%\$%%+`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• Ygd cfhgd`UmYfZci bXUh]cb"cf[</li> <li>• Ygd cfhgd`UmYfZci bXUh]cb"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh