

6Yf`]b`gd f]W\ h`g]W\ ` [Y[Yb` < Ua Ug!Gma Vc`
Ui g. `J YfVch`XYg`fchYb`8fY]YW_g`

8 Ug`6Yf`]bYf`5V[YcfXbYhYb\Ui g`ZcfXYfh`Y]b`J YfVch`XYg
fchYb`ž`bUW\ `i bhYb` [Yf]W\ hYhYb`8fY]YW_g`XYf` < Ua Ug`ni f
9]bgW\ f`À`b`_i b[`] \fYf`G]W\ hVUf`_Y]h`



5a`%+"8YnYa VYf`&\$&(`\Uh`XUg`6Yf`]bYf`5V[YcfXbYhYb\Ui g`a`]h
A Y\ f\Y]h`ž`i bhYfgh`hnh`j cb`XYb` : fU_h]cbYb`78I ž`GD8`i bX`5Z8 ž
Y]bY`k Y[k Y]gYbXY`9bhgW\ Y]Xi b[` [Yhfc`ZYb. `XUg`J YfVch`XYg
fchYb`ž`bUW\ `i bhYb` [Yf]W\ hYhYb`8fY]YW_g`ž`XUg`j cb`XYf
HYffcfcf[Ub]gUh]cb` < Ua Ug` [Ybi hnh`k`]fX`"@Ui h`XYa`6YgW\`i ggž`XYf
XYb`GYbUh`Ui ZcfXYfh`ž`g]W\ `Ui Z`6i bXYgYVYbY`Z0f`Y]bY` [YgYhn`]W\ Y
9f[`À`bni b[`XYg`6Yh`À`h][i b[gj YfVch`Y]bni gYhnYb`ž`]gh`XUg`N]Y`
X]YgYf`A U» bU\ a Yž`X]Y`G]W\ hVUf`_Y]h`i bX`J Yfk YbXi b[`X]YgYg
Gma Vc`g`]b`XYf`2`ZYb`h`]W\ _Y]h`ni `i bhYfV]bXYb`" `ž`6Yf`]b`k`]fX
X]YgYg`8fY]YW_`VYfY]hg`j cb`Gma dUh\]gUbhYb`XYf` < Ua Ug
j Yfk YbXYh`ž`i a `dchYbn]Y`Y`5bgW\`U[gn]Y`Y`ni `_YbbnY]W\ bYb`i bX
; Y[bYf`ni `VYXfc`Yb`ž`k`]Y`Y`j Ub[`Y`]gW\ Y`!`nY]hi b["XY`VYf]W\ hYh`"

9f[fY]ZYbXY 'A U» bU\ a Yb '[Y[Yb 'HYffcf]ga i g

8]Y' ð]h]Uh]j Y'ni f'9f[Àbni b['XYg'6YhÀh][i b[gj YfVchg'ghUa a h'Ui g
Y]bYa '5bhfU['XYf'FY[]Yfi b[gZfU_h]cbYb'i bX'k i fXY]b': c'[Y'Y]bYf
ZYgh[YghY`hYb'6YXfc\i b['Xi fW\ 'XUg'Gma Vc`Ui Z[Y[f]ZZYb""8Ug'fch
bUW`i bhYb'[Yf]W\hYhY'8fY]YW_k]fX'j cb'XYf'<Ua Ug]b
j YfgW]YXYbYb': cfa Yb'[Ybi hnh'z i a ': Y]bXY]b'DfcdU[UbXUj]XYcg
ni 'a Uf_]YfYb'i bX'8fc\i b[Yb'ni 'Zcfa i `]YfYb""8]Y
GYbUhgj Yfk U'hi b['ZØf' ðbYfYg'i bX'Gdcfh\UhhY 'VYfY]hg'Ua '%`'đ `]
&\$&('XUg'6i bXYga]b]ghYf]i a 'XYg' ðbYfb'XUfØVYf']bZcfa]Yfhž
XUgg'Y]bY'fYW\h]W\Y?'`UfghY`i b['VYnØ[`]W\ 'XYg'Gma Vc`g
YfZcfXYf']W`gY]"` ð'Y]bYa 'Fi bXgW\ fY]VYb'j ca ' ' %" 'C_hcVYf'&\$&(
ghY`hY'XUg'6A =_`Ufž'XUgg'X]Y'J Yfk YbXi b['XYg'8fY]YW_g']b'YXYa
?cbhYI hžXYf'a]h'XYf'<Ua Ug'j YfVi bXYb']ghžghfUZVUf']ghž[Ya À»
XYb' ðZcfa Uh]cbYb'j cb'VYf`]b"XY"

8]Y'9bhgW\Y]Xi b[ž'XYb'GYbUh'Ui Zni ZcfXYfbž'Y]b'J YfVch
Xi fW\ ni gYhnYbž]gh'Y]b'VYXYi hgUa Yf'GW\ f]hh'ni f'6Y_Àa dZi b['j cb
YI hfYa]gh]gW\Yf'Gma Vc`_]a 'ÒZZYbh]W\Yb'FUi a ""8]Y': fU_h]cbYb
XYf'; fØbYb'i bX'XYf'@]b_Yb'Ybh\]Y'hYb'g]W\ 'U`YfX]b[g'XYf
Gh]a a Yž'k Ug'X]Y'dc`h]gW\Yb'GdUbbi b[Yb']a 'I a [Ub['a]h'XYa
H\Ya U'i bhYfghfY]W\h'<Ui dhn]Y`V'Y]Vh'Ygž'XYb'A]ggVfUi W\ 'XYg
Gma Vc`g'Xi fW\ 'X]Y'<Ua Ug'ni 'i bhYfV]bXYb'i bX'gc'X]Y'ÒZZYbh]W\Y
G]W\Yf\Y]h'ni '[Yk À\ f'Y]ghYbž']bXYa 'dchYbn]Y`Y'; YZU\ fYbei Y`Yb
ZfØ\ nY]h['Yf_Ubbh'i bX'Y]b[YgW\ fÀb_h'k YfXYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Yj Ub[Y`]gW\Y!nY]hi b["XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh