

6Yf`]b`gW\`cgg`Z0f` : fUi Yb!9A`&\$&- .
VYffUgW\YbXY`Gd]Y`c f h k U\`°

6Yf`]b`V`Y]Vh`Ui » Yb`j`cf`VY]`XYf` : fUi Yb!9i fcdUa`Y]ghYfgW\UZh
&\$&- " `5W\h`Gh`XhY`k`i`fXYb`U`g`Gd]Y`c f h Y`Ui`g[Yk`À`h`



6Yf`]b`ž`8Yi`hgW\`UbX`!`8]Y`ni`_0bZh][Y` :`i`»VU`!`
9i fcdUa`Y]ghYfgW\UZh`XYf` : fUi Yb`&\$&-`]b`8Yi`hgW\`UbX`k`]fX`c`b`Y`
Gd]Y`Y`]b`XYf`<Ui`dghUXh`6Yf`]b`Ui`g_ca`a`Yb`a`0ggYb`"8]Yg`U`h`
XUg`Df`Ag]X]i`a`XYg`8Yi`hgW\Yb` :`i`»VU`!`6i`bXYg`fB` :`6L`]b`Y]bYf`
U_hi`Y`Yb`G]hni`b[`Yb`hgW\]YXYb`"GhUhhXYggYb`k`i`fXYb`8`c`f`h`a`i`b`X`ž`
8`0ggY`X`c`f`Z`ž` :`fUb`_Z`f`h`ž`<Ubb`c`j`Y`f`ž`?`0`b`ž`@Y]dn][`ž`A`0b`W`Y`b`i`b`X`
K`c`ZgVi`f[`U`g`c`Z]n]Y`Y`?`UbX]XU`h`Y`b`gh`X`h`Y`Ui`g[Yk`À`h`"8]Y`
9b`hgW\Y]Xi`b[`Zc`[`h`Ui`ZX]Y`9a`dZY`i`b[`Y]bYg`9i`dYfhYb[`fYa`]i`a`gž`
XUg`X]Y`6Yk`YfVi`b[Yb`j`cb`]bg[YgUa`h`Y`Z`Gh`X`h`Y`b`i`b`X`GhUX]Yb`
[Ydf0Zh`U`h`ž`XUfi`bhYf`Ui`W`X]Y`b]W\h`VYf0W_g]W\h][`hYb`C`f`h`Y`
;`Y`g`Y`b`_]f`W`Y`b`i`b`X`F`c`gh`c`W`_`g`c`k`]Y`ni`j`cf`Ui`g[YgW\`c`gg`Y`b`Y`Gh`X`h`Y`
k`]Y`<Ua`Vi`f[`ž`6`fYa`Yb`i`b`X`9`gg`Y`b`"8` :`6!`Df`Ag]XYb`h`6Yf`b`X`
BYi`Yb`X`c`f`Z`nY][`hY`g]W\`c`d`h`j`a`]gh]gW\`h`]bg]W\`h`]W\`X`Y`g`

]bhYfbUh]cbU`Yb`6Yk YfVi b[gdfcnYggYg`i bX`XYf`Z]bU`Yb
? UbX]XUhi f"

8]Y`9b hgW\Y]Xi b[ž`k c`X]Y`9i fcdUa Y]ghYfgW\UZh`&\$&-`hUhg\W\`]W\
Ui g[YhfU[Yb`k]fXž`gc``]a`8YnYa VYf`&\$&'`j ca`l 9: 5!
9l Y`_i hj] _ca]hYY`[YhfcZZYb`k YfXYb``5b`XYa`K YhVYk YfV`]a
_ca a YbXYb`& \f`f&\$&) Ł`k YfXYb`bYVYb`8Yi hgW\`UbX`Ui W\
8ÅbYa Uf`_i bX`GW\k YXYb`U`g`8i c`gck]Y`Dc`Ybž`Dcfhi [U`i bX
≠U`]Yb`U`g`9]bnY`VYk YfVYf`hY`]bY`a Yb``8Yi hgW\`UbX`\UhhY`g]W\
VYfY]hg]b`XYf`J Yf[UVY`i a`X]Y`i » VU`!K Y`ha Y]ghYfgW\UZh`&\$&+ž
[Ya Y]bgUa`a]h`6Y`[]Yb`i bX`XYb`B]YXYf`UbXYbž`[Y[Yb`6fUg`]Yb
[YgW\`U[Yb`[YVYb`a ØggYb"

; Yd`UbhY`Gd]Y`c fhY`ZØf`&\$&-

8]Y`UW\h`Ui g[Yk Å`\hYb`Gd]Y`c fhY`ZØf`X]Y`l 9: 5`K ca Yb g`9l FC
&\$&-`g]bX.

- 8cfha i bX
- 8ØggY`XcfZ
- : fUb`Z fh
- < Ubbcj Yf
- ? Ò`b
- @Y]dn][
- A ØbW\Yb
- K c`ZgVi f[

8]Y`5i gk U\`XYf`GhUX]Yb`VUg]Yfh`Ui ZY]bYa`Z]bU`Yb`F Ub_]b[`i bX
j YfgW\]YXYbYb`ghfUhY[]gW\Yb`9fk Å[i b[Ybž`Y]bgW\`]Y»`]W\
K]fhgW\UZh`]W\`_Y]h`i bX`[Yc[fUZ]gW\Yf`J YfhY`]i b[``5b`XYf
5i gk Yfhi b[`UVYb`9l dYfhYb`a]h[Yk]f`hž`i bhYf`UbXYfYa`Gmj]U
GW\Yb`_j cb`HfUbgdUfYbWmi`≠bhYfbUh]cbU`8Yi hgW\`UbX`Y`J``i bX
DfcZ`8f``< c`[Yf`DfYi »`j cb`XYf`l b]j Yfg]hÅh`A U]bn``8]Y`Z]bU`Yb
6Yk YfVi b[gi bhYf`U[Yb`a ØggYb`V]g`ni a`&+``5i [i gh`&\$&) `VY`]XYf
l 9: 5`Y]b[YfY]W\h`k YfXYb"

: fUi Yb!9A`&\$&)`]b`XYf`GW\k Y]n

K Ä\fybX`X]Y`J cfVYfY]hi b[Yb`ZØf`X]Y`9A`&\$&-`]b`8Yi hgW\`UbX
 VYfY]hg`Ui ZYbž`ghY\`h`VYfY]hg`X]Y` : fUi Yb!9A`&\$&) `j cf`XYf`HØf"
 8]YgY`Z]bXYh`j ca`&`"V]g`&+`"ž`]&\$&) `]b`XYf`GWk`Y]n`ghUhh"
 ðg[YgUa`h`k`YfXYb`%*`BUh]cbYb`]b`j`]Yf` ; fi ddYb`[Y[YbY]bUbXYf`
 UbhfYhYb`"8Yi hgW\`UbX`k`i`fXY`]b` ; fi ddY`7`[Y`cghi`bX`hf]hh[Y[Yb
 Dc`Ybž`8`ÄbYa`Uf`_`i`bX`GWk`YXYb`Ub`"8]Y` ; fi ddYbUi`g`cgi`b[`ZUbX
 VYfY]hg`Ua``%*`"8YnYa`VYf`&\$&(`ghUhhž`i`bX`X]Y`YfghYb`Gd]Y`Y
 ghUfhYb`Ua`(`"ž`]&\$&)"

8]Y`Gd]Y`cfhY`ZØf`X]Y`9A`&\$&) `]b`XYf`GWk`Y]n`g]bX.

- Gh`"ž`_cV!DUf`_`f`b`UgY`Ł
- GhUX]cb`K`Ub`_XcfZ`f`b`YfbŁ
- GhUXY`XY` ; YbÄj`Y`fi`YbZŁ
- GhUX]cb`@Yhm][`fi`bX`fNØf]WŁ
- 5fYbU`Gh`" ; U`Yb`fGh`" ; U`YbŁ
- 5``a`YbX`GhUX]cb`f@`nYfbŁ
- 5fYbU`H\i`b`fH\i`bŁ
- GhUXY`XY`Hci`fV]``cb`fG]cbŁ

A`j`h`XYb`Gd]Y`Yb`XYf`9A`&\$&) `i`bX`XYf`&\$&-`VYj`cfghY\`YbXYb
 9i`fcdUa`Y]ghYfgW`UZh`k`]fX`8Yi hgW\`UbX`k`Y]hYf\]b`Y]bY`nYbhfU`Y
 Fc``Y`]a`Yi`fcdÄ]gW`Yb` : fUi`YbZ`»`VU``gd]Y`Ybž`Ui`W`k`Yb`b`X]Y
 <`Ui`d`hghUXh`b]W`h`HY]`XYg`b`ÄW`ghYb` ; fc»`YfY][`b]ggYg`gY]b`k`]fX"
 8]Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`j`cf`XYa`8` : 6``Y[`Ybž`g]bX`[`fc»`ž`XcW
 X]Y`J`cfZfYi`XY`Ui`Z`X]Y`_ca`a`YbXYb`Hi`fb]YfY`YVYbZU``g"

: Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`i`bX`8YhU]`g`ni`XYb`UbghY\`YbXYb
 Hi`fb]YfYb`i`bX`XYb`6Yk`YfVi`b[`gd`fc`nYgg`ZØf`X]Y`9A`&\$&-`ž`_`ØbbYb
 X]Y`5fh]_Y`j`cb`fVV&(`ž`XZV`XY`i`bX`\Y]XY`VYf[`&(`[`Y`YgYb
 k`YfXYb"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fVV&(`"XY • k`k`k`"XZV"XY • k`k`k`"\Y]XY`VYf[`&(`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh