

6Yf`]b`d`Ubh`bYi Y`K ]bXfÅXYf. `Gh]a a Yb  
G]Y`UV`K c`gc`Yb`g]Y`ghY\Yb3

8Yf`6Yf`]bYf`GYbUh`d`Ubh`UW`h`bYi Y`K ]bXfUX!GhUbXcfhY"  
² ZZYbh]W`\_Y]hgVYhY`][ i b[ `VY[ ]bbh`Ua `%"'† b]ž  
9bhgW`Y]Xi b[ `Zc`[ h`&\$&\*"



6Yf`]bž`8Yi hgW`UbX`!`8Yf`6Yf`]bYf`GYbUh`\Uh`\Yi hYž`Ua `%"'  
† b]`&\$&) ž`UW`h`bYi Y`GhUbXcfhY`ZØf`a Ò[ `]W`Y`K ]bXfÅXYf  
ZYgh[ Y`Y[ h`8]YgY`⊖]h]Uh] Y`]gh`HY`Y]bYg`i a ZUggYbXYb`D`Ub`gž`i a  
X]Y`YfbYi YfVUfYb`9bYf[ ]Yb`]b`XYf`<Ui dhghUXh`ni `ZØfXYfb`8]Y  
Ui g[ Yk`À`h`Yb`; YV]YhY`VYZ]bXYb`g]W`]b`j YfgW`]XYbYb`6Yn]f`\_Yb.  
XfY`]b`DUb`\_ck`ž`nk`Y`]a` ; fi bYk`U`X`i bX`Y`Y]b`GhUbXcfh]b  
HfYdhck`!`?`ØdYb]W`ž`GdUbXUi`gck`]Y`F`Y]b]W`\_YbXcfZ`'⊖`DUb`\_ck`g]bX  
X]Y`j`cf[ YgY\YbYb`C`fhY`6`Ub`\_YbZY`XY`#5`\_YbVYf[ Yž`6i W`\c`n`B`cfX  
i bX`XYf`@UbXgW`UZhgfUi`a`K`UfhYbVYf[ #`U`\_YbVYf[ "`⊖`a` ; fi bYk`U`X  
g]bX`XYf`HYi ZY`gVYf[ `f`b`Yn]f`\_`7`Uf`chYbVi`f[ !K`]a`YfgXcfZ`i`bX  
XYf`gØX`]W`Y`HY`]XYg`6Yn]f`\_g`GhY[ `]h`!`NY`\YbXcfZ`Ui`g[ Yk`À`h`  
k`cfXYb"

8]Y`2 ZZYbh]W\_X]hgVYhY][ i b[ `ni f`A Y]bi b[ g`Ai » Yfi b[ `ni `X]YgYb  
GhUbXcfhYb`ghUfhYh`Ua `8]YbghU[ `i bX``Ai Zh`V]g`ni a `%%" `đ `]"`9]bY  
\_cb\_fYhY`9bhgW\_X]Xi b[ `ØVYf`X]Y`Ui g[ Yk `À`hYb`GhUbXcfhY`\_`ÖbbhY  
]a `b`ÄW`ghYb`»\`f[ YhfcZZYb`k YfXYbž`YXcW`\_]gh`XYf`DfcnYgg`Xi fW  
[ YgYhn`]W\_X]j cf[ UVYb`ni a `BUhi f!`i bX`5fhYbgW`i hn  
Y]b[ YgW`f`Äb`\_h" `8]YgY`6Ygh]a a i b[ Yb`VYfØW\_g]W`h][ Yb`i bhYf  
UbXYfYa `X]Y`@ ZhZU`fhž`gdYn]Y`Y`j YfVchgncbYb`Ub`5i hcVU`bYb  
gck ]Y`X]Y`6YX]b[ i b[ Yb`j cb`i bYgW`!K Y`hYfVYgh`ÄhYb" `Bi f`\$ž&)  
DfcnYbh`XYf`@UbXYgZ`ÄW\_X]Y`6Yf`]bg`g]bX`U`g`a `Ö[ `]W\_X]Y`6YfY]W\_X]ZØf  
K ]bXf`ÄX`Yf`j cf[ YgY`Ybž`k Ug`X]Y`; YgUa`h`Y]h`Ui ZYhk U`() \$`<Y`\_hUf  
VY[ fYbnh"

: `ÄW\_X]YbVYXUfZ`i bX`F`Y[ i `]Yfi b[

8]Y`:`ÄW\_X]Ybbi hni b[ gd`ÄbY`a `ØggYb`[ Y`ÄbXYfh`k YfXYbž`VYj cf`Y]bY  
6Ui YbhgW\_X]Xi b[ `[ YhfcZZYb`k YfXYb`\_`Ubb" `8]Y`<`Ö`Y`XYf  
K ]bXf`ÄX`Yf`ghY`h`bcW`ni f`8YVUhhY`/`Yg`g]bX`XYfnY]h`<`Ö`Yb`j cb`V]g  
ni `&`\$`A`YhYfb`c`XYf`%)`\$`A`YhYfb`]a`; Ygdf`ÄW\_X]Y`D`Ubi b[ Yb  
cf]Ybh]YfYb`g]W\_X]Ub`XYb`N]Y`Yb`XYg  
K ]bXYbYf[ ]YZ`ÄW\_X]YbVYXUfZg[ YgYhnYg`fK ]bX6; Ł`XUg`VYgU[ hž`XUgg  
6Yf`]b`V]g`9bXY`&\$`&+`\$ž&)`DfcnYbh`i bX`V]g`&\$`&`\$ž)`DfcnYbh  
gY]bYf`:`ÄW\_X]Y`ZØf`K ]bXYbYf[ ]Y`Ui gk`Y]gYb`a`i`gg" `9]bY`Ghi`X]Y`j cb  
6cgW`/`DUfhbYf`; a`V`<`i bX`XYa`:`fUi b`c`ZYf!`bgh]hi`h`nY][ hž`XUgg  
h`YcfYh]gW\_X]`&`a`Ö[ `]W\_X]Y`GhUbXcfhY`]b`6Yf`]b`]XYbh]Zn]Yfh`k`i`fXYbž  
X]Y`ZØf`X]Y`K ]bXbi hni b[ `[ Y]Y][ bYh`gY]b`\_`ÖbbhYb"

8]Y`5i gk`Yfhi b[ `XYf`:`ÄW\_X]Yb`k`i`fXY`j`cb`GYbUhc]bbYb`i`bX  
GYbUhc]fYb`XYg`6Yf`]bYf`GYbUhg`df`ÄgYbh]Yfh" `8Ug`K ]bX6;  
j`YfdZ]W\_X]hYh`U`Y`6i bXYg`ÄbXYfž`:`ÄW\_X]Yb`ZØf`K ]bXYbYf[ ]YUb`U[ Yb  
Ui`gni`k`Y]gYb" :`Øf`6Yf`]b[ ]`h`Y]bY`N]Y`a`Uf`\_`Y`j`cb`\$`ž&)`DfcnYbh`V]g  
&\$`&+`i bX`\$`ž)`DfcnYbh`V]g`&\$`&`" `6]g`ni`a`" `%"`A`U]`&\$`&(`a`i`gg`XUg  
[ YgYhn`]W\_X]j cf[ YgW`f]YVYbY`D`Ubi b[ gj`YfZU`fYb`ZØf`X]Y`Z]bU`  
]XYbh]Zn]YfhYb`:`ÄW\_X]Yb`Y]b[ Y`Y]hYh`k`YfXYb" `@Ui`h`XYf`Ghi`X]Y`[ ]Vh  
Yg`) `h`YcfYh]gW\_X]Y`DchYbn]U`Z`ÄW\_X]Yb`]b`6Yf`]bž`j`cb`XYbYb`" `%"`bUW  
6YfØW\_g]W`h][ i b[ ]`j`cb`A`]bXYgh[ fÖ»`Yb`i`bX`5i`ggW`i`gg\_f]hYf]Yb  
ØVf][ `V`]YVYb"

HYW\_X]b]gW\_X]Y`9bhk ]W\_`i b[ Yb`i bX

## < YfUi gZcfXYfi b[ Yb

8]Y`K ]bXYbYf[ ]Y`]b`8Yi hgW`UbX`j YfZc`[ h`Y\ f[ Y]n][ Y`N]Y`Yž  
VUg]YfYbX`Ui Z`XYa` `9fbYi YfVUfY!9bYf[ ]Yb!; YgYhn`f99; Ł`XUg`V]g  
&\$` \$`Y]bY`]bghU``YfhY`@Y]ghi b[ `j cb`%%) `; ][ Uk Uhh`K ]bXYbYf[ ]Y`Ub  
@UbX`ni a` `N]Y``\Uh`8]Yg`YfZcfXYfhY]bYb`Å\ f`]WXYb`Ni VUi `j cb  
Yhk U`- `; ][ Uk Uhh`Vfi hhc`"5\_hi Y``VYhfÅ[ h`X]Y`]bghU``YfhY`@Y]ghi b[  
]b`8Yi hgW`UbX`Yhk U`), `; ][ Uk Uhh`fGhUbX`9bXY`&\$&&Ł`8 Ug  
K ]bX6; `ZcfXYfh]j cb`XYb`6i bXYg`ÅbXYfbž`j YfV]bX`]WXY  
: `ÅWYbn]Y`Y`ZYghni `Y[ Ybž`k Ug`ZØf`6Yf`]b`Yhk U` ( (\*`< Y\_hUf`Ub  
K ]bX\_fUZhZ`ÅWYb`VYXYi hYhž`i a` `X]Y`J cf[ UVYb`ni `YfZØ`Yb"

8]Y`hYW`b]gWYb`9bhk ]W`\_i b[ Yb`]b`XYf`K ]bXYbYf[ ]Yž`k ]Y  
[ Yf]b[ YfY`@]W`h`i bX`@`fa`Ya ]gg]cbYb`gck ]Y`a`cXYfbY  
G]WYf\Y]hgghUbXUfXgž`i bhYfghØhnYb`XYb`5i gVUi `XYf`K ]bX\_fUZh`  
5``YfX]b[ g`V`Y]VYb`< YfUi gZcfXYfi b[ Yb`]b`XYf`D`Ubi b[ ž  
]bgVYgcbXYfY`]a` <]bV`]W`\_Ui Z`BUhi fgW`i hn`i bX`fY[ ]cbU`Y  
?cbZ]\_hYž`VYghY\Yb`"8]Y`6YfØW`\_g]W`h][ i b[ `j cb`J`Ø[ Y`b`i bX  
: `YXYfa` Åi gYb`]b`XYf`D`Ubi b[ `gd]Y`h`Y]bY`Yb]hgW`Y]XYbXY`F`c``Y"  
K ]bXYbYf[ ]YUb`U[ Yb`YfnYi [ Yb`Xi fW`X]Y`I`a`k`UbX`i b[ `j cb  
6Yk`Y[ i b[ gYbYf[ ]Y`XYg`K ]bXYg`Y`Y`\_hf]gW`Y`9bYf[ ]Y`i bX`\UVYb  
XUg`k ]fhgW`UZh]W`ghY`5i gVUi dchYbn]U`i bhYf`XYb`YfbYi YfVUfYb  
9bYf[ ]Yb"

9]b`k`YgYbh`]WYf`6YghUbXhY`]`XYf`U`\_hi Y``Yb`8]g`\_i`gg]cb`ØVYf  
K ]bX\_fUZh]b`6Yf`]b`]gh`XYf`: U`\_hž`XUgg`XYf`[ YgYhn[ YVYf]gW`Y  
FU\`a`Yb`nØ[ ][ `Ub[ YdUggh`k`YfXYb`a`i`ggž`i`a` `Y]bY`YZZ`\_hj`Y  
I`a`gYhni b[ `XYf`: U``ghi`X]Yb`i bX`D`Ubi b[ Yb`ni`i[ Yk`Å\`f`Y]ghYb`"8]Y  
b`ÅW`ghYb`G`W`f]hhY`]b`X]YgYa`Dfc`nYgg`g]bX`Yb]hgW`Y]XYbXž`i`a` `XUg  
N]Y`XYf`bUW`\U`h][ Yb`9bYf[ ]Y[ Yk`]bbi b[ `]b`XYf`<Ui`dhghUX`h`ni  
YffY]WYb`"fVV`&(`VYf]W`hYhž`XUgg` `i bX`VYf`]b`XY`]bZcfa`]Yfh  
ØVYf`X]Y`<]bhYf[ fØbXY`"5i W`XUg`I`a`k`Y`hVi`bXYgUa`h  
V]YhYh`i`a`ZUggYbXY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`K ]bXYbYf[ ]Y`]b  
8Yi hgW`UbX`i bX`XYfYb`FY[ i`]Yfi b[ "

C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "VYf`]b"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh