

6Yf`]b`_Àa dZhi a `C`ma d]U.
@UbXYggdcfhVi bX`ghUfhYh`J c`_g]b]h]Uh]j Y`°

6Yf`]b`d`Ubh`Y]bY`J c`_g]b]h]Uh]j Y`ni f`C`ma d]U!6Yk YfVi b[
&\$ (\$ " 8Yf`@UbXYggdcfhVi bX` \cZhiUi ZVfY]hY`l bhYfghØhni b[
i bX`k]` `&\$ "\$\$\$`l bhYfgWxf]ZhYb`gUa a Y`b"



6Yf`]bž`8Yi hgWk`UbX`!`5a` `) " ' † b] ' & \$ &) ` _ØbX][hY`XYf
@UbXYggdcfhVi bX`6Yf`]b`fl@G6ŁY]bY`J c`_g]b]h]Uh]j Y`ZØf`X]Y
6Yk YfVi b[`6Yf`]bg`i a `X]Y`5i ghfU[i b[`XYf`C`ma d]gWkYb`i bX
DUfU`ma d]gWkYb`Gd]Y`Y`Ub" @G6!DfÅg]XYbhiH\ca Ug`<`ÀfhY`
]bZcfa]YfhY`ØVYf`X]YgYb`D`Ub`k`À\fybX`XYg`Gca a YfYa dZUb[g`ja
A UbZfYX!j cb!F]Wk`h`cZYb!<Ui g" `@Ui h`XYb`[Y`hYbXYb
j YfZUggi b[gfYWk`h]WkYb`6Ygh]a a i b[Yb`_Ubb`XYf`GYbUh`YXcWk
_Y]b`J c`_gVY[Y`fYb`Xi fWk ZØ\fybž`k Ug`X]Y`≠]h]Uh]j Y`]b`XYb
bÅWkghYb`A cbUhYb`Ui ZX]Y`l bhYfghØhni b[`XYf`6Yj`Ø`_Yfi b[`i bX
≠gh]hi h]cbYb`Ub[Yk]YgYb`a UWk`h"

I a `XUg`5V[YcfXbYhYb`Ui g`a]h`XYa `J cf\UVYb`ni `VYgWk`ÅZh][Ybž
a i gg`XYf`@G6`]bbYf`U`V`j cb`gYWk`g`A cbUhYb`&\$ "\$\$\$

I bhYfgWf]ZhYb'gUa a Y`b" < ĀfhY`Yf_ĀfhY`cdh]a]gh]gW ž'XUgg`X]Yg
Ub[Yg]W hg`XYf', \$- "\$\$\$`A]h[`]YXYf`XYg`@G6`b]W h'gW k YfZU`Yb
XØfZhY" `I bhYfghØhni b[`Yfk UfhYh`Ui W` ðbYb!`i bX`GdcfhgYbUhc]b
≠]g`GdfUb[Yfž`X]Y`Y]bYb`gdØfVUfYb`9`Ub`ZØf`X]Y`C`ma`d]U!
6Yk YfVi b[`k U\fb]a a hi bX`Ui Z`<]ZY`j`cb`Gdcfhj YfY]bYbž
J YfVĀbXYb`i bX`XYf`K]fhgW UZh`cZž"

; Ya Y]bgUa Y`6Yk YfVi b[`i bX`A]hVYk YfVYf

6Yf`b`d`Ubž`g]W`i bhYf`XYa`@UVY`6Yf`bž`ni`gUa`a`Yb`a`]h
a`Y\fyfYb`DUfhbYf`ĀbXYfb`ni`VYk`YfVYb" `K`Y]hYfY`A`]hVYk`YfVYf
Ui`g`8Yi`hgW`UbX`g]bX`A`ØbW`Ybž`<Ua`Vi`f[`i`bX`X]Y`FY[]cb`F\Y]b!
Fi`\f" `H\ca`Ug`K`Y]_Yfž`DfĀg]XYbh`XYg`8Yi`hgW`Yb`C`ma`d]gW`Yb
GdcfhVi`bXYg`fBC`G6Łž`Āi`»`YfhY`g]W`d cg]h]j`ØVYf`XUg`;`fcV`_cbnYdh
XYf`6Yf`]bYf`6Yk`YfVi`b[""9]bY`Z]bU`Y`9bhgW`Y]Xi`b[`ØVYf`XYb
XYi`hgW`Yb`6Yk`YfVYf`k`]fX`V]g`ni`a`<`YfVgh`&\$`&`*`[`Yhfc`ZYb`i`bX
a`i`gg`j`cb`XYb`8`CG6!A`]h[`]YXYfb`UV[YgY[bYh`k`YfXYb"

5`YfX]b[`g`V`Y]Vh`i`b`_`Ufž`ZØf`k`Y`W`Yg`J\`f`g]W`6Yf`b`Y`hnhY`bX`]W
VYk`YfVYb`k`]fX`i`a`Ò[`]W`Y`C`dh]cbYb`g]bX`&\$`*`ž`&\$(`\$`c`XYf`&\$(`(`"
5i`ZĀ`][`]gh`Ui`W`X]Y`ð]h]Uh]j`Y`BC`ma`d]U`6Yf`b`ž`X]Y`Y]b
J`c`_gVY[Y\fyb`d`Ubž`i`a`X]Y`5i`ghfU[i`b[`XYf`C`ma`d]gW`Yb
Gd]Y`Y]b`XYf`<`Ui`dhghUXh`ni`j`Yf\]bXYfb"

2 ZZYb h`]W`Y`i`bhYfghØhni b[`i`bX`ZfØ\YfY
6Yk YfVi b[Yb

9]bY`:`cfgU!`I`a`ZfU[Y`nY][`hž`XUgg`ØVYf',`\$`i`XYf`6Yj`Ò`_Yfi`b[`]b
<Ua`Vi`f[`i`bX`6Yf`]b`X]Y`J`Yf[UVY`XYf`Gd]Y`Y`bUW`8Yi`hgW`UbX
VYZØfk`cfhYb" `Fi`bX`XfY]`J`YfhY`XYf`XYi`hgW`Yb`6Yj`Ò`_Yfi`b[
i`bhYfghØhYb`]bg[YgUa`h`X]Y`C`ma`d]UVYk`YfVi`b[""ð`XYf
J`Yf[Ub[Yb\Y]h`i`a`i`gghY`Y`XcW`ZYgh[YghY`h`k`YfXYbž`XUgg`ZfØ\YfY
C`ma`d]U!`?`Ua`dU[bYb`]b`GhĀ`XhYb`k`]Y`A`ØbW`Yb`i`bX`<Ua`Vi`f[`Ua
K`]XYfghUbX`]b`XYf`6Yj`Ò`_Yfi`b[`gW`Y]hYfhYb"

8Yf`8`CG6`VYhfUW`hYh`X]Y`C`ma`d]UVYk`YfVi`b[`U`g`A`Ò[`]W`_Y]hž
XYb`K`Yfh`XYg`Gdcfhg`ZØf`ð`hY[fUh]cbž`ð`_`i`g]cbž`6`]Xi`b[`gck`]Y

[YgY`gWUZh]WYb`Ni gUa a Yb\U`hi bX`k]fhgWUZh]WY`a di `gY`ni
 bi hnYb"<Ua Vi f[`k Uf`b`XYf`J Yf[Ub[Yb\Y]hiU`g`6Yk YfvYfghUXh
 Z0f`X]Y`Gd]Y`Y`&\$&(`i bX`&\$&, `bca]b]Yfh`k cfXYbž`k cVY]`Yg`g]W
 [Y[Yb`6Yf`b`Xi fW[YgYhnh`\UhhY"Ni [Ub[`ni `Y]bYa `ca dU_hYb
 i bX`ZUgn]b]YfYbXYb`C`ma d]U_cbnYdhž`XUg`X]Y`9bhk]W`i b[`Y]bYf
 bcfXXYi hgWYb`A Yhfc`dc`fY[]cb`Z0fXYfb`_0bbhYž`k]fX`XUVY]`U`g
 j cfhY]`UZh`YfUW`hYh"

6i bXYgfY []Yfi b [`i bX`ni _0bZh][Y`GW`f]hhY

8]Y`6i bXYgfY []Yfi b [`U`h`\fY`i bhYfgh0hni b [`Z0f`X]Y`XYi hgWY
 6Yk YfVi b [`ni [Yg]WYfh"9]b`?UV]bYhngVYgW`i gg`g]Y`h`j cfž`Y]bY
 [Ya Y]bgUa Y`9f`_`Àfi b [`a]h`XYa `8CG6`gck]Y`]bhYfYgg]YfhYb
 GhAXhYb`i bX`@`AbXYfb`ni `i bhYfnY]W`bYbž`k cVY]`Y]bY`6Yk YfVi b [
 Z0f`X]Y`Gca a Yfgd]Y`Y`&\$(\$`ZUj cf]g]Yfh`k]fX"6i bXYg]bbYb!`i bX
 Gdcfha]b]ghYf]b`B`UbWm: UYgYf`i bhYfghf]W`X]Y`7`UbW`b`XYf
 C`ma d]gWYb`Gd]Y`Y`Z0f`Y]bY [YghY][YfhY`GdcfhVY [Y]ghYfi b [`i bX
 k]fhgWUZh]WY`a di `gY"

8]Y`; fi bX`U[Y`Z0f`X]YgYg`J cf\UVYb`gc``Ua `&"5i [i gh`&\$&(
 k `À`fYbX`XYf`Gca a Yfgd]Y`Y`]b`DUf]g`i bhYfnY]W`bYh`k YfXYb"5a `+ "
 8YnYa VYf`&\$&(`k]fX`XYf`8CG6`k Y]hYfY`GW`f]hhY`VY]`gY]bYf
 A]h[`]YXYfj YfgUa a `i b [`]b`GUUfVf0W`Yb`VYgW`]Y»Yb": 0f`XUg
 YfghY`<U`V`U`f`&\$&) `]gh`ni XYa `Y]bY`Ui »YfcfXYbh]WY
 A]h[`]YXYfj YfgUa a `i b [`XYg`8CG6`[Yd`Ubhž`X]Y [fi bX`Y [YbXY
 9bhgWY]Xi b [Yb`ni f`6Yk YfVi b [`j cfUbhfY]VYb`gc``"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "XcgV"XY • k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh