

6Yf`]b`_Àa dZh'[Y[Yb`E i YYfZY]bX`]W_X]h.
6YhY`]] [i b[g_cbZYfYbn`Ua `&"> `]°

6Yf`]bYf`GYbUh`d`Ubh`Ua `&"> `]`&\$&) `Y]bY`?cbZYfYbn`ni f
6Y_Àa dZi b[`j cb`E i YYfZY]bX`]W_X]hi bX`ZØf`a Y\ f
G]W_XYf\Y]hj cb`@G6H€ Ž "



DUi `!@]b`_Y!! ZYf`&%ž`%\$- - - `6Yf`]bž`8Yi hgW`UbX`!`8Yf
6Yf`]bYf`GYbUh`Uh`g]W`XUg`N]Y`[YgYhnhž`E i YYfZY]bX`]W_X]hi bX
<Ugg_f]a]bU`]hÀh[Y[Yb`@G6H€ Ž `DYfgcbYb`YbhgW]YXYb`ni
VY_Àa dZYb" `&`XYb`F]W`h]b]Yb`XYf`FY []Yfi b[gdc`]h]_`&\$&` &\$&`*
k]fX`X]YgY`H\Ya Uh]_`_`Uf`UXfYgg]Yfh" `6YfY]hg`gY]h`A`Àfn`&\$&(
UfVY]hYh`X]Y`@UbXYgfY []Yfi b[`Ub`Y]bYf` @UbXYgghfUHY []Y`ZØf
ei YYfY`G]W_XYf\Y]hi bX`[Y[Yb`E i YYfZY]bX`]W_X]h ž`X]Y`]b
Ni gUa a YbUfVY]h`a]h`@G6H€ Ž `7ca a i b]hmg`i bX`XYf
GhUXh[YgY`gW`UZh`Ybhk]W`_Y`h`k]fX"`, VYf`' \$\$`DYfgcbYb`bY`a Yb
VYfY]hg`U`_hj `Ub`X]YgYa `Dfc`nYgg`hY]`ž`i a ` [Ya Y]bgUa `@Øgi b[Yb
ni `Z]bXYb"

&`6Yf`]bž`XYa `U`g`\]ghcf]gW`Y`FY [YbVc [Yb\Ui dhghUXh`VY`_UbbhYb

C fh'g]bX`E i YYfZY]bX`]W_]hi bX` ; Yk U`h[Y[Yb`@G6H€ Ž
DYfgcbYb`U`hÅ [`]W\Y`DfcV`Ya Y``8]YgYf`I a ghUbX`YfZcfXYfh
Xf]b[YbXY`A U» bU`a Yb``8]Yg`]ghi a gc`XfÀb[YbXYfž`U`g`X]Y
NU`Yb`ei YYfZY]bX`]W\Yf`GhfUZhUhb`]b`8Yi hgW\`UbX`]b`XYb`Y`hnhYb
»\fYb`[Ygh]Y[Yb`g]bX``a` `»\f`&\$&` `k i fXYb`]a` [YgUa hYb
6i bXYg[YV]Yh`]bg[YgUa h`%+`\$+\$`+ : À`Y`j cb`<Ugg_f]a`]bU`]hÅh
YfZUgghž`j cb`XYbYb`%+,)` [Yn]Y`h[Y[Yb`@G6H€ Ž `DYfgcbYb
[Yf]W\hY`k UfYbž`Y]bY`g][b]Z`UbhY`GhY][Yfi b[`]a` `J Yf[`Y]W\`ni
&\$&`"

6YhY`]][i b[g_cbZYfYbn`ni f`@UbXYgghfUhY[]Y

I a`XYf`[YgUa a Y`hYb`9I dYfh]gY`XYf`7ca a i b]hm`F YW\bi b[`ni
hfU[Ybž`Z]bXYh`Ua`A]h`k cW\ž`XYa` `&`ž` `]&\$&) ž`Y]bY
6YhY`]][i b[g_cbZYfYbn`]a`VI a` `FUi a` `ZØf`gc`]XUf]gW\Yg
A]hY]bUbXYf`]b`6Yf`]b`ghUhh`J cb`%\$`V]g`%+`I` \f`g]bX`U`Y`
»hYfYgg]YfhYb`Y]b[Y`UXYb`"GYbUhc]b`7Ubgy`?]n`hYdY`i bX
5`Zcbgc`DUbh]gUbcž`5bgdfYW\`dYfgcb`E i YYfYg`6Yf`]bž`k YfXYb
Ubk YgYbX`gY]b`i bX`U`_hj` `]b`X]Y`8]g_i gg]cb`Y]bZ]Y»Yb`"

5_hi Y`Y` »Zcfa Uh]cbYb`ni f`9bhk]W`i b[`XYf`@UbXYgghfUhY[]Y`i bX
ni f`?cbZYfYbn`g]bX`Ui Z`XYf`K YVgY]hY`ei YYfY!g]W\Yf`Y]h"VYf`]b
j YfZØ[VUf`K Yf`Ub`XYf`?cbZYfYbn`hY`]bY`a Yb`a` ØW\hYž`_Ubb`g]W\
V]g`8]YbghU[ž`XYb`%`ž` `]ž`%)`I` \fž`dYf`9!A U]`Ub
dfYggYghY`Y4`gYbUg[]j U"VYf`]b"XY`Uba Y`XYb`"

< YfUi gZcfXYfi b[Yb`i bX`7\ UbW`b

6]g\Yf`g]bX`X]Y`<YfUi gZcfXYfi b[Yb`]a` `6YfY]W\`XYf`ei YYfYb
G]W\Yf`Y]h`]a` a Ybg`"9]bY`8i b`_Y`ZY`X!Ghi X]Y` \Uh[YnY][hž`XUgg
- *i` `XYf`@G6H€ Ž `DYfgcbYb`<UhY`GdYYW\`i bX`, +i` `_ØfdYf`]W\Y
cXYf`gYi i Y`Y`, VYf[f]ZY`b]W\h`Ubny][Yb``; fØbXY`g]bX`\Åi Z[`X]Y
K U`fbY`a i b[ž`XUgg`J Yf[Y`Yb`U`g` `ni` [Yf]b[`Ub[YgY`Yb
k YfXYb`cXYf`5b[gh]j cf`\ca`c!`cXYf`hfUbgd`cVYb`FYU`_h]cbYb`XYf
Dc`]nY]`VYghY`\h``8]Y`6Yf`]bYf`@UbXYgfY[]Yfi b[ž`i bhYfghØhnh`Xi fW\
XYb`F i bXYb`H]gW\ž`VYa Ø`h`g]W\`i a`Y]bY`dUfh]n]dUh]j Y`; YghU`hi b[
XYf`@UbXYgghfUhY[]Y`"

8 Ug'6i bXYg_f]a]bU`Ua h'f6?5Łj Yfk Y]gh'Ui ZY]bYb`bU\Yni
j YfnY\bZUW hYb`5bgh]Y[`XYf`GhfUZhUhYb`]a `6YfY]W\`GYI i Y`Y
Cf]Ybh]Yfi b[`i bX` ; YgW\`YW hgVYnc[YbY`8]j Yfg]h`h`gY]h`&\$\$%"
; Yk U`hhUhYb`[Y[Yb`@G6H€ Ž `DYfgcbYb`bY\`a Yb`YVYbZU`g`ni . :a
>\f`&\$&' `k i fXYb`&%&'CdZYf`j cb`; Yk U`hhUhYb`fY[]ghf]Yfh"8]Yg
nY][h`XYb`Xf]b[`]W\Yb`6YXUfZUb`A U» bU\`a Yb`ni f: ÖfXYfi b[`XYf
G]W\Yf\Y]h`Z0f`@G6H€ Ž `A YbgW\Yb"

8]Y`@UbXYgghY`Y`Z0f`; `Y]W\VY\UbX`i b[` ` [Y[Yb`8]g_f]a]b]Yfi b[
fl@58 GŁ`Z0\fh`X]Y: YXYfZ0\fi b[`]b`XYf`9fUfVY]hi b[`XYf
@UbXYgghfUhY[]Y""6Yfi ZYbY`5fVY]hg[fi ddYb`UbU`mg]YfYb
VYghY\YbXY`A U» bU\`a Yb`i bX`Ybhk]W_Y`b`J cfgW\`Ä[Y`Z0f
ni _0bZh][Y`b]h]Uh]j Ybž`i a`X]Y`G]W\Yf\Y]hg`U[Y`Z0f`X]Y`@G6H€ Ž
7ca a i b]hmini `j YfVYggYfb"

8]Y`9bhk]W_`i b[Yb`]b`6Yf`b`gd]Y[Y`b`g]W\`U`gc`]b`Y]bYa
ØVYffY[]cbU`Yb`HfYbX`k]XYfž`XYf`Y]bY`_UfY`F]W\hi b[`j cfgW\`fY]Vh
8]Y: YgY`gW`UZh`a i gg`g]W\`U`hj` ` [Y[Yb`E i YfZY]bX`]W\`_Y]h
Y]bgYhnYb`i bX`X]Y`G]W\hVUf`_Y]h`i bX`F`YW`hY`XYf`@G6H€ Ž
7ca a i b]h`gh`Äf`_Yb"

8YhU]`g	
Cfh	DUi `!@]b`_Y!! ZYf`&%ž`%\$- - - `6Yf`]bž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • ei YfY!g]W\Yf\Y]h"VYf`]b • k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh