

6Yf`]b`]bj Ygh]Yfh`]b`Ni \_i bZh. `%( ( `bYi Y  
g]W\ YfY `: U\ ffUXghY ``d`ÀhnY `YfÒZZbYh°

6Yf`]b`YfÒZZbYh`%( ( `[ Yg]W\ YfhY `: U\ ffUXghY ``d`ÀhnY `Ub`G!  
6U\ b\ ÒZYbž [ YZÒfXYfh`Xi fW\ `X]Y`6]\_YŽ F ]XY!C ZYbg]j Y"  
? cghYbZfY ]`V]g`\$%"\$- "&\$&)" "



6Yf`]bž`8Yi hgW\ `UbX`!`5a` `&, "A U] &\$&) `k i fXY`X]Y`9fk Y]hYfi b[  
XYf`: U\ ffUXghY ``d`ÀhnY `]b`6Yf`]b`cZZ]n]Y``[ YZY]Yfh`  
J Yf`\_Y\ fggYbUhc]b`l hY`6cbXY`i bX`k Y]hYfY`J YfhfYhYf`VY]`XYf`  
9fÒZZbi b[ `Ua` `G!6U\ b\ cZ<Yfa` gXcfZdfÀgYbh]YfhYb`]bg[ YgUa`h`%(  
bYi Y`[ Yg]W\ YfhY `: U\ ffUXghY ``d`ÀhnY``8]YgY`5b`U[ Yb`g]bX`HY]`XYf`  
6]\_YŽ F ]XY!C ZYbg]j Y`žX]Y`b]W\ h`bi f`j cb`XYf`8Yi hgW\ Yb`6U\ bž  
gcbXYfb`Ui W\ `Xi fW\ `XUg`6i bXYga`]b]ghYf]i a`ZØf`K`]fhgW\ UZhi bX  
9bYf[ ]Y`[ YZÒfXYfh`k`]fX"

8]Y`9fÒZZbi b[ `i a` ZUggh`XfY]`bYi Y`GhUbXcfhY. `5a` `G!6U\ b\ cZ  
<Yfa` gXcfZ`ghY\Yb`+&`GhY``d`ÀhnY`VYfY]hž`k`À\fybX`VYfY]hg`&(  
GhY``d`ÀhnY`Ua` `G!6U\ b\ cZ`5X`Yfg\cZ]b`6Yhf]YV`g]bX``9]bY`k Y]hYfY  
5b`U[ Y`a` ]h` ( , `GhY``d`ÀhnYb`Ua` `G!6U\ b\ cZ`@]W\ hYfZY`XY`GØX`k`]fX

]a`<YfVghYfÒZbYh"Ni XYa`k i fXYb`%) %: U\ffUXVcl Yb`Ua  
6U\b\cZ: U`\_YbgYY`]b`6fUbXYbVi f[ `Y]b[ Yk Y]\h"

? cghYbYZZ]n]Yb hY`B i hni b[ `i bX` : ÒfXYfi b[

8 Ug`Ni [ Ub[ g!GmghYa` DUF\_Mci f6]\_Y`k ]fX`ZØf`X]YgY`5b`U[ Yb  
j Yfk YbXYh`6]g`ni a`%"GYdhYa VYf`&\$&) `ÒbbYb`Bi hnYf`XYb  
GYfj ]W`\_cghYbZfY`]b`5bgdfi W`bY\`a Yb`"8]Y`YfghYb`&( `Ghi bXYb  
V`Y]VYb`]a` : `YI !HUf]ZVYbZU`g`\_cghYbZfY]ž`XUbUW`ZU`Yb  
; YVØ\fyb`j cb`+\$`7Ybhdfc`Ub[ YZUb[ YbYf`&( `Ghi bXYb`Ub"  
NY]h\_UfhYb`g]bX`YVYbZU`g`j YfZØ[ VUf.`9]bY`A cbUhg\_UfhY`\_cghYh  
+ž\$`9i fcž`i bX`Y]bY`>\fyg\_UfhY`+\$ž\$`9i fc"

8]Y` : ÒfXYfi b[ `ZØf`X]YgY` ð]h]Uh]j Yb`VYhfÀ[ h`+\$`DfcnYbhØVYf`X]Y  
?ca a i bU`f]W`h]b]Y`XYf`B Uh]cbU`Yb`?`]a UgW`i hn]b]h]Uh]j Y`fB?`ž"  
: ]bUbn]Y`gW`k ÀW`YfY`?ca a i bYb`i bX`6fUi b`c`\`YfYj ]YfY  
\_ÒbbYb`gc[ Uf`Y]bYb`Ni gW`i gg`j cb`V]g`ni` ; ) `DfcnYbhYf\`U`hYb"  
5bhfÀ[ Y`ZØf`X]YgY` : ÒfXYfi b[ Yb`\_ÒbbYb`VY]`XYf`NI ; `[ ; a V<  
Y]b[ YfY]W`h`k YfXYb`"8]Y`8Yi hgW`Y`6U\b`V]YhYh`XUfØVYf`\]bUi g  
l bhYfghØhni b[ `VY]`XYf`GhUbXcfhZ]bXi b[ `ZØf`bYi Y  
: U\ffUXUVghY`Ub`U[ Yb`Ub"

B UW` \ U`h][ Y`A cV]`]hÀh`i bX

Ni \_i bZhgdYfgdY`\_h]j Yb

I a k Y`h`i bX`\_]a UZfYi bX`]W`Y`A cV]`]hÀh`gd]Y`h`Y]bY  
YbhgW`Y]XYbXY`Fc`Y`ZØf`X]Y`9ffY]W`i b[ `XYf`?`]a UgW`i hnn]Y`Y`"8]Y  
6]\_YŽ`F]XY!C ZYbg]j Y` ]gh`Y]bY`a U» [ YV`]W`Y` ð]h]Uh]j Y`ni f  
l bhYfghØhni b[ `j cb`?ca a i bYb`VY]`XYf`9ff]W`hi b[ `j cb  
: U\ffUXUVghY`Ub`U[ Yb`" ð`XYf`YfghYb`D\UgY`\_ÒbbYb`X]Y  
5bhfU[ ghY`Yf`k ]W`h][ Y`8c`\_i a YbhYž`k ]Y`Jcf\UVYbVYgW`fY]Vi b[ Yb  
i bX`D`ÀbYž`Y]bY]W`Yb`"8Yf`[ YgUa`hY`DfcnYgg`XYf`5bhfU[ ghY`i b[  
\_Ubb`X][ ]hU`UV`Ui ZYbž`i bhYf`UbXYfYa`ØVYf`X]Y`D`UhhZcfa`YUgm!  
Cb`]bY"

: Øf`5bhfÀ[ Y`g]bX`j YfgW`]YXYbY`C dh]cbYb`ni f`9]bY]W`i b[  
j cf[ YgY\Ybž`Y]bgW`]Y»`]W`Y]bYg`H5B!J YfZU\fybgž`k Y`W`Yg`Y]bY

dUd]Yf`cgY`5Vk ]W`i b[ `Yfa Ò[ `]W`h"DcghU`Y`9]bfY]W`i b[ Yb`g]bX  
YVYbZU`g`Yf`Ui Vhž`k cVY]`U`Y`l bhYf`U[ Yb`]bbYf`U`V`j cb`nk Y]  
K cW`Yb`Ub`X]Y`NI ; `[ YgYbXYh`k YfXYb`a ØggYb"

A ]h`XYf`9fÒZbi b[ `X]YgYf`bYi Yb` : U`ffUXghY`d`ÀhnY`gYhnh`6Yf`]b  
Y]bYb`k ]W`h][ Yb`GW`f]h`i]b`F ]W`hi b[ `Y]bYf`bUW` \U`h][ Yb`A`cV`]h`hž  
X]Y`b]W`h`bi f`XYb`5bZcfXYfi b[ Yb`XYf`6Øf[ Yf`[ YfYW`h`k ]fXž  
gcbXYfb`Ui W` \U`\_h] `ni f`FYXi \_h]cb`j cb`7C`&!9a ]gg]cbYb`VY]hf`À[ h`  
K Y]hYfY`5b`U[ Yb`g]bX`VYfY]hg`]b`D`Ubi b[ ž`X]Y`X]Y  
: U`ffUX]bZfUghfi \_hi f`]b`XYf`<Ui dhghUXh`k Y]hYf`gh`Àf`\_Yb`gc``Yb"

8]Y`8YhU]`g`ni : ÒfXYfdfc[ fUa`a`Yb`i`bX`k`Y]hYfYb`bZcfa`Uh]cbYb  
g]bX`Ui`Z`XYb`K`YVgY]hYb`XYg`?`]a`UgW`i`hnYg`gck`jY`6Yf`]b`"XY  
j`YfZØ[`VUf"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`\UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "_`]a UgW`i hn"XY</li><li>• k k k "_`]a UgW`i hn"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`"bYh