

6Yf`]b [ Y\h[ `cVU`. BYi Y`DUfhbYfgW\ UZhYb  
Z0f`bUW\ \U`h][ Y`9bhk ]W\_`i b[ °

8 Ug`6Yn]f\_gUa h`6Yf`]b`Z0fXYfh`]bhYfbUh]cbU`Y  
DUfhbYfgW\ UZhYb`ni f`J YfVYggYfi b[ `j cb`>ZfUghfi \_hi f`i bX  
B UW\ \U`h][ \_Y]h`]b`? U`d]h]mU`i bX`6Ub[ Ub[ hÅ"



6Yf`]bž`8Yi hgW\ `UbX`!`8 Ug`6Yn]f\_gUa h`7\Uf`chYbVi f[ !  
K `]a YfgXcfZ\Uh`Ua `\*"'> b]`&\$&)`nk Y`]bYi Y`]bhYfbUh]cbU`Y  
9bhk ]W\_`i b[ gdUfhbYfgW\ UZhYb`VYgW\`cggYb`"8 ]YgY  
DUfhbYfgW\ UZhYb`k YfXYb`a `]h`XYf`GhUXh`? U`d]h]mU`]b`Gf`]@Ub\_`U  
gck ]Y`XYf`; Ya Y]bXY`6Ub[ Ub[ hÅ`]b`? Ua Yfi b`Y]b[ Y[ Ub[ Yb`i bX  
n]Y`Yb`XUfUi Z`UVž`X]Y`>ZfUghfi \_hi f`ni `j YfVYggYfb`i bX  
]bhYf`\_i`hi fY`Yg`@YfbYb`ni `Z0fXYfb`"9]b`VYgcbXYfYf`: c`\_i g`]Y[ h`Ui Z  
XYa `5i ghUi gW`j cb`> [ YbX`]WYb`gck ]Y`?i`hi fgW\ UZYbXYb  
nk ]gW\ Yb`XYb`VYhY`][ hYb`GhÅXhYb"

9]bYg`XYf`<Ui dhdfc`Y`\_hY`]b`? U`d]h]mU`VY]b\U`hYh`X]Y`9]b]W\hi b[  
Y]bYg`l`a`k`Y`hV`]Xi b[ gnYbhfi`a`gžk`Y`W\Yg`GW`i`Yb`i`bX`c`\_U`  
UbgÅgg][ Yb`:`]gW\ Yf[ Ya Y]bgW\ UZhYb`i`bhYfghØhnYb`gc`""8 ]Yg

[ YgW\Y\hXi fW`X]Y`J Yfa ]h`i b[ `bUW\U`h][ Yf`l a k Y`hdFU`h]\_Ybž  
X]Y`ZØf`X]Y`F Y[ ]cb`j cb`YggYbn]Y``Yf`6YXYi hi b[ `g]bX```đ  
6Ub[ Ub[ hÅ``]Y[ h`XYf`GWk Yfdi b`\_h`Ui Z`XYf`J YfVYggYfi b[ `XYf  
K UggYfj Yfgcf[ i b[ `]b`K c`b[ YV]YhYbž`i a `X]Y  
; Ygi bX\Y]hgj c fgc f[ Y`i bX`@YVYbgei U`]hÅh`XYf`6Yk c`b`Yf`ni  
ghY][ Yfb"

đ [ YbXUi ghUi gW`i bX`B UW\U`h][ \_Y]h

8]Y`DUf`hbYfgW`UZhYb`i a ZUggYb`Ui W`5i ghUi gW`dfc[ fUa a Y`ZØf  
đ [ YbX`]W`Y```a `đ `]k YfXYb`đ [ YbX`]W`Y`Ui g`?U`d]h]mU`6Yf`]b  
VYgi W`Ybž`k c`g]Y`Ub`J YfUbghU`hi b[ Yb`Ub`XYf`BY`gc b!A UbXY`U!  
GW`i `Y`i bX`XYf`f]YXYbgVi f[ !CVYfgW`i `Y`hY]`bY`a Yb```a `<YfVgh  
g]bX`XUbb`6Yf`]bYf`đ [ YbX`]W`Y`]b`Gf`]@Ub`\_U`[ Yd`Ubhž`k c`g]Y`Ub  
Y]bYa `6YUW`l d`7`YUb]b[ `gck ]Y`l dWmW]b[ !K cf\_g`cdg  
hY]`bY`a Yb`k YfXYb``9]b`Xi fW`ZfØ`YfY`5i ghUi gW`dfc[ fUa a Y  
Yb`hghUbXYbYg`Dfc`Y`\_h`ni f`; fØbXi b[ `Y]bYf`GW`Ø`YfZ]fa U`ni a  
H\Ya U` : U]f`HfUXY `Ub`XYf`f]YXYbgVi f[ !CVYfgW`i `Y  
i bhYfghfY]W`h`X]Y`bUW\U`h][ Yb`N]Y`Y`X]YgYf`DUf`hbYfgW`UZhYb`"

`a `: fØ`U`f`&\$&\*`k ]fX`Y]bY`; fi ddY`j cb`đ [ YbX`]W`Yb`Ui g  
6Ub[ Ub[ hÅ`6Yf`]b`VYgi W`Ybž`i a `l fVUb`; UfXYb]b[ !: `ÅW`Yb`]b  
7`Uf`chYbVi f[ !K ]`a YfgXcfZ`Ubni `Y[ Yb``8]YgY`Dfc`Y`\_hY`k YfXYb  
ØVYfk ]Y[ YbX`Ui g`8f]hha ]hY`b`Z]bUbn]Yfhž`k Ug`X]Y`B`chk YbX][ \_Y]h  
j cb``Ub[ Zf]gh][ Yb`DUf`hbYfgW`UZhYb`a ]h`XYa `l `cVU`Yb`GØXYb  
VYhc`b`hž`k ]Y`6Yn]f\_gghUXhfUh`C`j] Yf`GW`fi cZYbY[ Yf`Uba Yf`\_h"

6]`Xi b[ g]b]h]Uh]j Yb`ZØf`bUW\U`h][ Y  
9b`hk ]W`\_`i b[

DUfU``Y``ni `X]YgYb`]bhYfbUh]cbU`Yb`Dfc`Y`\_hYb`V]YhYh`X]Y  
[ Ya Y]bbØhn][ Y`C f[ Ub]gUh]cb`BYk `<cdY`UbX`@[ \h`Y`J```Ui Z`XYa  
HYa dY`\cZf`f: Y`X`K cf\_g`cdg`Ubž`X]Y`g]W`a ]h`hYW`b]gW`Yf`i bX  
]bhYf`\_i`hi fY``Yf`6]Xi b[ `ZØf`bUW\U`h][ Y`9b`hk ]W`\_`i b[  
VYgW`ÅZh][ Yb``8]YgY`K cf\_g`cdgž`X]Y`Y]bY`A ]bXYghXUi Yf`j cb`XfY]  
Ghi bXYb`UUVYbž`VY]b`U`hYb`H\Ya Yb`k ]Y`YfbYi YfvUFY`9bYf[ ]Yb  
i bX`B UW\U`h][ \_Y]h`< ]YfVY]`k ]fX`Y]b`gd]Y`Yf]gW`Yf`5bgUhn

j YfZc` [ hž`VY]`XYa `? ]bXYf`i bX`đ [ YbX`]WXY`Xi fW`9I dYf]a YbhYž  
k ]Y`XYa `6Ui `j cb`Gc`UfUi hcgž`YfbYb`\_ÒbbYb"

8 ]Y`C f[ Ub]gUh]cb` \Uh`XUg`N]Y`ž B UW \U`h][ \_Y]h`U`g`ØVYf[ YcfXbYhYg  
Df]bn]d` ]b`U`Yb`@YVYbgVYfY]WXYb`ni `j YfUb`\_Yfb`i bX`ZÒfXYfh`Xi fW  
6]`Xi b[ gdfc`Y`\_hY` ]b`8Yi hgW`UbX`i bX`5Zf]\_U`Y]b`X]ZZYfYbn]YfhYg  
J Yfgh`ÀbXb]g]j cb`B UW \U`h][ \_Y]h`"8 ]Y`5b[ YVchY`g]bX`j ]Y`Z`h][ `i bX  
f]W`hYb`g]W`Ub`GW`i `Ybž`? ]bXYf[ `ÀfhYb`gck ]Y  
6]`Xi b[ g]bgh]hi h]cbYbž`i a`XUg[ `cVU`Y`@YfbYb`ni `i bhYfghØhnYbž  
k ]Y`Ui W`XUg`BYhk Yf`\_j cb`@= 9`6]`Xi b[ `l a k Y`h  
7 \UbW`b[ `Y]W \Y]h`Y"J "VYhcbh"

8 ]YgYf`5i ghUi gW`j cb`K ]ggYb`i bX`≠XYb`nk ]gWXYb`c`\_U`Yb`i bX  
]bhYfbUh]cbU`Yb`5`\_hYi fYb`]gh`YbHgW`Y]XYbXž`i a`gck c`  
l a k Y`hVYk i gghgY]b`U`g`Ui W`]bhYf`\_i `hi fY`Y`? ca dYhYbnYb`ni  
ZÒfXYfb`"Bi hnYb`i bX`K YfhgW`Àhni b[ `XYf`j YfgW`]YXYbYb`?i `hi fYb  
ghY`Yb`Ub`YfghYf`GhY`Yž`i bX`X]Y`5i gV]`Xi b[ `j cb`đ [ YbX`]WXYb`]b  
X]YgYb`6YfY]WXYb`k ]fX`U`g`Ub[ Zf]gh][ Y`đj Ygh]h]cb`]b`Y]bY  
bUW \U`h][ Y`Ni \_i bZ`Ub[ YgY`Yb"

8 YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "hYa`dY`\cZYfZY`X"XY</li><li>• k k k "Zi !VYf`]b"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh