

6Yf`]b`Z0fXYfh`9gdcfh!B UWX k i WXg. `&\$ HU`YbhY`Z0f` 9gdcfhg`HYUa `6Yf`]b Ui g[Yk Å\`h°

6Yf`]b`dfÅgYbh]Yfh`XUg` 9gdcfhg`HYUa `6Yf`]b `ni f` : 0fXYfi b[
† b[Yf`HU`YbhY`]a `9gdcfhž`i bhYfgh0hnhj cb`dfca]bYbhYb
DUfhbYfb"



6Yf`]bž`8Yi hgWX`UbX`!`5a`%* " ' † b] ' & \$ &) `k i fXY`XUg` 9gdcfhg
HYUa `6Yf`]b `cZZ]n]Y`j cf[YghY`h`8]YgY`⊖]h]Uhj Y`a Uf_]Yfh`XYb
GhUfhgWX`i gg`Z0f`X]Y` : 0fXYfi b[`† b[Yf`HU`YbhY`]a `9gdcfh`6Y]`XYf
DfYggYj YfUbghU`hi b[ž`X]Y`j cb`XYf`60f[Yfa Y]ghYf]b`i bX`GYbUhc]b
Z0f`K]fhgWX`UZhž`9bYf[]Y`i bX`6Yhf]YVYž` : fUbn]g_U` ;]ZZYmž`[Y`Y]hYh
k i fXYž`k i fXY`XYi h]WX`ž`XUgg`6Yf`]b`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf
9gdcfh!6fUbWX`Y`gd]Y`h`8]Y`GhUXh`Yfn]Y`h`fi bX`X]Y`<`Å`ZhY`XYg
Vi bXYgk Y]hYb`l`a`gUhnYg]a `9gdcfh`A]h`XYf`bYi Yb`⊖]h]Uhj Y
a`0WX`hY`X]Y`<`Ui`dhghUXh`[Yn]Y`h]b`XYb`B`UWX`k`i`WX`g`]bj`Ygh]YfYb
i bX`† b[Y`6Yf`]bYf.]bbYb`Ui`Z`XYa`K`Y[]b`XYb`dfcZYgg]cbY`Yb
9gdcfh`i`bhYfgh0hnhYb"

8 i fW`X]Y`Ni gUa a YbUfVY]h'a]h'XYf`Ygdcfhg`d`UmYf`Zci bXUh]cb
fYdZ`Yf\U`hYb`Ui ZghfYVYbXY`HU`YbhY`Y]b`i a ZUb[fY]WXYg
: OfXYfdfc[fUa a `ØVYf`Y]bYb`NY]hfUi a `j cb`UW`h`A cbUhYb`"8]YgYg
Dfc[fUa a `i a ZUggh`W`UW`]b[!gdYn]Z]gW`Y`A U» bU`a Ybž
gdcfhgdmW`c`c[]gW`Y`6YhfYi i b[`gck]Y`5b[YVchY`]b`XYb
6YfY]W`Yb`9fb`A`fi b[`i bX`6Yk Y[i b["8 UfØVYf`\]bUi g`k]fX`K Yfh
Ui ZBYhnk Yf`_V]`Xi b[`i [Y`Y[h`"8]Y`GW`k Yfdi b`_hY`XYf`Gd]Y`Y`]Y[Yb
Ui Z@YU[i Y`cZ`@Y[YbXg`F`ž`95`Gdcfhg; 7HA `i bX`6fUk ``GhUfg`HA "

8 Yf`5i gk U`\dfcnYgg

⊕g[YgUa h`k i fXYb` (\$\$`6Yk YfVi b[Yb`ZØf`XUg; OfXYfdfc[fUa a
Y]b[YfY]W`hž`Ui g`XYbYb` (\$`HU`YbhY`ni `Y]bYa `5i gk U`\WJa d
Y]b[Y`UXYb`k i fXYb`"8]YgYg`5i gk U`\WJa d`YfghfYW`_hY`g]W`ØVYf
nk Y]`HU[Yž]b`XYbYb`7cUW`Yg`X]Y`Gd]Y`Yf`\]bg]W`h]W`]`fYg
Gd]Y`b]j YUi gž]`fYf`HYUa Z`A`][_Y]hž?ca a i b[_Uh]cbgj Yf\U`hYbg
i bX`a YbhU`Yb`6Y`UghVuf`_Y]h`VYk YfhYhYb`" @YhnhYbX`]W`k i fXYb`&\$
HU`YbhY`ZØf`XUg`Dfc[fUa a `Ui g[Yk`A`hž`i a `j cb`XYf
DfcZYgg]cbU`]g]Yfi b[`XYg`HfU]b]b[gž]Z]bUbn]Y`Yf`i bhYfghØhni b[
gck]Y`fYW`h]W`Yf`i bX`[Ygi bX`Y]h]W`Yf`6YfUhi b[`ni `dfcZ]h]YfYb"

8]Y` :]bUbn]Yfi b[`XYg`Dfc[fUa a g`YfZc`[h`Xi fW`Y]bY`[Ya Y]bgUa Y
⊕]h]Uh]j Y`XYf`@UbXYgfY[]Yfi b[`BcfXf\Y]b!K YghZU`Ybž`XYg`@UbXYg
6Yf`]b`gck]Y`j cb`K]fhgW`UZhgdUfhbYfb`k]Y`XYf`8Yi hgW`Yb`6U`b
i bX`XYf`8Yi hgW`Yb`HY`Y`_ca " ; YgY`gW`UZhYf`XYf`Ygdcfhg`d`UmYf
Zci bXUh]cb`]gh`XYf`[Ua Y` `j YfVUbX`XYf`XYi hgW`Yb` ; Ua Yg!
6fUbW`Yž`XYf`g]W`ZØf`X]Y`⊕hYfYggYb`XYf` ; Ua]b[!⊕Xi ghf]Y`]b
8Yi hgW`U`bX`Y]bgYhnh"

8]Y` [YgY`gW`UZh`]W`Y`F`Y`Yj Ubn`XYg`9gdcfhg

9gdcfh`\Uh]g]W`]b`XYb`YhnhYb`⊕\fYb`ni `Y]bYa `fY`Yj UbhYb`HY]`
XYf` ; Ua]b[!6fUbW`Y`Ybhk]W`_Y`h`9]b`_Øfn`]W`Xi fW`[YZØ`fhYf
6Yf]W`h`nY][hž`XUgg`XYf`XYi hgW`Y` ; Ua]b[!A Uf`_h]a `⊕\f`&\$&
Y]bYb`i a gUhn`j cb`_bUdd`nY`b`A]`]UfXYb`9i fc`Yfn]Y`hY`"8 Ug
⊕hYfbUh]cbU`Y`C`ma d]gW`Y`?ca]hY`d`Ub`h`gc[Uf`X]Y`YfghYb
C`ma d]gW`Yb`YGdcfh]Gd]Y`Y`ZØf`&\$&+ž`k Ug`X]Y`k UW`gYbXY
[YgY`gW`UZh`]W`Y`F`Y`Yj Ubn`XYg`9gdcfhg`i bhYfghfY]W`h"

9]bYf'XYf'k]W[h][ghYb'Di b_hY']b'XYf'U_hi Y`Yb'8]g_i gg]cb'i a'XYb
 9gdcfh]gh'X]Y': fU[Y'XYf'; Ya Y]bbØhn][_Y]h"8]Y'6Yf`]bYf'Dc`h]_ž
 X]Y'gck c`j cb'XYf'78I'U'g'Ui W'j cb'XYf'GD8'i bhYfghØhnh'k]fXž
 ghfYVh'Ubž; Ya Y]bbØhn][_Y]h'ZØf'9gdcfh]J YfY]bY'ni 'Yfa Ò[`]W'Yb"
 8]YgY'_ÒbbhY'X]Y'9bhk]W_i b['j cb'J YfY]bgghfi _hi fYb'i bX'X]Y
 I bhYfghØhni b['j cb'Y\ fYbUa h]W'Yb'HfU]bYfb'Yf'Y]W'hYfb'i bX
 ni XYa'ghUUh]W'Y': ÒfXYfi b[Yb'bUW'g]W'in]Y\Yb"8Yf'YGdcfh!
 6i bX'8Yi hgW'UbX'fØG68È\Uh'gY]h'Y\ fYb'Ub'XYf'I a gYhni b[
 X]YgYf'XY' [YUfVY]hYhž'i a'XYa'9gdcfh]b'8Yi hgW'UbX'Y]bYb
 ghÅf_YfYb'fYW'h]W'Yb'F U\ a Yb'ni '[YVYb"

9]bY'6YXUfZg!'i bX'DchYbn]U'UbU`mgYž'X]Y']bg'DUf'Ua Ybh
 Y]b[YVfUW'h'k i fXYž'gc`X]Y'k]fhgW'UZh]W'Yb'5gdY_hY'gck]Y'X]Y
 gdcfhdc`h]gW'Yb': c'[Yb'XYf'; Ya Y]bbØhn][_Y]h'i bhYfgi W'Yb"
 K]W'h][Y'Gh]a a Yb'Ui g'XYf'6fUbW'Yž'k]Y'8Ub]Y':]b_Yf'j cb'6Yf']b
 ðhYfbUh]cbU'; Ua]b['f6 ÷ łž'VYhcbYbž'XUgg'X]Y'FY []Yfi b['XYb
 9gdcfh'Yfbgh'bY\ a Yb'a i ggž'i a'ni _ØbZh][Y'9bhk]W_i b[Yb'ni
 ZØfXYfb"

A]h'XYa'9gdcfhg'HYUa'6Yf`]b'gYhnh'X]Y'<Ui dhghUXh'Y]b'ghUf_Yg
 NY]W'Yb'ZØf'X]Y'B'UW'k i W'gZØfXYfi b['ja'9gdcfh"8]Y'ð]h]Uh]j Y
 _ÒbbhY'b]W'h'bi f'X]Y'?Uff]YfY'j cb'9]bnY'bYb'ZØfXYfbž'gcbXYfb
 Ui W'ni f'gmghYa Uh]gW'Yb'9bhk]W_i b['i bX'5_nYdhUbn'XYg
 9gdcfhg]b'XYf'; YgY`gW'UZh'VY]hfU[Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • Ygdcfhgd`UmYfZci bXUh]cb"cf[• k k k "fVV&("XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh