

6Yf`]b`Xfc`h`Y]b` \ Y]» Yf`HUF]Zk` ]bhYf.  
K`UfbghfY]\_g`VY]`XYf`6J ; `[ Yd`Ubh`

6Yf`]bYf`NY]hi` b[ `VYf]W`hYh`ØVYf`X]Y`VYj`cfghY`YbXYb`  
HUF]Z]`Yf`UbX`i`b[ Yb`XYf`6J ; `i`bX`X]Y` :`cfXYfi`b[ Yb`XYf`  
; Yk`Yf\_g`W`UZh`j`YfX]`bUW` `@`bYf`Ø`i`b[ Yb`



⊕`6Yf`]b`Xfc`h`Y]b` \ Y]» Yf`GhfY]\_k` ]bhYf`°`8`]Y` ; Yk`Yf\_g`W`UZh`j`YfX]  
ZcfXYfh`ZØf`X]Y`fi`bX`°\*`"\$`\$`\$`6YgW`À`Zh][`hYb`XYf`6Yf`]bYf`  
J`Yf`\_Y`fgVYhf]YVY`f6J ;`Ł`XfUgh]gW`Y` ;`Y`U`hgghY][`Yfi`b[ Yb`" `a`  
GW`b]h`g`c`Y`b`X]Y`@`Ø`bY`i`a` `a`Y`f`U`g`" ` \$`DfcnYb`h`ghY][`Yb`ž`k`Ug`  
`À`f`]W`Y`Ni`gUhn`\_c`ghYb`]b`XfY]ghY`][`Yf`A` ]`]cbYb`Ø`Y`ZØf`X]Y`6J ;  
bUW`g]W`n]Y`Yb`k`ØfXY`"N]Y`]ghY]bY`9f`Ø`i`b[ `j`cb`+` )`\$`9i`fc`dfc`  
A`cbUhgck`]Y`Y]bY`5b`YVi`b[ `XYf` :`U`fX]Yb`ghmi`U`[`Y`j`cb`%`\$`\$`Ui`Z`  
` ` \$`\$`9i`fc`"5i`W`Y]bY`GW`]W`mi`U`[`Y`]b`<`Ø`Y`j`cb`&`\$`\$`9i`fc`i`bX`Y]b`  
%`" `A`cbUhg[`Y`U`h`ghY`Yb`Ui`Z`XYf`J`Yf`UbX`i`b[`gU`[`Yb`XU`"8]Y`Yf`ghY`  
Fi`bX`Y`XYf`HUF]Z]`Yf`UbX`i`b[ Yb`gc`"Ua` `%)`" `]bi`Uf`&`\$`&`)  
ghUhh]bXYb`ž`i`bX`VYfY]hg`Y`hnh`\_Ø`bX][`h`j`YfX]`K`UfbghfY]\_g`ZØf`XYb`  
BU`j`Yf`\_Y`f`Ub`ž`k`]Y`X]Y`6Yf`]bYf`NY]hi` b[ `VYf]W`hYh`

# 9fk Ufhi b[ Yb`i bX`< YfUi gZcfXYfi b[ Yb

5b[ Yg]W\hg`XYf`UbghY\YbXYb`J Yf\UbX`i b[ Yb`k ]fX`Y]b`]bhYbg]j Yf  
HUF]ZghfY]h`dfc[ bcgh]n]Yfh" `J YfX]!J Yf\UbX`i b[ gZØ\ fYf`>fYa m`5fbXh  
Yf]bbYfhY`Ub`X]Y`GhfY]\_g]j cb`&\$\$, ž`X]Y`X]Y`6J; `a Y\f`U`g`gYW\g  
K cW\Yb`Ub[ ``U\`a`Y[ hYb" `9f`VYhc bž`XUgg`g]W\`X]Y`6YgW\`Z]h[ hYb  
Y]bY`ZU]fY`6YnU\`i b[ `j YfX]YbYb`i bX`\YVh`\Yfj cfž`XUgg`X]Y  
5fVY]hgVYX]b[ i b[ Yb`]b`6Yf`]b`]a`Vi bXYgk Y]hYb`J Yf[ `Y]W\`\_Ui a  
\_cb\_i ffYbnZÅ\][ `g]bX" `8Yf`6J; `k ]fX`bi b`Y]b][ Yg`UVj Yf`Ub[ hž`XU  
X]Y` : cfXYfi b[ Yb`ni`XYb`\ØW\ghYb`[ Y\ØfYbž`X]Y`Ya U`g`]b`XYf  
BUW`\_f]Y[ g[ YgW\]W\hY`XYf`XYi hgW\Yb`; Yk Yf\_gW\UZhYb`Yf\cVYb  
k i fXYbž`gc`fVV&("

8]Y`6J; ` \UhV]g`Ub[ `\_Y]bY`Ui gZØ\`f`]W\Y`GhY``i b[ bU\`a`Y`ni`XYb  
: cfXYfi b[ Yb`UV[ Y[ YVYbž`nY][ h`YXcW`Cdh]a`]ga`i`g`]b`6Yni [ `Ui Z  
X]Y`VYj cfghY\YbXYb`J Yf\UbX`i b[ Yb`i bX`ghfYVh`Y]bY  
dUfhbYfgW\UZh]W\Y`@Øgi b[ `Ub" `8Yb`bcW`XØfZhYb` : U\`f[ `ÅghY`UV  
5bZUb[ `>]bi Uf`a`]h`9]bgW\`fÅb`\_i b[ Yb`]a`BU\`j Yf`\_Y\`f`fYW\`bYbž  
k Ug`YfbYi h`X]Y`8fUa`Uh]\_`XYf`VYj cfghY\YbXYb  
HUF]ZUi gY]bUbXYfgYhni b[ `i bhYfghfY]W\`h"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]bYf!nY]hi b[ "XY</li><li>• k k k "fVV&amp;("XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh