

6Yf`]b`Xfc\h`X]Y : `ØW h`b[gi bhYf_i bZh`]a
K YghYbX`ni `gW Y]hYfb`°

8Yf`6Ui`Y]bYf': `ØW h`b[gi bhYf_i bZh`]a `6Yf`]bYf`K YghYbX
ghY\h`Ui ZXYf'?]ddY""8Yf`<Ui dhUi ggW i gg`j YfhU[h`gY]bY
9bhgW Y]Xi b["



8]Y`[Yd`UbhY` : `ØW h`b[gi bhYf_i bZh`]b`XYf`GccfghfU»Y` , \$!, &`]b
6Yf`]b`ghY\h`j cf`XYa `5i g`°K]Y`fVV&(`VYf]W hYh`z`\Uh`XYf
<Ui dhUi ggW i gg`XYf`gW k Ufn!fchYb`?cU`]h]cb`Ua `A]h`k cW`Y]bY
9bhgW Y]Xi b[`ØVYf`X]Y`5ba]Yhi b[`Y]bYg`YYfghY\YbXYb
6Øfc_ca d`Yi Yg`Ui Zi bVYgh]a a hY`NY]h]j YfhU[h`°9]b`5bk U`h`XYf
; YVÀi XYY][YbhØa Yf`k Ufbh`z`XUgg`XUa]h`XUg`[YgUa hY`Dfc`Y_h
[YZÀ\`fXYh`]gh`°8]Y`G]hi Uh]cb`_ØbbhY`XfUa Uh]gW Y`5i gk]f_i b[Yb
Ui ZX]Y`I bhYfVf]b[i b[`j cb` ; YZØW hYhYb`]b`6Yf`]b` \UVYb`z`XU`X]Y
hUhg`W`]W`j YfZØ[VUfYb`D`ÀhY`fYXi n]Yfh`k YfXYb"

; Yd`Ubh`k Ufz`X]Y`@]Y[YbgW UZh`ni`Y]bYf`I bhYf_i bZh`ZØf`fi bX`-) \$
; YZØW hYhY`i a ni VUi Yb`zi a`X]Y`NY`hghUXh`Ui ZXYa` ; Y`ÀbXY`XYg
Y\Ya U`][Yb` : `i [\UZybg`HY[Y`UVni VUi Yb`"Gcn]U`gYbUhc]b`7Ubgy`

?]n]`hYdY`fGD8Ł\`UhhY`Y\`f[Y]n][Y`N]Y`Yž`XcW\`XYf`?cU`]h]cbgdUfhbYf
78I`V`cW_]Yfh`X]Y`J`cf\`UVYb``78I`!:`fU_`h]cbgW\YZ`8]f_`GhYhhbYf
Ài`»`YfhY`X]Y`6YXYb`_Ybž`XUgg`6Yf`]b`b]W\h`i]b`XYf`@U[Y`gY]ž`k`Y]hYfY
I`bhYf`_Øbž`hY`ni`gW\UZZYb``?]n]`hYdYg`5f[i`a`YbhU]h]cbž`XUgg`X]Y
A`YbgW\Yb`VYggYf`]bhY[f]Yfh`k`YfXYb`gc``hYbž`ghØ»`hi`Ui`Z`hUi`VY
C`\fYb"

5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`6]`Xi`b[`j`cb`?`]bXYfb

8]Y`j`YfdUgghY`9bhgW\Y]Xi`b[`U`h`b]W\h`i`b`i`f`Y]bYb`9]bZi`gg`Ui`Z`X]Y
I`bhYfVf]b[i`b[ž`gcbXYfb`Ui`W\`Ui`Z`X]Y`6]`Xi`b[`[YZØW\hYhYf
?]bXYf``@Ui`h`**VYf`]b`"XY`a`ØgghYb`]b`XYf`GccfghfU»`Y`'`\$`V]g`'`)
bYi`Y`K`j``_ca`a`Ybg`_UggYb`Y]b[Yf]W\hYh`k`YfXYbž`i`a`XYb
gW\i`dZ]W\h][Yb`?]bXYfb`[YfYW\h`i`k`YfXYb``5`_hi`Y``]gh`XYf
6Yn]f_`YXcW\`b]W\h`i]b`XYf`@U[Yž`U`Y`?]bXYf`]b`XYb`fY[i`ÀfYb
GW\i`Yb`i`bhYfni`Vf]b[Yb``Ni`_Øbž][Y`J`Yf\`UbX`i`b[Yb`a`]h`XYb
GYbUhgV]`Xi`b[gj`Yfk`U`hi`b[Yb`g]bX`]a` ;`Ub[Yž`YXcW\`ghY\`Yb`j`]Y`Y
9bhgW\Y]Xi`b[Yb`bcW\`Ui`g``9g`k`ÀfY`Y]bY`Ybcfa`[fc»`Y
<YfUi`gZc`fXYfi`b[`ZØf`X]Y`GW\i`Ybž`X]Y`?]bXYf`UX`Àei`Uh`ni
VYgW\i`Yb`i`bX`Ui`Z`\fY`ϕ`hY[fU]h]cb`\]b`ni`UfVY]hYb"**

ϕ`g[YgUa`h`Xf`Àb[h`g]W\`X]Y`:`fU[Y`Ui`Zž`k`]Y`X]Y`GhUX`h`a`]h`XYf
ghY][YbXYb`NU\`j`cb` ;`YZØW\hYhYb`i`a`[Y\`Yb`k`j``ž`]bgVYgcbXYfY
k`Yb`b`k`]W\h][Y`9bhgW\Y]Xi`b[Yb`\`YfUi`g[YnØ[Yfh`k`YfXYb`i`bX`X]Y
VYbØh][hYb`F`Yggci`fW\`b`b]W\h`VYfY]h[YghY``h`k`YfXYb`_Øb`Yb``8]Y
@U[Y`V`Y]Vh`Ub[YgdUbb`hž`i`bX`XYf`8fi`W_`Ui`Z`X]Y`J`YfUb`h`c`fh]W\Yb
k`ÀW\gh"

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"fVV&(`"XY• k`k`k`"VYf`]b`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh