

6Yf`]b`Vcca h. '%&ž+ `A]``]cbYb`Hci f]ghYb hfc hn`G\ cdd]b [!? f]h]_°

GhY[`]hn!NY\`YbXcfZ`6Yf`]b`j YfnY]W`bYhY`&\$&'`Y]b
6Ygi W`Yfk UW`ghi a `Ui Z%&ž+ `A]``]cbYb` `G\cddYbž? f]h]_
i bX`gh`Xh]gW`Y`9bhk]W`i b[`]a `: c_i g"



GhY[`]hn!NY\`YbXcfZž`6Yf`]b`ž`8Yi hgW`UbX`!`6Yf`]b`\Uh]a`ſ\`f
&\$&'`Y]bYb`VYXYi hYbXYb`5bgh]Y[`XYf`6Ygi W`YfnU`\`Yb
j YfnY]W`bYh`A`h]`bg[YgUa`h`%&ž+ `A]``]cbYb`Hci f]ghYb`gh]Y[`X]Y
NU\`i a`ØVYf`ZØb`Z`Dfc`nYbh]a`J Yf[`Y]W`ni a`J`cf`U`f`"8]YgY
6Ygi W`Yf`hfi [Yb`ni`" \$ž* `A]``]cbYb` , VYfbUW`hi b[Yb`]b`XYf
GhUXh`VY]ž`k Ug`Y]bY`F`ØW`_`Y`f`ØVYf`X]Y`" \$!A]``]cbYb!A Uf`_`Y`bUW`
a`Y`f`Y`f`Y`b`ſ\`f`Y`b`XUf`ghY`"h`"8]YgY`9bhk]W`i b[Yb`VY`gh`Xh][Yb
6Yf`]bg`GhUhi`g`U`g`A`U[bYh`ZØf`Gh`XhY!`i bX`?`i`hi`f`h`ci`f]ga`i`gž
j Yf[`Y]W`VUf`a`]h`A`Y`h`f`c`d`c`Y`b`k`]Y`@`c`b`X`c`b`i`b`X`D`U`f]g`"F`i`b`X`(`&
Dfc`nYbh`X`Y`f`6Ygi W`Y`f`_`Ua`Yb`Ui`g`X`Y`a``5i`g`U`b`X`ž`Y]bY`XYi`h]W`Y
GhY][Yfi b[`]a`J Yf[`Y]W`ni`Y]bYa`8f]hY`]a`J`cf`U`f`"@Ui`h`6Yf`]b
@j`Y`k`i`f`X`Y`X]Y`I`a`ZfU[Y`ni`f`Ni`Zf]Y`X`Y`b`\Y]h`X`Y`f`6Ygi W`Y`f`]a
<YfV`gh`&\$&(`Xi`f`W`[YZØ`h`f"

8]Y`GhUXh`k]fX`j]b`j`YfgW`X]YXYbYb`F`Ub_]b[`g`\`cW`Y]b[`Yghi`Zhž
XUfi`bhYf`X]Y`Yi`fcd`À]gW`Y`Gh`XhYfY]gYb!Ghi`X]Y`&\$`&'`#&\$&(`j`cb
Dfc`YW`h`ž`X]Y`6Yf`]b`XYb`%`" `D`Uhn`i`bhYf`%+\$`Yi`fcd`À]gW`Yb
Gh`XhYb`VYgW`Y]b][`h`5i`W`]a` `F`Ub_]b[`j`cb`H]a`YC`i`h`A`U[`Un]b
n`À`\`h`6Yf`]b`ni` `XYb`XfY`]b`hYfYggUb`hYghYb`Gh`XhYb`XYf`K`Y`h`ja
`U\`f`&\$&(`"

? f]h]_`Ua` `G\`cdd]b[!5b[`YV`ch

Hfchn`XYf`dcg]h]j`Yb`9bhk`]W_`i`b[`Yb`[`]Vh`Yg`Ui`W`_`f]h]gW`Y
Gh]a`a`Yb`"9]bY`l`a`ZfU[`Y`XYg`A`Uf`_hZc`fgW`i`b[`g]bgh]hi`hg`≠`<`?`Ò`b`ž
X]Y`A`Y]b`6Yf`]b`n]h]Yfhž`nY][`hž`XUgg`a`Y`\`f`U`g`i`\$`Dfc`nY`bh`XYf
6Y`ZfU[`hYb`]b`VY`]YV`hYb`9]b`_`Ui`ZgghfU`»`Yb`k`]Y`XYa` `<`UW`_`Yg`W`Yb
A`Uf`_`h`i`b`X`XYf`G`W`_`cggghfU`»`Y`]b`GhY[`]`m`@`Yf`gh`À`b`XY`i`b`X`XYb
Ni`gh`Ub`X`Ò`ZY`bh`]W`Yf`Hc`]Y`hYb`VY`a`À`b[`Y`b`" `Fi`b`X`(`\$`Dfc`nY`bh
Zc`f`XY`fhYb`ni`XY`a` `Y]b`Yb`5i`gV`Ui` `j`cb`i`i`»`[`À`b[`Yf`nc`b`Yb`i`b`X`Y]b`Y
[`f`Ø`b`YfY`i`YghU`hi`b[`XYf`_`b`Yb`ghUX`h`"

Hfchn`X]YgYf`?`f]h]_`VYk`YfhYb`X]Y`6Ygi`W`Yf`XUg`G\`cdd]b[!9f`YVb]g
]b`6Yf`]b`]a` `8i`fW`gW`b]h`h`a` `]h`XYf`B`chY`&`ž` `ž`k`Ug`VYggYf`]gh`U`g`XYf
Vi`b`XYgk`Y]hY`8i`fW`gW`b]h`j`cb`&`ž`)"`A`Ub`U`G`W`fY]b`Yf`ž
<`Ui`dh[`Yg`W`À`Zh`g`Z`Ø`f`Yf]b`XYf`≠`?`ž`VY`hc`b`hž`XUgg`X]Y`6Yf`]b`Yf
Gh`Ub`Xc`fhY`Ui`W`k`Y]hYf`]b`C`fhY`XYf`6Y[`Y[`bi`b[`g]b`X`ž`k`Ug`X]Y
6Y`XY`i`hi`b[`XYg`9]b`nY`\`Ub`XY`g`Z`Ø`f`X]Y`GhUX`hi`bhYf`ghfY]W`h`"

; `YgUa`hV]`Ubn`i`bX`5i`gV`]W_`Ui`Z`&\$&)

8Yf`Hci`f]ga`i`g`]b`6Yf`]b`nY][`h`Y]b`ghUV]`Yg`K`UW`ghi`a`ž`XUg`Xi`fW`
_`ca`a`Yb`XY`9fY][`b]ggY`k`]Y`X]Y`HYW`!`A`YggY`i`]hYl`9i`fcdY`i`b`X`B`:@
Gd]Y`Y`]a` `U\`f`&\$&)`k`Y]hYf`[`YZ`Ø`f`XY`fh`k`Yf`XYb`gc`""8]Y
K`]fhgW`U`ZhggYb`U`hc`f]b`i`f`Ubn]g`_`U`i`]ZY`mi`À`i`»`Y`fhY`g]W`k`cd`h]a` `]gh]gW`
Ø`VYf`XUg`K`UW`ghi`a`gd`chY`bn]U`XYg`Hci`f]ga`i`g`i`b`X`VY`hc`bhY`X]Y
B`ch`k`Y`b`X][`_`Y]hž`<`Yf`Ui`g`Zc`f`XY`fi`b[`Yb`]a` `6YfY]W`G\`cdd]b[`i`b`X
GhUX`h[`YghU`hi`b[`Ubn`i`[`Y`Yb`" `K`]W`h][`Y`9]`Yb`hg`k`Yf`XYb`Ui`W`k`Z`Ø`f
&\$&(`Yf`k`Uf`hY`hž`XUfi`bhYf`X]Y`i`i`»`VU`!`9i`fcd`Ua`Y]ghYfgW`U`Zhž`X]Y
XUg`C`ma`d]UghUX]cb`i`b`X`X]Y`i`Ubnc`b`Y`Ua` `6f`Ub`XYb`Vi`f[`Yf`Hc`f`]b
XYb`A`]hY`di`b`_`h`Vf]b[`Yb`k`]fX`"

l a 'X]Y'<YfUi gZcfXYfi b[Yb'ni 'a Y]ghYfb'i bX'X]Y'5hhfU_hj]]hÅh
 6Yf`]bg'U`g'F Y]gYn]Y`k Y]hYf'ni '[Yk Å\`f`Y]ghYbž'a]ggh'a Ub`XYf
 GhUXh`Y]bY`YbhgWXY]XYbXY`F c`Y`VY]'XYf': ÒfXYfi b[`XYg
]bhYfbUh]cbU`Yb`Hci f]ga i g'ni "'8Yf'9fZc`[`Àb[h'XUVY]'b]WKh'bi f
 j cb`_i `hi fY`Yb`J YfUbghU`hi b[Yb'i bX': fY]nY]hUb[YVchYb`UVž
 gcbXYfb`Ui W`j cb`XYf`j YfVYggYfhYb`bZfUghfi _hi f'i bX`XYf
 GhUXh[YghU`hi b[ž'i a `Y]b`d cg]h]j Yg'; YgUa hYf`YVb]g`ZØf`6Ygi WXYf
 i bX`9]b\Y]a]gWXY`ni `gWXYZZYb"

8YhU]`g	
C fh	GhY[`]hn!NY\`YbXcfZž`6Yf`]bž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • fYXU_h]cb"a Y]b!VYf`]b"bYh • UVci h"j]g]hVYf`]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh