

6YY`]hn. 'GdUf[Y`ZYgh'&\$&) 'a]h'ghfYb[Ya
G]W\Yf\Y]hg_cbnYdh'i bX'?cbhfc`Yb°

6YY`]hn'ZY]Yfhj ca ' &, "V]g" \$"A U] &\$&) 'gY]b'GdUf[Y`ZYgh'a]h
ghfYb[Yb'G]W\Yf\Y]hga U»bU\ a Yb'i bX'Yfk UfhYhYb
NY\bhUi gYbXYb'6Ygi W\Yfb"



6YY`]hnž'8Yi hgW\`UbX'!'8 Ug'hfUX]h]cbY`Y'GdUf[Y`ZYgh]b'6YY`]hn
fDchgXUa !A]hhY`a Uf_Ł'ghY\h]j cf'XYf'HØf'i bX'Z]bXYh]j cb': fY]hU[
V]g'GcbbhU['ghUhh'"NY\bhUi gYbXY'6Ygi W\Yf'k YfXYb'ni 'X]YgYa
<][\'] [\h'Yfk UfhYh'"I a 'X]Y'G]W\Yf\Y]h'XYf'; ÀghY'ni
[Yk Ä\ f'Y]ghYbž'\Uh'X]Y'GhUXh'6YY`]hn'Yf\YV`]W\Y'A U»bU\ a Yb
[YhfcZZYb"'6Øf[Yfa Y]ghYf'6Yfb\UfX'?bi h\ 'fdUfhY]'cgŁ'[UV
VY_Ubbhž'XUgg'X]Y'G]W\Yf\Y]hg] cf_Y\fi b[Yb'j YfgW\ÄfZh'k i fXYbž
]bgVYgcbXYfY'bUW\XYb'J cfZÄ`Yb']b'A ØbW\Yb'i bX'A U[XYVi f[ž
X]Y'X]Y'Bchk YbX][_Y]h]j cb'Yf\Ø\hYb'A U»bU\ a Yb'j YfXYi h]W\hYb"
fVV&('VYf]W\hYhž'XUgg'U`Y'5_h]j]hÄhYb'i bhYf'XYa 'j YfghÄf_hYb
GW\i hn]j cb'G]W\Yf\Y]hg_fÄZhYb'i bX'Y]bYf'ghUf_Yb'Dc`]nY]dfÄgYbn
ghY\Yb"

8]Y`G]WXYf\Y]hgFY[Y`b`VY]b\U`hYb`i bhYf`UbXYfYa ž`XUgg`_Y]bY
HUgWXYb`[f0»Yf`U`g`5(!; f0»Y`Ui ZXUg`i: Ygh[Y`AbXY`a]h[YVfUW`h
k YfXYb`X0fZYb`"Ni XYa`g]bX`i; UgZUgWXYbž`7UbbUV]gž`gck]Y`<]YV!
i bX`Gh]W`k UZZYb`ghfYb[`j YfVchYb`"9]b`0VYfk UW`hY`Ni [Ub[`]gh
Xi fW`X]Y`j c`ghAbX][Y`9]bnAi bi b[`XYg`GhUXhdUf_[Y`AbXYg
[Yk`A`f`Y]ghYh`"5b`j]Yf`9]b[Ab[Yb`k]fX`XUg`G]WXYf\Y]hgdYfgcbU`
X]Y`?cbhfc`Yb`Xi fW`Z0`fYbž`]bgVYgcbXYfY`Ub`XYb`HU[Yb`a]hXYa
`0W`ghYb`6Ygi W`YfUbXfUb[ž: fY]hU[`i bX`GUa`ghU["8]Y
A`Af_]gWXY`5`[Ya`Y]bY`VYf]W`hYhž`XUgg`X]Y`GhUXh]b`Y]b
i a`ZUggYbXYg`G]WXYf\Y]hg_cbnYdh`]bj`Ygh]Yfhž`k`Y`W`Yg`a`Y`fYfY
hUi`gYbX`9i`fc`_cghYh"

G]WXYf\Y]hg_cbnYdh`]a`i`c`_i`g`

Ni`g`Ah`n`]W`ni`XYb`Yf\0`hYb`?cbhfc`Yb`k`]fX`Yg`Ua`GcbbhU[
k`A`f`YbX`XYg`i: Yghi`a`ni`[`g`Xi`fW`X]Y`6YY`]hnYf`5`hghUXh`ni
Y]bnY`bYb`GhfU»YbgdYffi`b[Yb`_ca`a`Yb`"8Yf`Ni`[Ub[`ni`f`5`hghUXh
k`]fX`j`cb`%`V]g`%)`I`f`Ui`ggW`Y]Y»]W`5bk`c`bYfb`Yf`Ui`Vh`gY]b`"9g
]gh`Y]b`DUf`_j`YfVch`]b`XYf`6Yf`]bYf`GhfU»Y`i`bX`XYf`DcghghfU»Y
k`A`f`YbX`XYg`I`a`ni`[Yg`Y]b[Yf]W`hYhž`i`a`XYb`J`Yf`_Y`fgZi`gg`ni
fY[Y`b`"8]YgY`A`U»bU`a`Yb`g]bX`9f[YVb]g`Y]bYg`_ccfX]b]YfhYb
G]WXYf\Y]hg_cbnYdhgž`XUg`]b`5Vgh]a`a`i`b[`a`]hXYa`@UbX`fY]g
DchgXUa`!A`]hY`a`Uf`_ž`XYf`Dc`]nY`]i`bX`FYhhi`b[gX]YbghYb
Yb`hk`]W`_Y`h`k`i`fXY`"8YhU]`g`XYg`?cbnYdhYg`V`Y]VYb`YXcW`[Y\Y]a`ž
i`a`X]Y`9ZY`_hj`]h`h`b`]W`h`ni`[YZ`A`f`XYb`"

Hfchn`XYf`ni`g`Ah`n`]W`Yb`Z]bUbn]Y`Yb`6Y`Ughi`b[Yb`V`Y]Vh`XYf`9]bhf]hn
ni`a`GdUf[Y`ZYgh`_cghYb`c`g`"8]Y`GhUXh`6YY`]hn`d`Ubhž
I`bhYfgh0`hni`b[`]b`i`cfa`j`cb`6AbXWXYb`Z0f`%\$`9i`fc`Ubni`V]YhYbž
X]Y`U`g`ZfY]k`j`][Y`GdYbXY`[YXUW`h`g]bX`"8]YgY`6AbXWXYb`k`YfXYb
]b`A`f`]W`k`YW`gY`bXYa`8Yg][b`Yb`hk`cfZYbž`i`a`X]Y`6Ygi`WXYf`ni
Yfa`i`h][Ybž`ni`f`i`]bUbn]Yfi`b[`XYf`J`YfUbghU`hi`b[`VY]ni`hfU[Ybž
c`b`Y`X]Y`9]bhf]h`hg_cghYb`ni`Yf\0`Yb`"6DG!DfchYWh`YVh`Yfj`cfž
XUgg`Y]b`Xi`fW`XUW`hYg`G]WXYf\Y]hg_cbnYdh`Yb`hgWXY]XYbX`Z0f`X]Y
G]WXYf\Y]h`i`bX`XYb`9fZc`[`gc`W`Yf`i`fc»j`YfUbghU`hi`b[Yb`]gh`"

0g[YgUa`h`nY][h`X]Y`GhUXh`6YY`]hn`Y]b`c`Yg`A`U»`Ub
J`YfUb`hk`cf`hi`b[gVYk`i`gghgY]bž`]bXYa`g]Y`U`_hj`Ui`ZXUg`[Ygh]Y[YbY

G]WYf\Y]hgVYk i ggHgY]b]b`XYf; YgY`gWUZhfYU[]Yfh"8]Y
G]WYf\Y]h`XYf`6Ygi WYf`ghY\h`Ub`cVYfghYf`GhY`Y`i bX`k]fX`Xi fW
gc f[ZÀ`h][Y`D`Ubi b[`i bX`dfcZYgg]cbY`Y`I a gYhni b[`[Yk À`f`Y]ghYh"

8YhU]`g	
C fh	6YY`]mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "a Un!cb`]bY"XY• k k k "Vdg!dfc hYWh"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh