

6YUhgghYU\_g'fcW\_Yb'6Yf`]b. ' '\$'>U\ fY'j c`Yf  
< ]hg'i bX', VYffUgW\i b[ Yb°

8]Y'6YUhgghYU\_g'ZY]Yfb'Ua' '%( "\$\*"&\$&) ']\f'' \$!'Å\ f][ Yg  
‡ V]`Ài a' a' ]h'ink Y]'?cbnYfhYb' ]b'XYf'A UI !GW\ a Y` ]b[ !< U`Yž  
6Yf`]b"



A UI !GW\ a Y` ]b[ !< U`Yž' %\$( ' + '6Yf` ]bž' 8 Yi hgW\ `UbX' !' 5a' '%( " ‡ b ] ' & \$ & ) ' ZY]YfhYb' X]Y'6YUhgghYU\_g' ]\f'' \$!'Å\ f][ Yg'6UbX' † V]`Ài a a' ]h'ink Y]'Ui gj Yf\_Ui ZhYb' ?cbnYfhYb' ]b'XYf'A UI !GW\ a Y` ]b[ !< U`Y` ]b 6Yf`]b" 8Yf'YfghY' 5VYbX'nc[ 'fi bX' %&"\$ \$\$': Ubg'Ubž'X]Y'g]W\ 'Ui Z Y]bY' a' ]hfY]» YbXY'G\cck' ZfYi Yb'Xi fZhYb" 8]Y'6UbXž'VYghY\YbX'Ui g 5fb]a' HYi hcVi f[ !K Y]» fl YgUb[ Łž'6YfbX' ?i fh\_Y' fl ]hUffYŁž'DYhYf 6Ui a Ubb' fl@YUX[ ]hUffYŁž'Hc fghYb' HchnY' GW\c'n'fB UggŁ'i bX H\ca Ug'; Öhn'fGW\`U[ nYi [ Łž'Yfk Y]gh'g]W\`Y]ba U'a Y\ f'U'g Ui ZfY[ YbXY'@j Y!6UbX"

8Yf' HU[ Yggd]Y[ Y`VYnY]W\ bYhY'X]Y'6YUhgghYU\_g'VYfY]hg'U'g'X]Y VYghY'Yi fcdÄ]gW\Y'F cW\_VUbX' ZØf'XYb'Gca a Yfž'k Å\ fYbX'F c` ]b[ GhcbY'g]Y'U'g' 8Yi hgW\`UbXg': cc': ][ \hYfg' `cVhY'" 8]Yg'nY][ h'X]Y

[fc»Y`5bYf\_Ybbi b[ žX]Y`X]Y`6UbX`Z0f`]\f`U\_hi Y`Yg`5`Vi a  
D`YUgY`i bX`]\fY`A i g]\_`Yf\U`hYb`\Uh"5i Z[ fi bX`XYf`\c\Yb  
BUW`ZfU[ Y`\_0bX][ hYb`X]Y`6YUhgYU\_g`ni XYa`Y]bY`k Y]hYfY`Hci f  
Z0f`XUg`\_ca a YbXY`}\f`Ub"

## 9]b`i bj Yf[ Ygg`]W`Yf`5VYbX

8 Ug`YfghY`ž V]`Ai a g\_cbnYfh`XUi YfhY`%Ghi bXY`i bX`() `A ]bi hYb  
i bX`i a ZUgghY`Yhk U`&) `Gcb[ gž] cf`U`Ya`Ui g`XYb`YfghYb`%)  
}\fYb`]\fYf`?Uff]YfY" `Gc`k i fXYb`<]hg`Ui g`XYb`5`VYb` ( , # - ž  
@Ui bW`YX ž`@j ]b[ `HUf[ Yhg ž`K c\bn]a a Yf`9D`i bX` Ga UW\_  
Ga Ug\`i [ Ygd]Y`h"8Yf`nk Y]hY`HY]`]\fYf`ž V]`Ai a gZ]Yfž`XYf`Ua  
\_ca a YbXYb`5VYbX`ghUhhZ]bXYhž`k ]fX`g]W`Ui ggW`]Y»`]W`Ui Z  
@]YXYf`Ui g`XYb`YmhYb`%) `}\fYb`\_cbnYbhf]YfYbž`XUfi bhYf`X]Y  
5`VYb`@]a Vc`A Ygg]U\ ž`6cca Vcl ž`6YghghYU\_g ž`MCl FG`i bX  
D`YUgY`"6Y]XY`5VYbXY`j YfgdfYW`Yb`Y]bY`J ]Y`nU\`Ub`<]hgž  
VYgcbXYfY`;`ÀghY`i bX`Y]bY`VYY]bXfi W\_YbXY`@Ui hgh`f`\_Y"

8 Ug`Di V`\_]i a`nY][ hY`g]W`VY[ Y]ghYfhž`VYgcbXYfg`XYf`nk Y]hY`Gcb[  
<Y`c`xY ž`XYf`Z0f`Yi d\cf]gW`Y`FYU\_h]cbYb`i bX`\_c`Y\_hj Yg  
Gdf]b[ Yb`gcf[ hY"Ni`XYb`VYgcbXYfYb`;`ÀghYb`n`hY`Uf]b`l f`Ui V  
j cb`8]Y`YfnhYž`XYf`0VYffUgW`YbX`Ui ZX]Y`60\bY`hfUhž`i a`XUg  
A Ubck Uf!7cj Yf`?]b[ g`cZA YhU`ni`gd]Y`Yb"8UbYVYb`gW`cggYb  
g]W`]\a`FcXf][ c`;`cbn½Yn`i bX`6Y`U`6"j cb`8]Y`YfnhY`gck ]Y  
7Ua`d]bc`i bX`?i`XXY`j cb`XYb`HchYb`<cgYb`Ub"5fb]a`HYi hcVi f[!  
K Y]»`Ub]a ]YfhY`XUg`Di V`\_]i a`a`h]gY]bYf`U\_hj] Yb`60\bYbdf`ÀgYbnž  
k Ug`XYb`5VYbX`i bj Yf[ Ygg`]W`a UW`hY"

## 9]b`Gd]Y[ Y`XYf`A i g]\_[ YgW`]W`hY

8]Y`6YUhgYU\_g]g]bX`Y]b`VYXYi hYbXYf`HY]`XYf`XYi hgW`Yb  
FcW\_a i g]\_gnYbYž`X]Y`]\fY`K i fnY`b`]b`XYb`%- \*\$Yf`}\fYb`\Uh"  
8]YgY`GnYbY`k i fXY`ghUf`\_j cb`Ua Yf]\_Ub]gW`Yb`i bX`Vf]h]gW`Yb  
J cfV]`XYfb`]bgd]f]Yfhi bX`gd]Y[ Y`hV]g`\Yi hY`9bhk ]W`i b[ Yb`k ]Y  
XYb`?fUi hfcW\_ž`Di b`\_i bX`X]Y`BYi Y`8Yi hgW`Y`K Y`Y`k ]XYf"8]Y  
6UbX`]gh]b`Y]bYf`NY]h`Ui Z[ Yk UW`gYbž`]b`XYf`g]W`X]Y  
A i g]\_i`hi fYb`]b`8Yi hgW`UbX`Xi fW`X]Y`K ]YXYfj YfY]b][ i b[  
j Yfa ]gW`hYb"8Ua ]h`\Uh`Ui W`X]Y`6YUhgYU\_g!6UbX[ YgW`]W`hY

Y]bYb'9]bZi gg'Ui Z'X]Y'\Yi h][ Y'F cW\_a i g]\_ ]b'8Yi hgW\`UbXž'X]Y  
g]W\`Xi fW`J ]Y`ZU`hi bX'8mbUa ]\_`Ui gnY]W\`bYh"

A i g]\_`k ]fX`ni bY\`a YbX`j cb`Y]bYf`VfY]hYb`DU`YhhY`Ub`Gh]`Yb  
[ YdfÀ[ hž`j cb`bX]Y!F cW`\_V]g`A YhU`WcfY`i bX`XUfØVYf`\`]bUi`g`"8Ub`\_  
X][ ]hU`Yf`D`UhZcfa Yb`k ]Y`Gdch]Zm]gh`Yg`?Øbgh`Yfb`a Ò[ `]W\`žY]b  
[ `cVU`Yg`Di V`\_]i a `ni `YffY]W\`Yb`i bX`]`fY`A i g]\_`Y]bYa `VfY]hYb  
Di V`\_]i a `ni [ `Àb[ `]W\`ni `a UW\`Yb`"Gc`V`Y]Vh`X]Y`Ni \_i bZh`XYf  
XYi hgW\`Yb`F cW\_a i g]\_`gdUbbYbX`i bX`]`bbcj Uh]j "

8]Y` : Y]Yf`]W\`\_Y]hYb`XYf`6YUghYU\_g`g]bX`b]W\`h`bi f`Y]b`hc``Yg`9j Ybh  
ZØf` : Ubgž`gcbXYfb`Ui W\`Y]b`A ca Ybh`XYf`FYZYI ]cb`ØVYf`X]Y  
9bhk ]W`\_i b[ `XYf`XYi hgW\`Yb`F cW\_a i g]\_`i bX`XUg`9fVYž`XUg`6UbXg  
k ]Y`X]Y`6YUghYU\_g`\`]bhYf`UggYb`\`UVYb"

: Øf`a Y`f`bZcfa Uh]cbYb`ni `XYb`?cbnYfhYb`i bX`XYa `U`hi Y``Yb  
5`Vi a žVYgi W\`Yb`G]Y`fVV&(`ž`VYf`)b`"XY`i bX`XYi hgW\`Y!a i [ [ Y`"

8YhU]`g	
C fh	A UI !GW`a Y`]b [ !<U``Yž`%\$( ` +`6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;(`XY</li><li>• k k k "VYf`)b`"XY</li><li>• k k k "XYi hgW\`Y!a i [ [ Y`"XY</li></ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`)b`"bYh