

6Ui ghUfh'XYf'5`hYWX!6UhhYf]YZUVf]_']b GWk UfnY'Di a dY'j YfnÒ[Yfh'g]WX °

5`hYWX'ghUfhYh'6Ui`Y]bYf'6UhhYf]YZUVf]_']b'GWk UfnY'Di a dYž
i a`bUWX\U'h][Y'G']n]i a VUhhYf]Yb'ZØf'9!A cV']hÀh'ni
dfcXi n]YfYb"



GWk UfnY'Di a dYž'8Yi hgWX`UbX`!`8Yf'[Yd`UbhY`6Ui ghUfh'ZØf
X]Y`6UhhYf]YZUVf]_']j cb'5`hYWX`]b'GWk UfnY'Di a dY'fGdfYY!BY]» Ył
j YfnÒ[Yfh'g]WX" @Ui hi'fVV&(`YfZcfXYfh'Y]bY'i bYfk UfhYhY
: ÒfXYfi b[`Y]bY', VYfUfVY]hi b[`XYg':]bUbn]Yfi b[g_cbnYdhg" `8]Y
; YgUa h]bj Ygh]h]cbž'X]Y'i fgdfØb[`]WX`U`Y]b'j cb'5`hYWX`[YhfU[Yb
k YfXYb`gc`hYž'VY`Ài Zh'g]WX`Ui Z`&+\$`A`j`]cbYb`9i fc" `8Yf
; YgWX`ÀZh'gZØ\`fYf'7UfghYb'6Ui a Y]ghYf'[UV`Ubž'XUgg`XUg
I bhYfbY\`a Yb`nk Y]'↳\fY`Ub['j Yf[YV`]WX`i a` : ÒfXYfi b[Yb
VYa Ø\`h'k Uf" `æ`'5i [i gh'&\$&(`VYgWX`cgg'5`hYWX`ž'XUg`J cf\`UVYb
Y][Ybgh`ÀbX][`ni`Z]bUbn]YfYb" `9fž'Yi` `]WX`Yfk Y]gY`Yf\`Y'h'XUg
I bhYfbY\`a Yb`ja` : YVfi Uf'&\$&) `Y]bYb'5bfi ZØVYf'a Ò[`]WX`Y
: ÒfXYfa`]hhY`i bX`k UfhYh'bi b'Ui Z'XYb`cZZ]n]Y`Yb` : ÒfXYfVYgWX`Y]X"

ϻ·XYf'[Yd`UbhYb': UVf]_gc`Yb`bYi Ufh][Y`6UhhYf]Yb`dfcXi n]Yfh
k YfXYbžX]Y`gck c\`ZØf`X]Y`9`Y_hfca cV]`hÀh`U`g`Ui W`ZØf
ghU]cbÀfY`5bk YbXi b[Yb`_cbn]d]Yfh`g]bX``8]YgY`6UhhYf]Yb
j Yfk YbXYb`Y]b`F Yj c`i h]cbÀfYg`A UhhYf]U`Ui Z`6Ug]g`j cb`G]`n]i a ž
k Ug`X]Y`? UdUn]hÀh`XYf`6UhhYf]Yb`Yf\YV`]W`ghY][Yfb`gc``"8 UfØVYf
\]bUi g`k YfXYb`]b`XYf`bYi Yb`DfcXi _h]cbgghÀhhY`V]g`ni `` \$\$
5fVY]hgd`ÀhnY`[YgW UZYZbžk Ug`Ui W`Y]bYb`dcg]h]j Yb`9ZY`h`Ui Z
X]Y`c`_U`Y`K]fhgW UZh`UVYb`_ÖbbhY"

G]`n]i a `U`g`ϻbcj Uh]cbghfÀ[Yf

8]Y`9b hgW Y]Xi b[`ZØf`XYb`9]bgUhn`j cb`G]`n]i a `]b`XYb`bYi Yb
6UhhYf]Yb`_ÖbbhY`X]Y`6UhhYf]YhYW bc`c[]Y`[fi bX`Y[YbX
j YfÀbXYfb``: cfgW Yf`k]Y`GUbXfU`< Ubgyb`j cb`XYf`l b]j Yfg]hÀh`?]Y`
i bhYfgi W Ybžk]Y`G]`n]i a `]b`5bcXYb`j cb
9`Y_hfcZU\fnYi [VUhhYf]Yb`Y]b[YgYhnh`k YfXYb`_Ubb``G]`n]i a `[U`h
`Ub[Y`NY]h`U`g]bghUV]`ž`YXcW`nY][Yb`bYi Y`9bhk]W`i b[Ybž`XUgg
9fZU\fi b[Yb`Ui g`XYf`Gc`UfhYW b]_ni f`GhUV]`g]Yfi b[`VY]hfU[Yb
_ÖbbYb``8]YgY`6UhhYf]Yb`_ÖbbhYb`X]Y`F Y]W`k Y]hY`j cb
9`Y_hfcZU\fnYi [Yb`Yf\YV`]W`Yf\Ø`Ybž`a]h`GW`Àhni b[Yb`j cb`V]g
ni `+\$\$`_a`dfc`@UXi b[ž`UV\Àb[] [j cb`XYf`; fØ»Y`XYf`6UhhYf]Y"

8]Y`j]Y`j YfgdfYW YbXYb`9][YbgW UZhYb`j cb`G]`n]i a `g]bX`YXcW
b]W`h`c`bY`<YfUi gZcfXYfi b[Yb``8U`G]`n]i a `Ui g`GUbX`[Yk cbbYb
k]fX`i bX`X]YgY`F Yggci fW`ni bY`a YbX`fUfYf`k]fXž`[]Vh`Yg
6YXYb`_Yb`\]bg]W`h]W`XYf`B UW`U`h][_Y]h``8]Y`?]Y`Yf`: cfgW Yf
d`UbYb`ni XYa ž`X]Y`? Uh`cXY`Ui g`GW`k YZY`ni `Ybhk]W`Y`bž`i a `X]Y
GdY]W`Yf`_UdUn]hÀh`ni `a UI]a]YfYb"

B UW \ U`h][_Y]h`]b`XYf`9!A cV]`hÀh

8]Y`6YXYi hi b[`j cb`6UhhYf]Yb`ZØf`X]Y`9`Y_hfca cV]`hÀh`_Ubb`b]W`h
[Ybi [`VYhcb`h`k YfXYb``@Ui h`6A N]gh`XYf`J Yf`_Y`f`ggY`_hcf`k Y`hk Y]h
ZØf`Yhk U`&) i `XYf`YbYf[]YVYX]b[hYb`HfY]V`U`i g[UgYa]gg]cbYb
j YfUbhk cfh]W``9!A cV]`hÀh[]`h`U`g`GW`ØggY`ni f
8Y`_UfVcb]g]Yfi b[`XYg`J Yf`_Y`fg``8U`Yf`]gh`Yg`i bYf`Àgg]W`ž`X]Y
K YfhgW`ØdZi b[g`_YhhYb`XYf`6UhhYf]Yb`gck c`\`i a k Y`hžFYi bX`]W
U`g`Ui W`gcn]U`j YfhfÀ[`]W`ni `[YghU`hYb"

8 Ug'GY_hcfdfc[fUa a ' Fc\ghcZY'i bX'9bhk]W_i b['\Uh
 ni gUa a Yb'a]h'HI A =i bX'XYa 'GY_hcfj cf\UVYb' BUW\U'h][Y
 5VZU``!i bX'?fY]g`Ui Zk]fhgW\UZh 'i a ZUggYbXY'9a dZY\`i b[Yb'ni f
 bUW\U'h][Yb'Bi hni b['j cb'6UhhYf]Yb'\YfUi g[Y[YVYb"8]YgY
 VY]b\U'hYb'g]YVYb'k]W\h][Y'GWf]hhY'ja '@YVYbgnm_i g'Y]bYf
 @]h\]i a !=εbYb!6UhhYf]YžXUfi bhYf'X]Y'; Yk]bbi b[žJ YfUfVY]hi b[
 i bX'XUg'FYWmW]b['j cb'Fc\ghcZYb"9]bY'bUW\U'h][Y
 6UhhYf]YghfUhY[]Y']gh'YbhgW\Y]XYbX'ZØf'X]Y'Ni _i bZi'XYf
 9`Y_hfca cV`]hAh"

8 YhU]`g	
C fh	GWk UfnY`Di a dYž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • Ya cV`]hUYhV`c["XY • fi Y"Va n"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh