

k i fXY`VYfY]hg`%`-` \$`YfÖZZbYh"8Yf`Ögh]WXY`HY]`XYf`GhfYW_Yž`XYf
nk]gWYb`6]YgXcfZIGØX`i bX`<`Öbck`j`Yf`Äi`Zhž`k i fXY`j`cf`Yhk`U`(` \$
`X\`fYb`]b`XYf`88F!NY]hi`bhYf`c\`Ya`8fi`W_`[`YVUi`h"8]YgY
;`Y[`YVYb\`Y]hYb`ZØ\`fhYb`XUni`ž`XUgg`Y]b][`Y`6Ui`a`Äb[`Y`b]W`h
ZUW`[`YfYW`h`Ui`g[`YZØ\`fh`k`i`fXYbž`k`Ug`X]Y`Bi`mi`b[`gXUi`Yf`XYf
5b`U[`Yb`j`Yf`Øfnh`\`Uh"8Yf`Ä`hYghY`5VgW`b]hh]gh`bi`b`fi`bX`-`-` `X\`fY
U`h"

9fgUhn!`i`bX`DYbXY`j`Yf`_`Y`f`

6YgcbXYfg`VYhfc`ZYb`j`cb`XYb`6Ui`UfVY]hYb`]gh`XYf`DYbXY`j`Yf`_`Y`f`
Nk]gWYb`h]YfdUf`_`i`bX`6]YgXcfZIGØX`k`]fX`Yg`k`Ä\`fYbX`XYf
6Ui`UfVY]hYb`ni`Y]bYa`fYXi`n]YfhYb`6Yhf]YV`_`ca`a`Yb.`A`cbhU[`V]g
:`fY]hU[`ZU\`fYb`X]Y`NØ[`Y`U`Y`+ž` `A`]bi`hYbž`Ub`XYb`K`c`WYbYbXYb
`YXcW`b`i`f`U`Y`nY\`b`A`]bi`hYb"8]Y`i`fgdfØb[`]WXY`D`Ubi`b[`gU\`
Y]bY`GdYffi`b[`j`cb`9bXY`ž`b]V]g`9bXY`5i`[`i`gh]`cfž`XcW`X]Y
6Ui`UfVY]hYb`a`i`gghYb`Ui`Z[`fi`bX`j`cb`@]YZfj`YfnØ[`Yfi`b[`Yb`VY]`XYb
K`Y]WYb`j`YfgW`cVYb`k`YfXYb"

9]b`k`Y]hYfYf`5gdY`_`h`XYf`6Ui`UfVY]hYb`VYhf]Zh`X]Y`[`Yd`Ub`hYb
;`Y]gVUi`UfVY]hYb`nk]gWYb`7`chhVi`ggYf`D`Uhn`i`bX`?`Ui`gXcfZIB`cfXž
X]Y`ZØf`XYb`NY]hfUi`a`j`ca`i`&&"`V]g`&`)"`GYdhYa`VYf`Ub[`YgYhnhig]bX`
`ž`c`fa`Uh]cbYb`ØVYf`a`Ø[`]WYb`9fgUhn!`cXYf`DYbXY`j`Yf`_`Y`f`
k`Ä\`fYbX`X]YgYf`NY]h`g]bX`XYfnY]h`YXcW`b`cW`b]W`h`VY`_`Ubbh"

<`]b`hYf[`fi`bX`i`bX`B`c`hk`YbX][`_`Y]h`XYf` 5`f`VY]hYb`

8]Y`6Y`Ughi`b[`ZØf`X]Y`i` `)\`Uh]b`XYb`Y`hnhYb`X\`fYb`ni`[`Ybca`a`Ybž
XU`X]Y`:`U\`f[`UghnU\`Yb`ghYh][`UbghY][`Yb"8]Yg`ZØ\`fh`ni`Y]bYa
Yf\`Ø\`hYb`8fi`W_`Ui`ZX]Y`ž`ZfUghfi`_`hi`f"8]Y`6J`;` `)\`Uh`VYfY]hg]b`XYf
J`Yf[`Ub[`Yb\`Y]h`fY[`Y`a`Ä»][`Y`ž`ghUbX\`U`hi`b[`g!`i`bX
GUb]Yfi`b[`ga`U»`bU\`a`Yb`Xi`fW`[`YZØ\`fhž`i`a`Y]bYb`ghUV]`Ybž
g]WYfYb`i`bX`ni`j`Yf`Ägg][`Yb`6Yhf]YV`ni`[`Yk`Ä\`f`Y]ghYb"8Yf
Ögh]WXY`HY]`XYf`i` `) `j`Yf`Äi`Zi[`fÖ»`hYbhY]`g`c`VYf]fX]gW`i`bX`]gh
gca`]h`VYgcbXYfg`K`]hhYfi`b[`gY]bZØggYb`Ui`g[`YgYhnhž`k`Ug`X]Y
B`c`hk`YbX][`_`Y]h`Y]bYf`VYggYfYb`ž`ghUbX\`U`hi`b[`i`bhYfghfY]W`h"6J`;

\YVh\Yfj cfž'XUgg'XYf'Ni ghUbX'XYf'5b`U[Yb`Y]bY`_c.bh]bi]Yf`]W\Y
i bX`gcf[ZÀ`h][Y`K Ufhi b[`YfZcfXYfh"

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "Vj ["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh