

6Ui UfVY]hYb 'Ua 'G!6U\b\cZ K]'\Y`a g\U[Yb'j YfnØ[Yfb'g]W\ 'YfbYi h V]g'&\$&) °

5a 'G!6U\b\cZK]'\Y`a g\U[Yb'j]b'6Yf`]b'XUi Yfb'X]Y
6Ui UfVY]hYb'V]g': fØ\ 'U\ f'&\$&) žk Ug'DYbX'Yf'j cf'bYi Y
<YfUi gZcfXYfi b[Yb'ghY`h"



8]Y'G!6U\b'6Yf`]bžXUg'F ØW_[fUh'XYg'<Ui dhghUXhj Yf_Y\fgž_Àa dZh
k Y]hYf\]b'a]h'J YfnØ[Yfi b[Yb'VY]'XYb'6Ui UfVY]hYb'Ub
j YfgW]YXYbYb'<U'hYghY`Yb"'6YgcbXYfg'XfUa Uh]gW]'gh'X]Y
G]hi Uh]cb'Ua 'G!6U\b\cZK]'\Y`a g\U[Ybž'k c'X]Y'6Ui UfVY]hYb'bi b
V]g']bg'š\ f'&\$&) 'UbXUi Yfb'gc`Ybž'k]Y'6Yf`]b'@]j Y'VYf]W'hYh"
I fgdfØb[`]W'd`UbhY'a UbžXUg'Dfc'Y_h]a 'Gca a Yf'&\$&(
UVni gW`jY»Ybž'XcW'X]Y'J YfUbhk cfh]W]Yb'gdFYW]Yb'j cb
k Y]hYfYb'@]ZYfgW]k]Yf][_Y]hYb'VY]'XYf'5i gghUhi b[ghYW]b]_i bX
XYb'6Ui a UhYf]U'Yb"'8Ua]h'a ØggYb'X]Y': U\ f[ÀghY'bcW`Àb[Yf
Ui ZX]Y': Yfh][ghY`i b['k UfhYbž'bUW]XYa 'g]Y'VYfY]hg'gY]h'g]YVYb
š\ fYb'a]h'XYb'6Ui ghY`Yb'i bX'XYb'XUfUi g'fYgi `h]YfYbXYb

I bUbbY\ a `]W_X]hYb`YVYb`a ØggYb"

8]Y`G!6U\b`_ØbX][hY`UbžXUgg`XUg`9a dZUb[g[YVÄi XY`bi b`]a
: fØ\`U\`f`&\$&) `ZYfh][[YghY`h`k YfXYb`gc``5i »YfXYa`g]bX`Ui W\`X]Y
5fVY]hYb`Ub`XYf`HfYddYbY]b\`Ui gi b[ž`X]Y`ZØf`XYb`<YfVgh`&\$&(
Ubj]g]Yfh`k UfYbž`j YfnØ[Yfh`k cfXYb``BYVYb`XYf`]bZfUghfi`_hi fY`Yb
6Ui UfVY]hYb`k i fXYb`Ua`K`]`Y`a g\U[Yb`ni XYa` ;`Y]g!`i bX
CVYf`Y]hi b[gUb`U[Yb`i a [YVUi higck]Y`XYf` : i » [Äb[Yfhi bbY`
YfbYi Yfhi bX`@Äfa gW\i hmk ÄbXY`]bghU``Yfh``5``X]YgY
JYfÄbXYfi b[Yb`gc``Yb`Ua`9bXY`XYg`; fc»dfc`Y`hg`Y]bY`\Ø\YfY
E i U`]hÄhi bX`G]W\Yf\Y]h`Ui ZXYa`6U\bbyhm`[Yk Ä\`f`Y]ghYbž`k]Y`Yg
]b`XYf`A Y`Xi b[`XYf`G!6U\b`\Y]»h"

5_hi Y`Y` : U\fd`UbÄbXYfi b[Yb`i bX

I a `Y]hi b[Yb

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • gVU\b"VYf`]b

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh