

# 6Ui j cb`nk Y]`bYi Yb`Gd]Y`d`ÀhnYb`]b @]W hYbfUXY`ghUfhYh`X]YgY`K cW X Y`

⊕`@]W hYbfUXY`VY[ ]bbYb`X]YgY`K cW X Y`6Ui UfVY]hYb`ZØf`nk Y]  
bYi Y`Gd]Y`d`ÀhnYž[ YZØfXYfh`Xi fW X`@JbXYga ]hY`i bX  
6Øf[ YfVYhY]] i b[ "



Bi h\YghfU» Y`&) ž`%&' ( +`6Yf`]bž`8Yi hgW X`UbX`!`⊕`X]YgYf  
K cW X Y`VY[ ]bbYb`X]Y`6Ui UfVY]hYb`ZØf`nk Y]`bYi Y`Gd]Y`d`ÀhnY`]b  
XYf`@]W hYbfUXYf`Bi h\YghfU» Y" `8]Yg`hY]`hY`X]Y`6Yn]\_gghUXhf`Àh]b  
8f" `GUg\_]U`9`YbVYW`\_a ]hž`X]Y`X]Y`]bbc] Uhj] Y`D`Ubi b[ `i bX`X]Y  
5i ggW X fY]Vi b[ `XYf`Gd]Y`d`ÀhnY`cVhY" `8Yf`Gd]Y`d`Uhn`Ub`XYf  
Bi h\YghfU» Y`&) `k ]fX`Y]bY: `ÀW X Y`j cb`Yhk U`&") \$\$`E i UXfUha YhYfb  
i a ZUggYb`i bX`f]W hYh`g]W X`Ub`? ]bXYf`]a `5`hYf`j cb`\* `V]g`%&`⊕`fYb"  
8]Y: Yfh[ ghY`i b[ `]gh`ZØf`9bXY`XYg`⊕`fYg[ Yd`Ubh" `8 Ug`8 Yg][ b  
i a ZUggh`nk Y]`Gd]Y`d`Ø[ Y`ž`X]Y`Xi fW X`Y]bY`[ fc» Y`Gd]Y`UbXgW X Zh  
a ]hY]bUbXYf`j YfVi bXYb`g]bXž`Ui Z`XYf`5`\_hj ]h`ÀhYb`k ]Y`Ub[ Y`bž  
fi hgW X Ybž`VU`UbW]YfYbž`gW X Ui \_Y`b`i bX`\_Y`hYfb`a`Ö[ `]W`g]bX"  
Ni XYa`k ]fX`Y]b`?`Y]b\_]bXYfgd]Y`d`Uhnž` GhY]bd`Uhn`ž`Ub`XYf  
Bi h\YghfU» Y` ) ! ) +`Yff]W hYhž`XYf`Y]bY: `ÀW X Y`j cb`%` ( \$\$

E i UXfUha YhYfb \Uhi bX'g]W\Ub' ?]bXYf'i bhYf'\*' \fYb'f]W\hYh'

: Øf'VY]XY'Gd]Y'd`ÀhnY'g]bX'YVYbZU`g': Yfh][ ghY`i b[ ghYfa ]bY`V]g  
9bXY`XYg' \fYg'Ub[ YghfYVhž'i bX'XUg'8Yg][ b'g]Y\hY]bY  
VUi a ØVYfghUbXYbY'K ]YgY'a ]h'Y]bYf'Gd]Y`]bgY`gck ]Y`X]Y  
6YfØW\_g]W\h][ i b[ ' [ fc» Yf'U'hYf'6Ài a Y'j cf"8]Y': ]bUbn]Yfi b[ 'XYf  
Dfc'Y\_hY'YfZc`[ h'ØVYf'@UbXYga ]hhY`Ui g'XYa 'GcbXYfj Yfa Ò[ Yb  
æZfUghfi \_hi f'XYf'K UW\gYbXYb'GhUXh'fG- 5Łž'Yf[ Àbnh'Xi fW\  
ni gÀm`]W\Y'A ]hhY`Ui g'XYa 'GhÀXhYVUi ZØfXYfdfc[ fUa a  
@YVYbX][ Y'NYbhYb'i bX'E i Ufh]YfY 'gck ]Y`VYn]f\_]W\Y'A ]hhY`Ui g  
; Yk ]bbYb'XYf'DUf\_fUi a VYk ]fhgW\UZh' b[ "

### DUfh]n]dUh]cb`i bX'Gd]Y`Y]hd`Ubi b[

8]Y'9bhk ]W`i b[ 'XYf'Gd]Y'd`ÀhnY']gh'bi f'Y]b'HY]'XYf  
i a ZUggYbXYfYb'Gd]Y`Y]hd`Ubi b[ 'XYg'5\_h]j Yb'NYbhfi a g  
@]W\hYbFUXYž'X]Y'&\$%\*' ]bg'@YVYb' [ Yfi ZYb'k i fXY"8 ]YgY'D`Ubi b[  
VUg]Yfh'Ui ZXYf'U\_h]j Yb'6YhY']][ i b[ 'j cb'? ]bXYfbž'ž [ YbX`]W\Yb  
i bX'5bk c\`bYfbž'i a ']\fY'6YXØfZb]ggY'i bX'K ØbgW\Y`]b'X]Y  
GhUXhYbhk ]W`i b[ 'ni ' ]bhY[ f]YfYb"8]Y' i a [ YghU`hi b[ 'XYg  
F\U[ YbYf'D`UhnYgž'X]Y'VYfY]hg'ja '< YfVgh'&\$%- 'UV[ YgW\`cggYb  
k i fXYž'nYi [ hj cb'X]YgYa '5bgUhm"8cfhk i fXYb'K ØbgW\Y'i bX  
æYYb'XYf'? ]bXYf'X]g\_i h]Yfh'i bX']b'X]Y`\_cb\_fYhY'D`Ubi b[  
i a [ YgYmhž'Yhk U'Xi fW\`XYb'6Ui 'Y]bYg'?`YhhYfZY`gYbg'i bX'X]Y  
æghU`Uh]cb`Y]bYf'< ]a a Y`ggW\Ui \_Y'"

8Yf'FY\U[ YbYf'D`Uhn'k ]fX'bi b'U`g'[ YbYfUh]cbYbØVYf[ fY]ZYbXYf  
HfYZdi b\_h`\_c]bn]d]Yfhž'k cVY']j YfgW\]YXYbY'5b[ YVchY'k ]Y`Y]bY  
H]gW\hYbb]gd`UhhY'i bX'G]hna Ò[ `]W\`\_Y]hYb' [ YgW\UZZYb'k YfXYb"8]Y  
GW\Ø'Yf'Y]bYf'j ]YfhYb'?`UggY'XYf'?`Àh\Y!?'c`k ]hn!; fi bXgW\i `Y  
\UVYb'ni XYa 'Y]b'GW\]X'a ]h'Gd]Y'd`UhnfY[ Y'b' [ YghU`hYhž'k Ug'X]Y  
6YhY']][ i b[ 'XYf'? ]bXYf'Ub'XYa 'Dfc'Y\_h'i bhYfghfY]W\h"8]Y'D`Ubi b[  
YfZc`[ hY' ]b'?ccdYfUh]cb'a ]h'Y]bYa ' : UW\VØfcž'XUg'Ui W\`X]Y  
k Y]hYfYb'A U» bU\`a Yb'XYg'5\_h]j Yb'NYbhfi a g'VYhfYi h'i bX'Yb[ 'a ]h  
XYb'ni ghÀbX][ Yb'ÿa hYfb'ni gUa a YbUfVY]hYh"

### J c f h Y ] ` Y ` X Y f ` G d ] Y ` ` Y ] h d ` U b i b [

8]Y`Gd]Y`Y]hd`Ubi b[ ž`Y]bY`]bhY[ f]YfhY`D`Ubi b[ `a ]h`Ub[ Zf]gh][ Yf  
 5i gf]W`hi b[ ž`gYhnh`g]W`ni a `N]Y`ž`X]Y`hYfYggYb`j cb`? ]bXYfb`i bX  
 ž [ YbX`]W`Yb`gmghYa Uh]gW`]b`X]Y`GhUXhYbhk ]W`i b[ `Y]bZ]Y» Yb`ni  
 `UggYb`"8]Yg`k ]fX`U`g`YggYbh]Y`Yg`hghfi a Ybh`VYhfUW`hYhž`i a `X]Y  
 ÖZZYbh`]W`Yb`F`Äi a Y`gc`ni `[ YghU`hYbž`XUgg`g]Y`XYb`6YXØfZb]ggYb  
 U`Yf`; YbYfUh]cbYb`[ YfYW`h`k YfXYb`"8]Y`9a dZY`i b[ Yb`Ui g`XYf  
 Gd]Y`Y]hd`Ubi b[ `gc`Yb`Ui W`]b`ni \_ØbZh][ Yb`<Ui g`U`hgVYfUhi b[ Yb  
 VYfØW`g]W`h][ h`k YfXYb`i bX`j YfXYi h`]W`Yb`XYb`K Yfh`XYf  
 A ]hVYgh]a a i b[ `]b`XYf`GhUXhd`Ubi b[ "

8]Y`h]Uh]j Yb`]b`@]W`hYbfUXY`g]bX`gca ]h`Y]b`VYXYi hYbXYf`GW`f]hh  
 ]b`F]W`hi b[ `Y]bYf`ZJa `]YbZfYi bX`]W`YfYb`GhUXh[ YghU`hi b[ ž`X]Y  
 b]W`h`bi f`Gd]Y`a Ö[ `]W`\_Y]hYb`gW`UZhž`gcbXYfb`Ui W`  
 ; Ya Y]bgW`UZh`i bX`6Y[ Y[ bi b[ `ZØfXYfh"

: Øf`XYhU]`]YfhY`hZcfa Uh]cbYb`i bX`c fhgW`f]hhY`ni `XYb  
 6Ui dfc`Y`\_hYb`VYgi W`Yb`G]Y`V]hhY`X]Y`K YVgY]hYb`j cb`6Yf`]b`"XYž`  
 @]W`hYbfUXY!6Yf`]b`"XY`i bX`GhUXh!`?]bXYf`"XY"

8YhU]`g	
Cfh	Bi h`YghfU»Y`&) ž`%&' (+`6Yf`]bž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b`"XY</li> <li>• k k k "`]W`hYbfUXY!VYf`]b`"XY</li> <li>• ghUXh!_]bXYf`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`"bYh