

6UbXYb_f]a]bU`]hÅh`]a `: c_i g.'6Yf`]b
X]g_i h]Yfh`bYi Y`6Y_Àa dZi b[gghfUhY[]Yb °

5a `&' "\$) "&\$&) `ZUbX`]a `5bh]!HYffc!NYbhfi a `6Yf`]b`Y]bY
HU[i b[`ni f`6UbXYb_f]a]bU`]hÅh`i bX`dfÀj Ybh]j Yb`GhfUhY[]Yb
ghUhh"



6Yf`]bž`8Yi hgWk`UbX`!`5a `&' "'A U]'&\$&) `ZUbX`]a `5bh]!HYffc!
NYbhfi a `XYf`Dc`]nY]'6Yf`]b`X]Y`: fØ\`U\`fghU[i b[`ni f
6UbXYb_f]a]bU`]hÅh`ghUhh`8Yf`: c_i g`XYf`HU[i b[`U[`Ui ZXYf
ghfi _hi fY`Yb`6UbXYb_f]a]bU`]hÅh`ž`]bgVYgcbXYfY`XYf
7`Ub_f]a]bU`]hÅh`ž`i bX`XYa `D\`Àbca Yb`XYg` Wf]a Y`Ug`U`gYfj]Wk` "
: fUi `8f`"G`ck]_`A Y]gY`YfÖZbYhY`X]Y`JYfUbghU`hi b[`i bX`\]Y»`X]Y
HY]'bY\`a YbXYb`\Yfn`]Wk`k]`_ca a Yb`"8Yf`DfÀg]XYbh`XYg
6i bXYg_f]a]bU`Ua hgž`<c`[Yf`A ØbWk`ž`\]Y`h`XYb`YfghYb
=a di`gj`cfhfU[`i bX`VY`Yi Wk`hYhY`]bhYfbUh]cbU`Y`gck]Y`bUh]cbU`Y
JYfÀbXYfi b[Yb`]b`XYf`6UbXYb_f]a]bU`]hÅh"

5a `8cbbYfghU[`Zc`[hY`Y]b`J`cfhfU[`j`cb`æ\`UbbYg`<Yfa`Ubbgž`XYa
DfÀg]XYbhYb`XYf`Dc`]nY]'?`Ö`bž`k`Y`Wk`Yf`U`_hi`Y`Y`9bhk`]W`_i`b[Yb`]b

XYf'ghfi _hi fY`Yb'6UbXYb_f]a]bU`]hÅh`h\Ya Uh]g]YfhY""9]b
 \Ui dhUa h]WXYf'GhUUhgUbk U`hiUi g`XYb`B]YXYf`UbXYbž'DYhYf
<i hhYb`i]gž'dfÅgYbh]YfhY`Y]bY`ghUUhgUbk U`hgWUZh]WXY
DYfgdY_h]j Y`i bX`X]Y`K]W[h[_Y]h`XYf`Ni gUa a YbUfVY]h
Yi fcdÅ]gWXYf'6Y\ÖfXYb"

: c f g W X i b [g Y f [Y V b] g g Y ` n i f ` 7 ` U b _ f] a] b U `] h Å h

DUFU`Y`ni `XYb`8]g_i gg]cbYb`Ui ZXYf`HU[i b[`k i fXY`Ui W`XUg
`Å\`f]WXY : c f g W X i b [g ! J Y f V i b X d f c `Y`_h` ? f] a] b U `] h Å h [f c » Z U a] `] Å f
VY[fØbXYhYf`Ghfi _hi fYb`fP`C B H 9 G H Ł] c f [Y g h Y ` ` h ž ` X U g ` j c b ` & \$ & \$
V]g`&\$&` `Xi fW [Y Z Ø \ f h ` k i f X Y ` ` ; Y Z Ø f X Y f h ` X i f W ` X U g
6i bXYga]b]ghYf]i a `ZØf`6`Xi b[`i bX` : c f g W X i b [ž ` \ U h Y b ` X] Y
VYhY`]] [hYb` ðgh]hi h]cbYbž`XUfi bhYf`X]Y`<K F`6Yf`]bž`XUg`N]Y`ž`bYi Y
9f_Ybbhb]ggY`ØVYf`@YVYbgk Y`hYb`j c b`5b[Y\Öf][Yb`UfUV]gWXYf
; f c » Z U a] `] Y b ` n i ` [Y k] b b Y b "

8]Y` : c f g W X Y f] b b Y b ` 8 U b] Y ` U ` < i b c ` X ž ` H U a U f U ` 8 U b [Y ` a U] Y f ` i b X
A U f Y b ` K Y [b Y f ` b i h n h Y b ` Y] b Y ` B Y h b c [f U Z] Y ž i a ` g c n] U ` Y ` B Y h n k Y f _ Y
i b X ` X U f U i g ` f Y g i ` h] Y f Y b X Y ` 8] g _ i f g Y ` n i ` U b U ` m g] Y f Y b ` " G] Y
_c b n Y b h f] Y f h Y b ` g] W ` X U f U i Z ž ` k] Y ` X] Y g Y ` G h f i _ h i f Y b ` _ f] a] b Y ` ` Y g
J Y f \ U ` h Y b ` V Y Y] b Z i g g Y b ` " 8] Y `] a ` : Y V f i U f ` & \$ & (` j Y f Ö Z Y b h] W X h Y
6 f c g W Ø f Y ` X c _ i a Y b h] Y f h ` X] Y ` 9 f [Y V b] g g Y ` i b X ` V] Y h Y h ` k Y f h j c ` ` Y
5 b g U h n d i b _ h Y ` Z Ø f ` X] Y ` D f Å j Y b h] c b ` i b X ` 6 Y ` Å a d Ž b [` X Y f
7 ` U b _ f] a] b U `] h Å h ž ` X] Y ` \ ` Å i Z [` X i f W ` g c n] U ` Y ` i b X ` k] f h g W U Z h `] W X Y
: U _ h c f Y b ` V Y [Ø b g h] [h ` k] f X "

< Y f U i g Z c f X Y f i b [Y b ` X Y f ` 6 U b X Y b _ f] a] b U `] h Å h

8]Y`6UbXYb_f]a]bU`]hÅh]gh`Y]b`k Y`hk Y]hYg`DfcV`Ya ž`XUg` ; fi ddYb
a]h`a]bXYghYbg`XfY]`A]h[`]YXYfb`i a ZUgghž`X]Y`]b`j YfgW]YXYbYb
]`Y[U`Yb`5_h]j]hÅhYb`hÅh][`g]bXž`XUfi bhYf`8fc[Yb`UbXY`ž
A YbgWXYb`UbXY`i bX`FUi V`K]Y`X]Y`K YVgY]hY`gUZYfW]hm`XY
VYf]W`hYhž`VYghY`h`Y]b`Ni gUa a Yb`Ub[`nk]gWXYb`gc n]U`Yf
5i g[fYbni b[ž`5fa i hi bX`Y]bYa `Yf`Ö`hYb`F]g]_c`ZØf`↑ b[Y
A YbgWXYbž`g]W`_f]a]bY`Yb`Ghfi _hi fYb`Ubni gW`Y]» Yb`"8]Yg`k]fX
`Åi Z[`Xi fW`Y]bY`ZY`YbXY` ðhY[fUh]cb`j cb`A][fUbhYb`j YfghÅf`h`

l a `X]YgYf`DfcV`Ya Uh]_`Ybh[Y[Ybni k]f_Ybž`g]bX`YZZY_h]j Y
 DfÄj Ybh]cbggghfUHY[]Yb`j cb`6YXYi hi b["8Uni `[Y\Öfh`X]Y
 Ni gUa a YbUfVY]hj cb`Dc`]nY]`i bX` ; Ya Y]bgW\UZhž`gck]Y`X]Y
 æ d`Ya Ybh]Yfi b[`j cb`6]`Xi b[g!`i bX`Gcn]U`dfc[fUa a Ybž`i a
 [YZ\`fXYhYb`ž [YbX`]W\Yb`DYfgdY_h]j Yb`ni `V]YhYb" `b]h]Uh]j Yb`k]Y
 G]W\YfY`GhUXh `i bX`Dfc[fUa a Y`k]Y` GhUf_Y`BUW\UfUfgW\UZhYb
 n]Y`Yb`XUfUi Z`UVž`XUg` ; Ya Y]bgW\UZhg[YZ\`ni `ghÄf_Yb`i bX`X]Y
 G]W\Yf\Y]h]b`GhUXhj]YfhY`b`ni `Yf\Ö\Yb"

5V[Yfi bXYh`k i fXY`X]Y`HU[i b[`Xi fW`Y]bYb` : chchYfa]b`i bX`Y]bYb
 J cfhfU[`j cb`A Uh\]Ug`8ÖdZbYfž`XYa `J c fghUbXgj c f g]hnYbXYb`XYf
 5l Y`Gdf]b[Yf`G9" `b`gY]bYf`5bgdfUW\Y`h\Ya Uh]g]YfhY`Yf`X]Y
 : fU[Yb`XYf` k Y\`f\UZhYb`8Ya c_fUh]Y `ja `?cbhYI h`XYf`U_hi Y`Yb
 <YfUi gZcfXYfi b[Yb`Xi fW`6UbXYb_f]a]bU`]hÄh"8]Y`UVgW`Y]» YbXY
 Fi bXY`k i fXY`j cb`?U]`K Y[bYfž`XYa `FY[]YfYbXYb`6Øf[Yfa Y]ghYf
 j cb`6Yf`]bž[`Y`Y]hYhž`XYf`X]Y`6YXYi hi b[`XYg`5i ghUi gW\g`ni f
 6Y_Äa dZ b[`cf[Ub]g]YfhYf`?f]a]bU`]hÄhgghfi _hi fYb`i bX`X]Y
 GhÄf_i b[`XYf`ÖZZYbh]W\Yb`G]W\Yf\Y]h`\Yfj cf`cV"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "\k f!VYf`]b"XY • k k k "gUZYfW]hm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh