

6Ài a Y`]b`HYa dY`cZ`\_Àa dZYb`[ Y[ Yb  
8 ØffY` `= \ fY`< ]`ZY`]gh`[ YZfU[ h°

6Yf`]b`Yf`YVh`ni fnY]h`Y]bY`Ub\U`hYbXY`HfcW\_Yb\Y]hž`X]Y`XYb  
K UggYfVYXUfZ] cb`ž b[ VÀi a Yb`VYY]bZi ggh`°6Øf[ Yf`g]bX  
[ YZfU[ h°



6Yf`]bž`8Yi hgW`UbX`!`5a` `&' "'A U]'&\$&) `]gh`8Yi hgW`UbX`j cb  
Y]bYf`Ub\U`hYbXYb`HfcW\_Yb\Y]h`VYhfcZZYbž`X]Y`X]Y  
K UggYfj YfZØ[ VUf\_Y]h]b`j ]Y`Yb`F Y[ ]cbYb`Y]bgW`fÀb`\_h`°8Yf  
8Yi hgW`Y`K`YhhYfX]Ybgh`fB`K`8Ł`\Uh`ZØf`XYb`NY]hfUi`a`j`cb`:`YVfi`Uf  
V]g`5df]`&\$&) `X]Y`hfcW\_YbghY`DYf]cXY`gY]h`%-`'`%`ZYgh[ YghY`h`  
=bgVYgcbXYfY`XYf`A`Àfn`k`Uf`a`]h`bi`f`&%` `XYg`B]YXYfgW`U[ g]a  
J Yf[ `Y]W`ni`f`F`YZfYbndYf]cXY`%-`-`%`!&\$&\$`XYf`gYW`ghfcW\_YbghY  
A`Àfn`gY]h`%`,`%`" `= `K`]bhYf`&\$&(`#&)`Z]Y`bi`f`Yhk`U`,`&`,`XYg  
Xi`fW`gW`b]h]W`Yb`B]YXYfgW`U[ gž`k`Ug`b]W`h`bi`f`XUg`Ò`c`c`[ ]gW`Y  
;`Y]W`[ Yk`]W`h[ YZÀ`fXYhž`gcbXYfb`Ui`W`X]Y`K`UggYfj`Yfgcf[ i`b[  
i`bhYf`8fi`W`\_gYhnh`

8]Y`5i`gk`]f`\_i`b[ Yb`X]YgYf`HfcW\_Yb\Y]h]g]bX`VYgcbXYfg`]b

ghÀXh]gWYb'; YV]YhYb'gdØfVUF" '8 Ug'6Yn]f\_gUa h'HYa dY\cZ  
GWÒbYVYf[ 'VYXUb\_h]g]W'VY]'XYb'6Øf[ YfS]bbYb'ZØf'\fY'A ]h\]'ZY  
VY]a '6Yk ÀggYfb'XYf'6Ài a Y"; Yn]Y'hY'i bX'gdUfgUa Y  
6Yk ÀggYfi b[ 'k ]fX'U'g'YbhgWY]XYbX'Ub[ YgY\Ybž'i a 'X]Y  
; fØbZÀWYb'XYf'GhUXh'ni 'Yf\U'hYb" 'ž b[ VÀi a Yž'X]Y'g]W'ja '( "V]g  
%&"'GhUbX'U'f'VYZ]bXYb'i bX'Xi fW' [ Y\_ØfnhY'8fY]VØW\_Y'Yf\_YbbVUF  
g]bXž'g]bX'YXcW'VYgcbXYfg'[ YZÀ\fXYh" '8 ]YgY'6Ài a Y'\UVYb'cZh  
bcW'b]W'hX]Y'h]YZb'K i fnY'bž'i a 'Àb[ YfY'HfcW\_YbdYf]cXYb'ni  
ØVYfghY\Yb" '6Ài a Y'a ]hj c`ghÀbX][ Ya '8fY]VcW\_k YfXYb'j cb  
VYUi ZhfU[ hYb': ]fa Yb'[ Yk ÀggYfhi bX'g]bX'k Yb][ Yf']b'; YZU\f"

## K UggYffYggci fWb'i bX']\fY'B i hni b[

5\_hi Y''[ ]Vh'Yg']b'8Yi hgW'UbX'\_Y]b'ZÀWYbXYW\_YbXYg'DfcV'Ya  
a ]h'K UggYfghfYgg/'X]Y'K UggYfYbhbU\ a Yb''Y[ Yb'VY]'%%ž( i 'XYg  
'Ub[ 'À\ f][ Yb'a ]hh'YfYb'K UggYfXUf[ YVchg'j cb '%+\* 'A ]''UfXYb  
?i V]\_a YhYfb'dfc'ž\ f" '8 Yb'bcW' nY][ Yb'fY[ ]cbU'Y' l bhYfgW]YXY' ]b  
XYf'K UggYfj YfZØ[ VUf\_Y]hž'XUgg'c\_U'Y'9b[ dÀggYž' ]bgVYgcbXYfY' ]b  
hfcW\_YbYb'ž\ fYbž'ni bY\ a Yb'\_ØbbYb" 'Hfchn'Y]bYg'F ØW\_[ Ub[ g'XYf  
K UggYfbi hni b[ 'dfc'?cdZ]j cb'%'( ('@]hYfb#DYfgcb#HU[ 'ja 'ž\ f'%- - %  
Ui Z'%%&@]hYfb#DYfgcb#HU[ 'ja 'ž\ f'&\$&' ]gh'X]Y'< YfUi gZcfXYfi b[  
XYf'HfcW\_Yb\Y]h'k Y]hYf' [ Y[ YVYb"

: cfgWYf'\UVYb' ]b'X]YgYa 'Ni gUa a Yb\Ub[ 'X]Y'\_ca d'YI Yb  
l fgUWYb'XYf'K UggYf\_bUdd\Y]h'XYbh]Z]n]Yfhž'X]Y'j cb'\_]ja Uh]gWYb  
6YX]b[ i b[ Yb'ØVYf'DfcV'Ya Y'a ]h'XYf'K UggYfei U']hÀhV]g'\ ]b'ni  
ghY][ YbXYb'K UggYfYbhbU\ a Yb' ]b'XYf '@UbXk ]fhgW UZh'fY]WYb" '8 ]Y  
'@UbXk ]fhgW UZh'\Uh]b'XYb''YhnhYb'ž\ fYb'a ]h'Y]bYa  
ni bY\ a YbXYb'6Yk ÀggYfi b[ gVYXUfZ'ni ' \_Àa dZYbž'X]Y'VYk ÀggYfhY  
: 'ÀWY' ]gh'j cb '&\$-\$- 'V]g'&\$%- 'i a '%ž, \*i ' [ Ygh]Y[ Yb" 'A U» bU\ a Yb  
ni f'K UggYfVYk ]fhgW UZhi b[ ž'k ]Y'Yhk U  
: Yfbk UggYf'Y]hi b[ ggmghYa Y'i bX'@]a ]h]Yfi b[ Yb'ZØf  
K UggYfYbhbU\ a Ybž'g]bX' ]b'j ]Y'Yb'F Y[ ]cbYb'i a [ YgYhnh'k cfXYb"

## Dc`]h]\_ 'i bX'Ni \_i bZhgdYfgdY\_h]j Yb

8]Y'ni bY\ a YbXY'HfcW\_Yb\Y]h'i bX'X]Y'XUa ]hj YfVi bXYbYb  
l bg]WYf\Y]hYb'nY][ Ybž'XUgg'VYghY\YbXY'A U» bU\ a Yb'ni f

K UggYfj Yfk U`hi b[ `a Ò[ `]WXYfk Y]gY`b]Wxh`Ui gfY]WXYb"l a  
 ni \_ØbZh][ Y`?cbZ]\_hY`ØVYf`X]Y`K UggYfbi hni b[ `ni`j Yfa Y]XYbž`g]bX  
 bUW\U`h][ Y`Dfc`Y`\_hY`k ]Y`XUg` : cfgWxi b[ gdfc`Y`\_h`K 58?`]a`j cb  
 6YXYi hi b[ ž`XUg`@Øgi b[ gUbg`ÅhnY`ni f`J YfVYggYfi b[ `XYf  
 K UggYfVYk ]fhgW`UZh`i b[ `j cfgW`Å[ h`"8Uni`n`Å\`Yb`j YfVYggYfhY  
 K UggYffØW`\_U`hi b[ ž`X]Y` : ØfXYfi b[ `j cb`K UggYfYZZ]n]Ybn`i bX`X]Y  
 gh`ÅbX][ Y` , VYfdfØZ b[ `XYf`K UggYfbi hni b[ "

8]Y`6Øf[ YfS]bbYb`k YfXYb`Ui Z[ Yfi ZYbž`Xi fW`k UggYfgdUfYbXY  
 A U» bU`a Yb`i bX`X]Y`f]Wxh][ Y`6Yk`ÅggYfi b[ `]\fYf`DZUbnyb`ni f  
 K UggYfj YfZØ[ VUf`\_Y]h`VY]ni hfU[ Yb"K Y]hYfY` ðZcfa Uh]cbYb`ni a  
 K UggYfVYXUfZ`XYf`GhUXhV`Åi a Y`i bX`ni f`l bhYfghØhni b[ `XYf  
 bUhi fbU`Yb`6Yk`ÅggYfi b[ `g]bX`Ui ZXYf`K YVg]hY` ; ]Y» `XYb`?]Yn  
 UVfi ZUf"8cfh`\_ØbbYb`Ui W`fY`Yj UbhY`6Åi a Y`]b`XYf`l a [ YVi b[  
 [ Ygi W`h`k YfXYb"

8]Y`<YfUi gZcfXYfi b[ ž`a ]h`XYf`Ub`\_U`hYbXYb`HfcW`\_Yb`\_Y]h  
 i a ni [ Y`Yb`i bX`X]Y`\_ca a i bU`Yb` ; fØbZ`ÅW`Yb`ni`gW`ØhnYbž  
 YfZcfXYfh[ Ya Y]bgW`UZh]WXY`5bgfhYb[ i b[ Yb`i bX`bUW\U`h][ Y  
 GhfUhY[ ]Yb"8Yf`?`]a Uk UbXY``\_ØbbhY`ni \_ØbZh][ Y`HfcW`\_Yb`dYf]cXYb  
 j Yfgh`Åf`\_Yb`i bX`X]Y`K UggYfj YfZØ[ VUf`\_Y]h`]b`j ]Y`Yb`fY[ ]cbYb  
 8Yi hgW`\_UbXg`k Y]hYf`j Yff]b[ Yfbž`k Ug`fYW`hnY]h][ Y`A U» bU`a Yb  
 i a gc`k ]Wxh][ Yf`a UW`h"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`g]Y`Y. **VYf`]b"XYž`**  
**i a k Y`hVi bXYgUa h"XYž`i a k Y`hVi bXYgUa h"XY"**

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!VYf`]b"bYh**