

# 5m`U`l`i`i`ÄUa` .`8Yi`hgW`X`Ub`Xg`VY`ghY` J`cf`Y`g`Y`f`]`b`\_`ca`a`h`Ui`g`A`Uf`]`Y`b`ZY`X`Y`°

5m`U`l`i`i`ÄUa` ž`%&ž`[`Yk`]`bb`h`X`Y`b`J`cf`Y`g`Y`k`Y`h`V`Y`k`Y`f`V`&`\$`&`)`]`b`  
6Y`f`]`b`i`b`X`Ø`V`Y`f`n`Y`i`[`h`X`Y`]`š`f`m`i`a`]`h`i`\\`f`Y`a``@`Y`g`Y`h`Y`l`h`"



6Y`f`]`b`ž`8Y`i`hgW`X`Ub`X`!`8Y`J`cf`Z`F`Y`i`X`Y`U`i`Z`X`U`g`@`Y`g`Y`b`k`]`f`X`]`b`  
8Y`i`hgW`X`Ub`X`k`]`Y`X`Y`f`Y`]`b`a`U`i`[`f`c`»`[`Y`g`W`X`f`]`Y`V`Y`b`"5a`i`&`)"`š`b`]`&`\$`&`)  
X`i`f`Z`h`Y`g`]`W`X`Y`%`&!`Ä`\\`f`[`Y`5m`U`l`i`i`ÄUa`i`Ø`V`Y`f`X`Y`b`G`Y`[`]`a`  
V`i`b`X`Y`g`k`Y`]`h`Y`b`J`cf`Y`g`Y`k`Y`h`V`Y`k`Y`f`V`Z`F`Y`i`Y`b`"8Y`i`G`W`X`Ø`Y`f`]`b`X`Y`g`  
9W`\_`Y`b`Y`f`!`;`m`a`b`U`g`]`i`a`g`]`b`A`U`f`]`Y`b`Z`Y`X`Y`g`Y`h`h`Y`g`]`W`X`V`Y`]`a`  
\\`c`W`X`\_`U`f`Ä`h`[`Y`b`i`]`b`U`Y`i`b`h`Y`f`X`Y`b`5i`[`Y`b`Y`]`b`Y`f`Z`U`W`X`\_`i`b`X`[`Y`b`š`f`m`  
X`i`f`W`X`ž`X`U`g`]`a`i`Y`f`b`g`Y`\\`g`h`i`X`]`c`X`Y`g`f`V`V`]`b`6Y`f`]`b`g`h`U`h`Z`U`b`X`"6Y`f`Y`]`h`g`  
]`a`i`5d`f`]`\\`U`h`h`Y`X`]`Y`h`U`Y`b`h`]`Y`f`h`Y`@`Y`g`Y`f`]`b`X`Y`b`6Y`n`]`f`\_`g`Y`b`h`g`W`X`Y`]`X`  
H`Y`a`d`Y`\\`c`Z`G`W`X`Ø`b`Y`V`Y`f`[`i`[`Y`k`c`b`b`Y`b`"

5m`U`l`i`i`ÄUa` \\`U`h`h`Y`X`]`Y`7`\\`U`b`W`X`[`Y`b`i`h`h`i`b`X`U`g`Y`]`b`Y`b`5i`g`n`i`[`U`i`g`  
X`Y`a`g`d`U`b`b`Y`b`X`Y`b`6i`W`X`i`;`U`a`Y`c`Z`B`c`W`h`]`g`i`G`d`]`Y`i`a`X`Y`]`b`@`Y`V`Y`b`  
j`c`b`8Y`j`U`i`U`[`U`b`"i`Ä`f`Y`8`U`f`V`]`Y`h`i`b`[`Ø`V`Y`f`n`Y`i`[`h`Y`X`Y`]`š`f`m`g`c`k`]`Y`X`Y`

Ni gWUi Yfz'X]Y'\fY']bhYbg] Y'@YgYZ\fi b[ 'i bX'5i gXfi W\_g\_fUZh  
gW\hnhYb" 'š fmj cfg]hnYbXY'5b[ Y']\_U'GWUUW\_`cVhY'X]Y'\c\Y  
E i U']hÀh'XYf'@Ygi b[ Yb'i bX'VYnY]W\byhY'X]Y'9bhgWY]Xi b[ 'ZØf'XYb  
; Yk ]bbYf'U`g' i b[ 'Ui V']W'gW'k Yf "

## 9]b`K`YhhVYk`YfV`a`j]h`HfUX]h]cb

8Yf`Vi bXYgk`Y]hY`Jcf`YgYk`YhhVYk`YfV`k`j]fX`gY]h%- ) - `j`ca  
6ØfgYbj`YfY]b`XYg`8Yi`hgW`Yb`6i`W\`UbXY`g`Ui`g[`Yf]W`hYhi`bX  
[`Y\`Øf`h`ni`'XYb`[`fØ»`hYb`'@YgYZØfXYfi`b[`g!`K`YhhVYk`YfVYb`]b  
8Yi`hgW`'UbX"i`À`f`]W`bY\`a`Yb`fi`bX`\*`\$\$\$`\$\$\$`?`]bXYf`Ui`g`ØVYf  
+"\$\$\$`GW`i`'Yb`hY`]'ž`k`cVY]'XUg`N]Y`'XUf]b`VYghY\`hž`X]Y`@YgY`i`gh`ni  
ZØfXYfb`i`bX`X]Y`gdfUW`'W`Yb`gck`j]Y`gcn]U`Yb`?`ca`dYhYbnYb`XYf  
↑`b[`Yb`HY]'bY\`a`Yf`ni`'gh`À`f`\_`Yb"i`8Yf`K`YhhVYk`YfV`VY[`]bbh`]a  
C`\_`hcVYf`a`]h`?'`UggYb!`i`bX`GW`i`'Yb`hgWY]XYbž[`YZc`[`h]`j`cb  
FY[`]cbU!`i`bX`6Yn]f`\_`gYb`hgWY]XYbž`VYj`cf`]a`š`b]XUg[`fc»`Y  
6i`bXYgZ]bU`Y`ghUhhZ]bXYh"

≠`X]YgYa`'š`À`f`bU\`a`Yb`a`Y\`f`U`g`i` )`\$\$\$`?`]bXYf`Ui`g`ØVYf`+"\$\$\$`  
GW`i`'Yb`Ub`XYa`'K`YhhVYk`YfV`hY]'""Ni`f`VYgcbXYfYb`9`fY`XYg  
G]Y[`Yg[`fUhi`'YfhY`6Yn]f`\_`gghUXhfUhiHcV]Ug`8`c`UgY`5m`U`l`i`ĀUa  
i`bX`k`ØfX[`hY`X]Y`@]ghi`b[`XYf`↑`b[`Yb`@YgYf"i`8Yf  
Jcf`YgYk`YhhVYk`YfV`ghY\`h`X]YgYg`š`À`f`i`bhYf`XYf`GW`]fa`YffgW`UZh  
XYg`6i`bXYgdfĀg]XYbhYbž`k`Ug`XYa`'K`YhhVYk`YfV`ni`gĀh`]W  
;`Yk`]W`hj`Yf`Y`\`h"

## @YgYZØfXYfi b[ 'a`':`c`\_`i`g`

8]Y`A`ch]j`Uh]cb`\]bhYf`XYa`'K`YhhVYk`YfV`]gh`\_`Uf.`?`]bXYf`gc`Yb`ni`f  
5i`gY]bUbXYfgYhni`b[`a`]h`GdfUW`Y`i`bX`@]hYfUhi`f`Yfa`i`h[`h`k`YfXYb"  
8]Y`?`f]hYf]Yb`ZØf`X]Y`6Yk`Yfhi`b[`XYf`@YgY`Y]ghi`b[`g]bX`VfY]h  
[`Y`Z`W`Yfhi`bX`i`a`ZUggYb`5gdY`hY`k`j]Y`G]W`Yf\`Y]h`VY]a`Jcf`YgYbž  
8Yi`h`]W`\_`Y]h`i`bX`X]Y`:`Ā`\[`\_`Y]hž`XYb`HYI`h`a`]h`XYb`f]W`h[`Yb  
9a`ch]cbYb`ni`j`Yfa`]hY`b"Ni`XYa`a`ØggYb`X]Y`GW`Ø`Yf`g]W`Y]bY  
Ub[`Ya`YggYbY`HYI`hghY`Y`Ui`gk`Ā`\`Ybž`X]Y`ZØf`Ni`\`ØfYf  
bUW`j`c`n]Y\`VUf`]gh"

8Yf`9fZc`[`j`cb`5m`U`l`i`ĀUa`nY][`hž`k`j]Y`k`]W`h[`gc`W`Y`≠]h]Uh]j`Yb

g]bX"G]Y'gh'b]W h'bi f'Y]bY'; Yk ]bbYf]bž'gcbXYfb'Ui W'Y]b'J cfV]X  
ZØf'UbXYfY'† b[ Y'@YgYf"8]Y'6Y[ Y]ghYfi b[ 'ZØf'XUg'@YgYbž'X]Y  
Xi fW'K YhhVYk YfVY'k ]Y'X]YgYb'Ui g[ Y'Øgh'k ]fXž'gh'Y]b'k Yfhj c''Yf  
6Y]hfU[ 'ni f'dYfgØb`]W'Yb'i bX'gcn]U'Yb'9bhk ]W\_i b[ 'XYf'?]bXYf"

8Yf'Vi bXYgk Y]hY'J cf'YgYk YhhVYk YfV' ]gh]b'XYf'XYi hgW'Yb  
6]'Xi b[ g'UbXgW'UZh'ZYghj YfUb\_Yfh'i bX'k ]fX'Ui W'Y]b'Ni \_i bZi'Y]bY  
k ]W'h][ Y'F c''Y'VY]'XYf': ØfXYfi b[ 'XYf'@YgY\_i 'hi f'gd]Y'Yb"K Y]hYfY  
≠Zcfa Uh]cbYb'ni 'X]YgYa 'VYXYi hYbXYb'K YhhVYk YfV'g]bX'Ui Z'XYf  
cZZ]n]Y''Yb'K YVgY]hY'XYg'J cf'YgYk YhhVYk YfVg'j YfZØ[ VUfž'X]Y'\]Yf  
Y]bgY\VUf' ]gh. **k k k "'YgYZcYfXYfi b[ "XY"**

: Øf'U''Y'≠hYfYgg]YfhYb'Ub'XYf'9bhk ]W\_i b[ 'i bX'XYb'9f[ YVb]ggYb  
XYg'K YhhVYk YfVg''YhhYb'9bXYg'\_Ubb'X]Y'DfYggYa ]hY]i b[ 'XYg  
6Yn]f\_gUa hg'HYa dY'\cZGW'ØbYVYf[ '\]Yf'[ Y'YgYb'k YfXYb.'  
**k k k "VYf`]b"XY"**5i W'X]Y'6Yf]W'hYfghUhi b[ 'VY]'fVV&('V]YhYh  
k Y]hYfZØ\fybXY'≠Zcfa Uh]cbYb. **k k k "fVV&("XY"**

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "fVV&amp;("XY</li><li>• k k k "'YgYZcYfXYfi b[ "XY</li></ul>

**6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh**